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Neo-Neon Holdings Limited

同方友友控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 01868)

APPOINTMENT AND RESIGNATION OF DIRECTORS AND CHANGE OF COMPOSITION OF THE RISK MANAGEMENT AND REGULATORY COMPLIANCE COMMITTEE

RESIGNATION OF DIRECTORS

The Board announces that, with effect from 16 October 2023:

- (i) Mr. Liang Wuquan has resigned as a non-executive Director; and
- (ii) Mr. Zhou Haiying has resigned as a non-executive Director.

APPOINTMENT OF DIRECTORS

The Board announces that, with effect from 16 October 2023:

- (iii) Mr. Lian Chenwei has been appointed as an executive Director;
- (iv) Mr. Kong Lingqi has been appointed as a non-executive Director; and
- (v) Ms. Liu Wenjing has been appointed as a non-executive Director.

CHANGE OF COMPOSITION OF THE RISK MANAGEMENT AND REGULATORY COMPLIANCE COMMITTEE

The Board announces that, with effect from 16 October 2023:

- (vi) following the resignation of each of Mr. Liang Wuquan and Mr. Zhou Haiying as a non-executive Director and each of Mr. Liang Wuquan and Mr. Zhou Haiying has ceased to be as a member of the Risk Management and Regulatory Compliance Committee of the Company.
- (vii) each of Mr. Lian Chenwei, Mr. Kong Lingqi and Ms. Liu Wenjing has been appointed as a member of the Risk Management and Regulatory Compliance Committee of the Company.

RESIGNATION OF DIRECTORS

The board (the “**Board**”) of Directors (the “**Directors**”) of Neo-Neon Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that each of Mr. Liang Wuquan and Mr. Zhou Haiying has tendered his resignation as a non-executive Director with effect from 16 October 2023 due to change of job.

Each of Mr. Liang Wuquan and Mr. Zhou Haiying confirmed that he had no disagreement with the Board and there are no matters relating to his resignation as a non-executive Director that need to be brought to the attention of the shareholders of the Company.

APPOINTMENT OF DIRECTORS

The Board is pleased to announce that, with effect from 16 October 2023:

- (i) Mr. Lian Chenwei (連琛璋) has been appointed as an executive Director;
- (ii) Mr. Kong Lingqi (孔令琦) has been appointed as a non-executive Director; and
- (iii) Ms. Liu Wenjing (劉文景) has been appointed as a non-executive Director.

The biographical details of each of the newly appointed Directors are set out below:

Executive Director

Mr. Lian Chenwei (連琛璋)

Mr. Lian Chenwei, aged 46, was appointed as the vice president of our Company on 1 August 2022 and has been successively holding various senior positions in a number of its subsidiaries. Mr. Lian graduated from Taiyuan University of Technology (太原理工大學) with a bachelor's degree in environmental engineering in July 1999. He was certified as an Environmental Engineering Engineer in October 2009 by Shanghai China National Nuclear Puyuan Corp. (中國上海中核浦原總公司). He obtained a bachelor's degree in Economics from Renmin University of China in July 2003, a master degree in Management from East China University of Science and Technology in July 2011 and a master degree in Accounting from The Chinese University of Hong Kong in July 2018. He obtained a qualified certificate as a Chartered Financial Analyst in February 2012. He obtained a Registered Qualification Certificate Enterprise Legal Adviser of the PRC (中華人民共和國企業法律顧問執業資格證書) in October 2013. Mr. Lian has extensive experience in investment management, business planning, legal affairs and scientific research. Mr. Lian was the secretary of the disciplinary committee of CNNC Shenzhen KaiLi Group Co., LTD. from October 2016 to July 2022. Mr. Lian is a member of CPA Australia.

Mr. Lian has entered into a service agreement with the Company, pursuant to which Mr. Lian shall hold office for an initial term of three years commencing from 16 October 2023, unless terminated by either party in accordance with the terms thereof and subject to re-election in accordance with the articles of association of the Company and the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). Mr. Lian will not be entitled to any remuneration in his capacity as an executive Director. The Company will determine his remuneration with reference to his duties and responsibilities of his other positions in the Group and prevailing market conditions, and will be subject to review by the Board with the recommendation of the remuneration committee of the Board annually. The remuneration of Mr. Lian will comprise of basic salary, performance bonus and discretionary incentive bonus dependent on the performance of Mr. Lian and the Group.

As at the date of this announcement, save as disclosed above, Mr. Lian (a) does not hold any directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years prior to the date of this announcement; (b) does not hold any other position with the Company and other members of the Group; (c) does not hold any other major appointments and professional qualifications; (d) does not have any relationships with any Directors, senior management or substantial or controlling shareholders of the Company; and (e) does not have any interest in the shares of the Company which are required to be disclosed pursuant to Part XV of the SFO.

Save as disclosed above, Mr. Lian confirmed that there is no other information which is discloseable pursuant to the requirements under Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters concerning him that need to be brought to the attention of the shareholders of the Company.

Non-Executive Directors

Mr. Kong Lingqi (孔令琦)

Mr. Kong Lingqi (孔令琦), aged 38, has over 15 years of experience in finance and information management. Prior to joining Tongfang Co., Ltd.* (同方股份有限公司), Mr. Kong served as the project manager of Inspur General Software Co., Ltd.* (浪潮集團通用軟件有限公司) from July 2008 to April 2011 and he has worked as the finance manager of Aerospace Shenzhou Investment Management Co., Ltd.* (航天神舟投資管理有限公司) from May 2011 to December 2017. Mr. Kong then joined Tongfang Co., Ltd. (同方股份有限公司) and has been successively holding various senior positions in a number of its departments since March 2018.

Mr. Kong graduated from Soochow University (蘇州大學) majoring in Information Management and Information System in June 2008. He obtained the Certificated Intermediate Accounting Professional Qualification* (中級會計專業技術資格) by Ministry of Human Resources and Social Security of the PRC and Ministry of Finance of the PRC in September 2017.

Mr. Kong has entered into a service agreement with the Company, pursuant to which Mr. Kong shall hold office for an initial term of three years commencing from 16 October 2023, unless terminated by either party in accordance with the terms thereof and subject to re-election in accordance with the articles of association of the Company and the Listing Rules. Pursuant to the service agreement, there will be no initial annual remuneration payable to Mr. Kong and subject to annual review by the remuneration committee and the Board.

As at the date of this announcement, save as disclosed above, Mr. Kong (a) does not hold any directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years prior to the date of this announcement; (b) does not hold any other position with the Company and other members of the Group; (c) does not hold any other major appointments and professional qualifications; (d) does not have any relationships with any Directors, senior management or substantial or controlling shareholders of the Company; and (e) does not have any interest in the shares of the Company which are required to be disclosed pursuant to Part XV of the SFO.

Save as disclosed above, Mr. Kong confirmed that there is no other information which is discloseable pursuant to the requirements under Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters concerning him that need to be brought to the attention of the shareholders of the Company.

Ms. Liu Wenjing (劉文景)

Ms. Liu Wenjing (劉文景), aged 38, has over 17 years of experience in investments and business development. Prior to joining Tongfang Co., Ltd.* (同方股份有限公司), Ms. Liu successively served as a business executive and project manager of Beijing Jingcheng Heavy Industry Machinery Co., Ltd.* (北京京城重工機械有限責任公司) from August 2006 to April 2013. Ms. Liu then joined Tongfang Co., Ltd. (同方股份有限公司) and has been successively holding various senior positions in a number of its departments since April 2013.

Ms. Liu graduated from Hebei University of Science & Technology (河北科技大學) with a bachelor's degree in English in June 2006. She obtained a master degree from Beijing Institute of Technology (北京理工大學) majoring in Industrial Engineering Field Engineering* (工業工程領域工程) in June 2013. She was certified as an Intermediate Economist (Business Administration)* (中級經濟師(工商管理)) by Beijing Municipal Human Resources and Social Security Bureau* (北京人力資源和社會保障局) in April 2014.

Ms. Liu has entered into a service agreement with the Company, pursuant to which Ms. Liu shall hold office for an initial term of three years commencing from 16 October 2023, unless terminated by either party in accordance with the terms thereof and subject to re-election in accordance with the articles of association of the Company and the Listing Rules. Pursuant to the service agreement, there will be no initial annual remuneration payable to Ms. Liu and subject to annual review by the remuneration committee and the Board.

As at the date of this announcement, save as disclosed above, Ms. Liu (a) does not hold any directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years prior to the date of this announcement; (b) does not hold any other position with the Company and other members of the Group; (c) does not hold any other major appointments and professional qualifications; (d) does not have any relationships with any Directors, senior management or substantial or controlling shareholders of the Company; and (e) does not have any interest in the shares of the Company which are required to be disclosed pursuant to Part XV of the SFO.

Save as disclosed above, Ms. Liu confirmed that there is no other information which is discloseable pursuant to the requirements under Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters concerning her that need to be brought to the attention of the shareholders of the Company.

CHANGE OF COMPOSITION OF THE RISK MANAGEMENT AND REGULATORY COMPLIANCE COMMITTEE

The Board announces that following the resignation of each of Mr. Liang Wuquan and Mr. Zhou Haiying as a non-executive Director and has ceased to be a member of the Risk Management and Regulatory Compliance Committee of the Company. Each of Mr. Lian Chenwei, Mr. Kong Lingqi and Ms. Liu Wenjing has been appointed as a member of the Risk Management and Regulatory Compliance Committee of the Company.

The Board would also like to take this opportunity to express its warmest welcome to Mr. Lian Chenwei, Mr. Kong Lingqi and Ms. Liu Wenjing for joining the Company.

By order of the Board
Neo-Neon Holdings Limited
Gao Zhi
Chairman

Hong Kong, 16 October 2023

As at the date of this announcement, the executive Directors are Mr. GAO Zhi and Mr. Lian Chenwei; the non-executive Directors are Mr. Kong Lingqi and Ms. Liu Wenjing; the independent non-executive Directors are Mr. FAN, Ren Da Anthony, Mr. LIU Tian Min and Ms. LI Ming Qi.

* *For identification purpose only*