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(A joint stock limited company incorporated in the People's Republic of China with limited liability) (Stock Code: 6837)

ELECTION OF CHAIRMAN OF THE BOARD, MEMBERS OF THE BOARD COMMITTEES OF THE COMPANY, AND APPOINTMENT OF MEMBERS OF THE SENIOR MANAGEMENT OF THE COMPANY

The board of directors (the "**Board**") of Haitong Securities Co., Ltd. (the "**Company**") is pleased to announce that the first meeting of the eighth session of the Board (extraordinary meeting) resolved on 12 October 2023 to elect the chairman of the Board, members of the Board committees and appoint the members of the senior management of the Company as follows:

ELECTION OF CHAIRMAN OF THE BOARD

The Board resolved to elect Mr. Zhou Jie as the Chairman of the Board.

ELECTION OF MEMBERS OF THE BOARD COMMITTEES

The Board resolved to elect the chairman and members of each Board committee under the eighth session of the Board as follows:

The Development Strategy and ESG Management Committee

Mr. Zhou Jie (Chairman), Mr. Zhao Yonggang, Mr. Tu Xuanxuan, Mr. Shi Lei and Mr. Zhou Yu

The Compliance and Risk Control Committee

Mr. Li Jun (Chairman), Ms. Xiao Hehua, Mr. Xu Jianguo, Mr. Mao Fugen and Mr. Mao Huigang

The Audit Committee

Mr. Mao Fugen (Chairman), Ms. Xiao Hehua, Mr. Xu Jianguo, Mr. Zhou Yu and Mr. Fan Ren Da Anthony

The Nomination, Remuneration and Assessment Committee

Mr. Mao Huigang (Chairman), Mr. Tu Xuanxuan, Mr. Shi Lei, Mr. Fan Ren Da Anthony and Mr. Mao Fugen

APPOINTMENT OF MEMBERS OF THE SENIOR MANAGEMENT

The Board resolved to appoint the following persons as members of the senior management of the Company as follows:

General Manager: Mr. Li Jun

Deputy General Manager: Mr. Mao Yuxing, Mr. Jiang Chengjun, Mr. Pan Guangtao and Mr. Zhang Xinjun

Secretary to the Board: Mr. Pei Changjiang

Chief Business Officer: Mr. Chen Chunqian and Mr. Zhang Xiangyang

Chief Compliance Officer: Ms. Zhao Huiwen

Chief Risk Control Officer: Mr. Shi Xu

Chief Information Officer: Mr. Mao Yuxing

Chief Financial Officer: Mr. Zhang Xinjun

For details of the biography of the members of the senior management of the Company, please refer to Annex I.

By order of the Board Haitong Securities Co., Ltd. ZHOU Jie Chairman

Shanghai, the PRC 12 October 2023

As at the date of this announcement, the executive directors of the Company are Mr. Zhou Jie, Mr. Li Jun and Mr. Zhao Yonggang; the non-executive directors of the Company are Mr. Tu Xuanxuan, Mr. Shi Lei, Ms. Xiao Hehua and Mr. Xu Jianguo; and the independent non-executive directors of the Company are Mr. Zhou Yu, Mr. Fan Ren Da Anthony, Mr. Mao Fugen and Mr. Mao Huigang.

* For identification purpose only

ANNEX I

BIOGRAPHICAL DETAILS FOR SENIOR MANAGEMENT

Mr. Li Jun (李軍) was born in 1969 and is a holder of master's degrees in business administration and public administration and management. Mr. Li Jun has served as a deputy secretary of CPC Committee of the Company since August 2021, an executive Director of the Company since 28 September 2021, and the general manager of the Company since 28 October 2021. Mr. Li Jun worked at the Shanghai Branch of China Pacific Insurance Co., Ltd. (中國太平洋保險公司) from July 1992 to February 2001, successively serving as a staff member, a deputy section chief and the section chief of the import division of the overseas business department, the section chief of the export division of the transportation insurance department, and the section chief of business division I of the import and export department. He worked at China Pacific Property Insurance Co., Ltd. (中國太平洋財產保險股份有限公司) from March 2001 to January 2003, and successively served as the section chief of the office secretary division, a deputy manager of the Pudong subbranch (responsible for daily operation), a deputy secretary and the secretary of the CPC Party branch. From January 2003 to May 2014, he worked at Shanghai Financial Services Office (上 海市金融服務辦公室), and successively served as an officer and a principal staff member of the institution division, a deputy director of the institution division II, the director of the financial institution division II, and the director of the local financial management division. From December 2013 to May 2014, he served as a deputy secretary-general of the Management Committee of China (Shanghai) Free Trade Zone (中國(上海)自由貿易試驗區管委會) (temporary position). From May 2014 to September 2014, he served as a deputy secretary-general of the Management Committee of China (Shanghai) Free Trade Zone. From September 2014 to November 2018, he served as a deputy director of the Shanghai Financial Services Office. From November 2018 to August 2021, he served as a deputy director of the Shanghai Municipal Financial Regulatory Bureau (上海市地 方金融監督管理局) and a deputy director of the Shanghai Financial Affairs Bureau (上海市金融 工作局). Mr. Li has served as the member representative of council, the chairman of the Members' Self-Discipline and Management Committee (理事會會員自律管理委員會) and a member representative of ChiNext Market Stock Issuance Standardization Committee (創業板股票發行規 範委員會) of Shenzhen Stock Exchange since November 2021. Mr. Li served as the chairman of the supervisory committee of the Listed Companies Association of Shanghai (上海上市公司協會) and the chairman of international cooperation committee of the Securities Association of China (中國證券業協會國際合作委員會) since January 2022. Mr. Li has served as the chairman of the board of directors and a non-executive director of Haitong International Securities Group Limited (海通國際證券集團有限公司, listed on the Hong Kong Stock Exchange under the stock code of 0665), and the chairman of the board of directors of Haitong International Holdings Limited (海通 國際控股有限公司) since October 2021.

Mr. Mao Yuxing (毛宇星) was born in 1971 and is a holder of doctor's degree in science and a postdoctoral researcher in management, and is a senior engineer (professor level). Mr. Mao has served as the chief information executive officer (currently the "chief information officer") since September 2016, and a deputy general manager of the Company since February 2019. Mr. Mao Yuxing is also the chairman of the IT Management Committee of the Company. From August 1993 to September 2001, Mr. Mao Yuxing successively held various positions in the information technology department of Industrial and Commercial Bank of China Shanghai Municipal Branch including programmer, deputy section chief, section chief and deputy director. From September 2001 to November 2011, he worked in the data center (Shanghai) of Industrial and Commercial Bank of China, where he served as an assistant to the general manager (deputy-division-director level and division-director level) and a member of the CPC Committee from September 2001 to December 2004, and a deputy general manager and a member of the CPC Committee from December 2004 to November 2011. From November 2011 to April 2016, he served as a deputy general manager of the information technology department of Industrial and Commercial Bank of China Head Office. Mr. Mao Yuxing is currently a vice chairman of the securities technology committee under the Securities Association of China (中國證券業協會證券科技委員會), a vice chairman of the Shanghai Fintech Industry Alliance (上海金融科技產業聯盟), and a vice chairman of the board of Shanghai Informatization (《上海信息化》).

Mr. Jiang Chengjun (姜誠君) was born in 1968 and is a holder of master's degree in economics and an economist. Mr. Jiang Chengjun has been the deputy general manager of the Company since 30 June 2023. Mr. Jiang Chengjun concurrently serves the chairman of the Investment Banking Committee and a member of the Assets and Liabilities Allocation Committee of the Company. Mr. Jiang Chengjun was an officer at Xiamen ITG Group Co., Ltd. (廈門國貿集團股份有限公 司) from July 1993 to July 1994, a deputy manager of the finance and securities department, a manager of investment management and development department, an assistant to the general manager, a secretary to the board of directors and a deputy general manager of Xiamen Guotai Enterprises Co., Ltd. (廈門國泰企業股份有限公司) from July 1994 to August 2000. He worked at the investment banking department and investment banking headquarters of the Company from August 2000 to March 2023, successively serving as a deputy general manager in the investment banking department, a deputy general manager (in charge of operations) in the investment banking department, the general manager of investment banking department and the general manager of investment banking headquarters. He was an assistant to the general manager of the Company from March 2017 to June 2023, a joint company secretary and a joint authorized representative of the Company from April 2017 to July 2023, and the secretary to the Board of the Company from March 2017 to September 2023.

Mr. Pan Guangtao (潘光韜) was born in 1971 and is a holder of MBA degree and an engineer. Mr. Pan Guangtao has been the deputy general manager of the Company since 30 June 2023. Mr. Pan Guangtao concurrently serves as the chairman of the Proprietary Trading Decision and FICC Committee and a member of the Assets and Liabilities Allocation Committee of the Company. Mr. Pan Guangtao worked at Shenyin Wanguo Securities Co., Ltd. (申銀萬國證券公司) from July 1994 to July 2002, successively serving as the head of IT at the IT department of brokerage headquarter, an assistant to manager and a deputy manager in the first securities investment department of the securities investment headquarters. Mr. Pan Guangtao joined the Company in August 2002, successively serving as an assistant to the general manager, a deputy general manager and the general manager in the securities investment and trading department of the Company from August 2002 to August 2022, and an assistant to the general manager of the Company from May 2017 to June 2023. Mr. Pan Guangtao has been a non-executive director of Haitong Bank S.A. since November 2015 and a director of Haitong Innovation Securities Investment Co., Ltd. (海通創新證 券投資有限公司) since May 2019.

Mr. Zhang Xinjun (張信軍) was born in 1975 and is a holder of master's degree in management and a senior accountant. Mr. Zhang Xinjun has been the deputy general manager of the Company since 30 June 2023 and the chief financial officer of the Company since 27 March 2018. Mr. Zhang Xinjun is also a member of the Assets and Liabilities Allocation Committee of the Company. Mr. Zhang Xinjun joined the Company in July 2001 and worked at the finance and accounting department of the Company from July 2001 to June 2007, serving in various positions including office clerk and deputy manager and manager of the asset management department. He has worked at Haitong International Holdings Limited (海通國際控股有限公司) since July 2007, and has been the head of finance work from July 2007 to February 2009 and the chief financial officer since March 2009. Mr. Zhang Xinjun served as the chief financial officer of Haitong International Securities Group Limited (海通國際證券集團有限公司, listed on the Hong Kong Stock Exchange under the stock code of 0665) from March 2010 to March 2018. He has been a non-executive director and a member of each of the audit committee and the strategic development committee of Haitong International Securities Group Limited since March 2018, a non-executive director of Haitong Bank S.A. since January 2018, a director of Fullgoal Fund Management Co., Ltd. since February 2019, a director of Haitong Investment Ireland PLC (海通投資愛爾蘭公眾有限公司) since February 2020, a director of Haitong International Holdings Limited since March 2023, the chairman of the board of directors of Haitong UT Capital Group Co., Ltd. (海通恒信金融集團有 限公司) since April 2023, and a director of Haitong Unitrust International Financial Leasing Co., Ltd. (海通恒信國際融資租賃股份有限公司) since May 2023.

Mr. Pei Changjiang (裴長江) was born in 1965 and is a holder of master's degree in economics. Mr. Pei Changjiang has served as the secretary to the Board of the Company since 26 September 2023, and served as the joint company secretary and the joint authorised representative of the Company since 6 July 2023. Mr. Pei Changjiang is also the vice chairman of the Wealth Management Committee of the Company. From August 2013 to June 2023, Mr. Pei Changjiang served as a deputy general manager of the Company. From July 1993 to October 2002, Mr. Pei Changjiang successively held various positions at Shenyin Wanguo Securities Co., Ltd. (申銀萬國 證券公司) (formerly Shanghai International Securities Co., Ltd., (上海萬國證券公司)), including researcher of the research department, assistant to the general manager of Zhabei business department, and general manager of Zhabei business department, a deputy general manager of Zhejiang management headquarters and a deputy general manager of the brokerage headquarter. From October 2002 to August 2013, he successively served as the investment director of Fortune Trust & Investment Co., Ltd. (華寶信託投資有限責任公司) and a director and the general manager of Fortune SGAM Fund Management Co., Ltd. (華寶興業基金管理有限公司). Mr. Pei Changjiang has been a director of Fullgoal Fund Management Co., Ltd. (富國基金管理有限公 司) since August 2014, the chairman of the board of directors of Fullgoal Fund Management Co., Ltd. since March 2019, and the chairman of the board of directors of Shanghai Haitong Securities Asset Management Company Ltd. (上海海通證券資產管理有限公司) since November 2014. He served as the chairman of the board of directors of Haitong Futures Corporation (海通期貨有限公 司) from September 2015 to March 2016, and has been the chairman of the board of directors of Haitong Futures Co., Ltd. (海通期貨股份有限公司) since March 2016.

Mr. Chen Chungian (陳春錢) was born in 1963 and is a holder of doctor's degree in economics. Mr. Chen Chungian has served as the Chief Business Officer of the Company since 12 October 2023. Mr. Chen Chungian joined the Company in October 1997 and has been an assistant to the general manager of the Company from March 2012 to October 2023. He is responsible for the brokerage business of the Company. Mr. Chen Chungian is also the chairman of the brokerage committee, the vice chairman of the IT Management Committee, the vice chairman of the Wealth Management Committee, and a member of the Assets and Liabilities Allocation Committee of the Company. Mr. Chen Chunqian is also a vice chairman of the Securities Margin Trading Business Committee under the Securities Association of China (中國證券業協會融資融券業務委員會), a vice president of the Shanghai Securities Association (上海市證券同業公會), a deputy director of the Securities Conflict Resolution Committee (證券糾紛調解專業委員會), and a vice president of Association of Shanghai Internet Financial Industry (上海市互聯網金融行業協會). Mr. Chen Chungian served in various positions in the Company, including person-in-charge of the business department of Shenzhen Branch from October 1997 to January 1998, deputy general manager of the international business department from January 1998 to March 2000, deputy general manager of Shenzhen Branch from March 2000 to December 2000, general manager of the investment management department (Shenzhen) from December 2000 to May 2006, general manager of the sales and trading headquarters from May 2006 to February 2013, and general manager of the institutional business department from November 2007 to March 2009. Mr. Chen Chungian has been a director of E-Capital Transfer Co., Ltd. (證通股份有限公司) since January 2015.

Mr. Zhang Xiangyang (張向陽) was born in 1965 and is a holder of bachelor's degree in engineering and a senior economist. Mr. Zhang Xiangyang has served as the Chief Business Officer of the Company since 12 October 2023. Mr. Zhang Xiangyang joined the Company in May 1996 and has been an assistant to the general manager of the Company from December 2014 to October 2023. Mr. Zhang Xiangyang is also the chairman of the PE and Industrial Capital Investment Committee of the Company. Mr. Zhang Xiangyang previously worked in Xinhua Bookstore in Taiyuan from December 1983 to April 1988, in Shanxi Radio & TV University (山西廣播電視大 學) from April 1988 to December 1991, and in Bank of Communications Taiyuan Branch (交通銀 行太原分行) from December 1991 to May 1996. Mr. Zhang Xiangyang served in various positions in the Company, including deputy general manager (in charge of daily work) and general manager of the Taiyuan business department from May 1996 to April 2002, deputy general manager and general manager of the integrated business management headquarters from April 2002 to May 2006, and general manager of the risk control headquarters from May 2006 to October 2008. He served as a director, the general manager and the chairman of the investment decision-making committee of Haitong Capital Investment Co., Ltd. (海通開元投資有限公司) from October 2008 to November 2012, a director of Haitong Creative Capital Management Co., Ltd. (海通創意資本 管理有限公司) from June 2012 to August 2015, the chairman of the board of directors of Haitong Innovative Capital Management Co., Limited (海通創新資本管理有限公司) from November 2011 to July 2015, the chairman of the board of directors of Haitong Creative Capital Management Co., Ltd. (海通創意資本管理有限公司) from August 2015 to March 2016, a director of Haitong New Energy Equity Investment Management Co., Ltd. (海通新能源股權投資管理有限公司) from July 2013 to May 2016, and the chairman of the board of directors of Haitong New Energy Equity Investment Management Co., Ltd. from July 2015 to May 2016. Mr. Zhang Xiangyang has been the chairman of the board of directors and the chairman of the investment decision-making committee of Haitong Capital Investment Co., Ltd. since November 2012, a director of Haitong Creative Private Equity Fund Management Co., Ltd. (海通創意私募基金管理有限公司, formerly known as "Haitong Creative Capital Management Co., Ltd.") since March 2016, the chairman of the board of directors of Haitong M&A Capital Management (Shanghai) Co., Ltd. (海通併購資本管理(上海)有 限公司) since June 2016, and a director of Haitong-Fortis Private Equity Fund Management Co., Ltd. (海富產業投資基金管理有限公司) since March 2018. Mr. Zhang Xiangyang currently serves as a vice chairman of the Development and Strategy Committee under the Securities Association of China (中國證券業協會發展戰略委員會) and a vice president of PE Association of Shanghai (上 海股權投資協會).

Ms. Zhao Huiwen (趙慧文) was born in 1977 and is a holder of MBA degree, a certified public accountant and an asset appraiser. Ms. Zhao Huiwen has served as the Chief Compliance Officer of the Company since 31 July 2023. Ms. Zhao Huiwen once served as an accountant of China Railway 16th Engineering Group Company (中鐵十六工程集團公司); an officer, a deputy director and the director of the Enforcement Bureau of the CSRC; the director of the Department of Public Offering Supervision and the director of the Securities and Fund Institution Supervision Department; the vice president of Central China Securities Co., Ltd.(中原證券股份有限公司) and the general manager of its Beijing Branch; the deputy general manager, the chief risk officer and the chief compliance officer of Dongxing Securities Co., Ltd.

Mr. Shi Xu (侍旭) was born in 1972 and is a holder of master's degree in management and an accountant. Mr. Shi Xu has served as the Chief Risk Officer of the Company since 30 June 2023. Mr. Shi Xu worked in the audit department of the Company from July 1999 to June 2023 and successively served in various positions including staff member, manager of the second division, assistant to general manager of the department, deputy general manager and general manager. Mr. Shi Xu served as an employee representative Supervisor of the Company from 18 June 2019 to 28 June 2023. Mr. Shi Xu has served as a supervisor of Haitong Auspicate Capital Management Co., Ltd. (海通新創投資管理有限公司) since December 2016, and a director of Haitong Capital Investment Co., Ltd. since July 2019.