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中 原 銀 行 股 份 有 限 公 司 *

ZHONGYUAN BANK CO., LTD.* (A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code of H Shares: 1216) (Stock Code of Preference Shares: 4617)

ANNOUNCEMENT ON ELECTION AND RE-ELECTION OF EMPLOYEE REPRESENTATIVE SUPERVISORS OF THE THIRD SESSION OF THE SUPERVISORY COMMITTEE

References are made to the announcement dated September 21, 2023 and the circular of the 2023 second extraordinary general meeting dated September 21, 2023 (the "**Circular**") of Zhongyuan Bank Co., Ltd.* (the "**Bank**"), in relation to, among others, the election of Supervisors of the third session of the Supervisory Committee. Unless the context otherwise requires, capitalized terms used in this announcement shall have the same meanings as those defined in the Circular.

The Board hereby announces that, on October 12, 2023, Mr. You Xiang and Mr. Zhang Ke were democratically elected and Ms. Dan Limin was re-elected as employee representative Supervisors of the third session of the Supervisory Committee of the Bank at the fourth meeting of the third session of employee representatives (the "**Employee Representative Meeting**") of the Bank. They will form the third session of the Supervisory Committee of the Bank together with the shareholder representative Supervisors and external Supervisors to be elected at the 2023 Second EGM. Pursuant to the Articles of Association of the Bank, the election of Mr. You Xiang and Mr. Zhang Ke and the re-election of Ms. Dan Limin are not subject to the approval of the Shareholders, and their terms of office shall commence from October 12, 2023, being the date of election at the Employee Representative Meeting of the Bank, until the expiry of the term of the third session of the Supervisory Committee.

The biographical details of the employee representative Supervisors of the third session of the Supervisory Committee of the Bank are as follows:

Mr. You Xiang (游翔), born in December 1971, Chinese. From June 2022 to October 2023, Mr. You Xiang has served as an assistant to the president (vice president level) of the Bank, from July 2022 to September 2022, he concurrently served as the leader of the preparatory team of the Zhengzhou Airport District Sub-branch of the Bank, from September 2022 to November 2022, he concurrently served as Secretary of the Party Committee and President of the Zhengzhou Airport District Sub-branch of the Bank. From November 2019 to June 2022, he served as a member of the Party Committee of China Travel Financial Investment Holdings Co., Limited, and deputy secretary of the Party Committee, president and director of Bank of Jiaozuo China Travel Services Co., Ltd. (焦作中旅銀行股份有限公司). From August 2015 to November 2019, he served as deputy secretary of the Party Committee, president and director of Bank of Jiaozuo China Travel Services Co., Ltd. From May 2014 to August 2015, he served as deputy secretary of the Party Committee, president and director of Bank Co., Ltd. (焦作市商業銀行股份有限公司). From April 2013 to May 2014, he served as the general manager of the corporate business management department of China Everbright Bank, Zhengzhou Branch. From April 2005 to

April 2013, he worked at China CITIC Bank Corporation Limited, successively served as general manager of the corporate business department I of Zhengzhou Branch, president of Zhongqing Sub-branch of Zhengzhou Branch, general manager of the corporate banking department of Zhengzhou Branch, leader of the preparatory team of Jiaozuo Branch, secretary of the Party Committee and president of Jiaozuo Branch and general manager of the Legal Security Department of Zhengzhou Branch. From December 2000 to April 2005, he served as account manager and assistant to the president of Ronghua Sub-branch, Zhengzhou Branch of China Everbright Bank Company Limited. From November 1991 to December 2000, he served as an officer of Kaifeng Branch of Industrial and Commercial Bank of China.

Mr. You Xiang obtained his master's degree in law from Henan University in June 2008.

Mr. Zhang Ke (張克), born in October 1977, Chinese, is a chief senior accountant. Mr. Zhang Ke has served as the secretary to the Board and a joint company secretary of the Bank from September 2023 to October 2023. From June 2022 to September 2023, he served as secretary to the Board, joint company secretary of the Bank and secretary of the Party Committee and president of Jiaozuo Branch of the Bank. From December 2021 to June 2022, he served as secretary to the Board and joint company secretary of the Bank. From July 2017 to December 2021, he served as secretary to the Board, joint company secretary and general manager of the Office of the Board and Supervisory Committee of the Bank. From December 2014 to July 2017, he served as secretary to the Board and general manager of the Office of the Board and Supervisory Committee of the Bank. From December 2013 to December 2014, he worked in the Restructuring Department of the Reform and Restructuring Committee of City Commercial Bank in Henan Province. From April 2010 to December 2013, he served as a director, chief accountant and general manager of the accounting and finance department of Kaifeng Commercial Bank Co., Ltd. From July 2007 to March 2010, he served as the business manager of the corporate planning department of Henan Investment Group Co., Ltd. From July 1999 to June 2007, he served as the deputy chief officer of the accounting and finance section of the Central Sub-branch of Sanmenxia City of the People's Bank of China.

Mr. Zhang Ke obtained a bachelor's degree in accounting from Henan University of Finance and Economics in June 1999. He obtained a master's degree in business administration from Xi'an University of Technology in April 2006. He was accredited as a senior accountant in December 2008 and a chief senior accountant in December 2019.

Ms. Dan Limin (淡利敏), born in November 1978, Chinese, is a senior accountant. Ms. Dan Limin has been serving as an employee representative supervisor of the Bank since July 2023, vice chairman of the Labor Union of the Bank since February 2023, and general manager of the Office of the Supervisory Committee of the Bank since July 2022. From August 2019 to July 2022, she served as the general manager (business director level) of the Office of the Board (Supervisory Committee) of Bank of Jiaozuo China Travel Services Co., Ltd. From March 2011 to August 2019, she served as the deputy director (in charge of work) of the financing division of the Henan Provincial Land Development and Investment Management Center (河南省國土開發投資管理中 心), and the general manager and legal representative of Henan Land Assets Operation Company (河南國土資產運營公司). From May 2008 to March 2011, she served as the general manager of the Group Finance Department of Henan Hexie Industrial Group Co., Ltd. (河南和諧實業集團有 限公司). From January 2007 to May 2008, she served as the chief financial officer of Zhengzhou Real Estate Great Wall Real Estate Development and Operation Co., Ltd. (鄭州地產長城房地產 開發經營有限公司). From March 2005 to January 2007, she served as the head of the treasury department of Henan Shunchi Real Estate Co., Ltd. (河南順馳地產有限責任公司). From July 2000 to December 2004, she worked in the finance department of Xi'an Tongshi Group Company (西安 通視集團公司).

Ms. Dan Limin obtained a bachelor's degree in economics from Xi'an Jiaotong University in July 2000 and a master's degree in business administration from Xi'an Jiaotong University in December 2010.

The Bank has entered into service contracts with Mr. You Xiang, Mr. Zhang Ke and Ms. Dan Limin. The terms of office of Mr. You Xiang, Mr. Zhang Ke and Ms. Dan Limin shall commence from October 12, 2023, being the date of election at the Employee Representative Meeting of the Bank, until the expiry of the term of the third session of the Supervisory Committee. Mr. You Xiang, Mr. Zhang Ke and Ms. Dan Limin are eligible for re-election in accordance with, among others, relevant laws and regulations, the Listing Rules, the Articles of Association of the Bank and internal procedures of the Bank.

The employee representative Supervisors of the third session of the Supervisory Committee (namely Mr. You Xiang, Mr. Zhang Ke and Ms. Dan Limin) will not receive allowances for serving as employee representative Supervisors and their remuneration is subject to the relevant policies of the Bank and their positions and performance, which mainly consists of basic salary, performance bonus, employee benefits, social insurance and housing provident fund. In addition, the Bank will disclose the aggregate amount of remuneration received by them in the annual report accordingly.

Save as disclosed above, Mr. You Xiang, Mr. Zhang Ke and Ms. Dan Limin do not (i) hold any directorship in any other listed companies or take up any other position in any affiliated companies of the Bank in the past three years; (ii) have any relationship with any other Director, Supervisor, senior management or substantial Shareholder of the Bank; or (iii) have any equity interest in the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein, the Bank is not aware of any other matter relating to the election of Mr. You Xiang and Mr. Zhang Ke and the re-election of Ms. Dan Limin that needs to be brought to the attention of the Shareholders, the creditors and the Stock Exchange, and there is no other information that shall be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

In addition, Mr. Zhang Yixian retired as an employee representative Supervisor at the Employee Representative Meeting of the Bank. Mr. Zhang Yixian has confirmed that he has no disagreement with the Board and the Supervisory Committee, and there is no matter relating to his retirement that needs to be brought to the attention of the Shareholders, the creditors or the Stock Exchange. The Bank would like to take this opportunity to express its sincere gratitude to Mr. Zhang Yixian for his contribution to the Bank during his tenure.

On behalf of the Board ZHONGYUAN BANK CO., LTD.* GUO Hao Chairman

Zhengzhou, the People's Republic of China October 12, 2023

As at the date of this announcement, the Board comprises Mr. GUO Hao and Mr. LI Yulin as executive Directors; Ms. ZHANG Qiuyun and Mr. MI Hongjun as non-executive Directors; and Ms. PANG Hong, Mr. LI Hongchang, Mr. JIA Tingyu and Mr. CHAN Ngai Sang Kenny as independent non-executive Directors.

* Zhongyuan Bank Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking and/or deposit-taking business in Hong Kong.