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Superland Group Holdings Limited

德合集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 368)

(1) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR; (2) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR; AND (3) CHANGE IN COMPOSITION OF BOARD COMMITTEES

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Directors") of Superland Group Holdings Limited (the "Company") hereby announces that with effect from 17 October 2023, Mr. Yip Chun On has resigned as an independent non-executive Director, the Chairman of the audit committee and a member of each of the remuneration committee and nomination committee of the Company, as he would like to devote more time to his personal engagements. Mr. Yip Chun On will no longer hold any position in the Company and its subsidiaries.

Mr. Yip Chun On has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board would like to take this opportunity to express its sincere gratitude to Mr. Yip Chun On for his contributions to the Company during his tenure of office and wish him success in his future endeavours.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that with effect from 17 October 2023, Mr. Yip Kit Chau has been appointed as an independent non-executive Director.

The biographical details of Mr. Yip Kit Chau are set out below.

Mr. Yip Kit Chau, aged 38, graduated from The Hong Kong Polytechnic University with a Bachelor Degree of Business Administration (Accounting and Finance) and has extensive experience in accounting, auditing and financial management. Since November 2022, Mr. Yip Kit Chau has been serving as chief financial officer and company secretary of FSM Holdings Limited, a company listed on the Main Board of the Stock Exchange (stock code: 1721). From August 2021 to October 2022, Mr. Yip Kit Chau served as group financial controller of a non-public multinational apparel manufacturing company. From April 2020 to July 2021, Mr. Yip Kit Chau has served as financial controller of a non-public multinational electronics manufacturing company. From September 2008 to March 2020, Mr. Yip Kit Chau worked at PricewaterhouseCoopers with his final position as senior manager in audit and assurance services. Mr. Yip Kit Chau is a fellow member of the Hong Kong Institute of Certified Public Accountants.

Saved as disclosed above, as at the date of this announcement, Mr. Yip Kit Chau (i) does not have any relationship with any Directors, senior management, substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules")) of the Company; (ii) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) does not hold any other positions with the Company and its subsidiaries; (iv) did not hold any other directorship in any public listed companies in Hong Kong or overseas in the last three years preceding the date of this announcement; and (v) does not have any other major appointments and professional qualifications.

Mr. Yip Kit Chau shall hold office until the next following annual general meeting of the Company and be subject to retirement by rotation and re-election thereat in accordance with the articles of association of the Company and the Corporate Governance Code set out in Appendix 14 to the Listing Rules. A letter of appointment has been entered into between the Company and Mr. Yip Kit Chau for a period of three years commencing on 17 October 2023 until terminated by either party by giving at least three months' notice. Pursuant to the said letter of appointment, Mr. Yip Kit Chau is entitled to a Director's fee of HK\$10,000 per month, which was determined by the Board after considering the recommendation of the remuneration committee of the Company with reference to Mr. Yip Kit Chau's relevant experience and qualifications, his duties and responsibilities with the Company and the prevailing market conditions.

Mr. Yip Kit Chau has confirmed his independence in accordance with Rule 3.13 of the Listing Rules. Saved as disclosed above, the Board is not aware of any other information which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules, and there are no other matters relating to his appointment that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to take this opportunity to express its warm welcome to Mr. Yip Kit Chau for joining the Board.

CHANGE IN COMPOSITION OF BOARD COMMITTEES

Upon the resignation of Mr. Yip Chun On, he has ceased to be the Chairman of the audit committee and a member of each of the remuneration committee and nomination committee of the Company. Mr. Yip Kit Chau has been appointed as the Chairman of the audit committee and a member of each of the remuneration committee and nomination committee of the Company with effect from 17 October 2023.

By Order of the Board
Superland Group Holdings Limited
Ng Chi Chiu

Chairman, chief executive officer and executive Director

Hong Kong, 17 October 2023

As at the date of this announcement, the executive Directors are Mr. Ng Chi Chiu and Ms. Zhao Haiyan Chloe; and the independent non-executive Directors are Mr. Yip Kit Chau, Prof. Chau Kwong Wing and Mr. Ip Sze Ching.

Please also refer to the published version of this announcement on the Company's website at www.superland-group.com.