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中國汽車內飾集團有限公司 CHINA AUTOMOTIVE INTERIOR DECORATION HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 0048)

1. RESIGNATION OF EXECUTIVE DIRECTOR; 2. CHANGE OF COMPANY SECRETARY, AUTHORISED REPRESENTATIVE AND PROCESS AGENT

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of China Automotive Interior Decoration Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") hereby announces that Mr. Wong Ho Yin ("**Mr. Wong**") has tendered his resignation as an executive Director, the company secretary of the Company (the "**Company Secretary**"), the authorised representative of the Company (the "**Authorised Representative**") for the purpose of Rule 3.05 of the Rules (the "**Listing Rules**") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") and the authorised representative of the Company to accept service of process or notice in Hong Kong on behalf of the Company under Rule 19.05(2) of the Listing Rules (the "**Process Agent**") with effect from 18 October 2023 due to his personal businesses arrangement.

Mr. Wong has confirmed that he has no disagreement with the Board and there are no matters in respect of his resignation that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to take this opportunity to express its gratitude to Mr. Wong for his valuable contribution to the Company during his tenure of office.

CHANGE OF COMPANY SECRETARY, AUTHORISED REPRESENTATIVE AND PROCESS AGENT

The Board is pleased to announce that, following resignation of Mr. Wong, Mr. Man Yun Wah ("**Mr. Man**") has been appointed as the Company Secretary, the Authorised Representative and the Process Agent with effect from 18 October 2023.

Mr. Man holds a bachelor's degree in business administration and management and a master's degree in corporate governance. He is currently an associate member of both The Chartered Governance Institute and The Hong Kong Chartered Governance Institute. Mr. Man has extensive working experience in the company secretarial profession. Mr. Man meets the requirements of a company secretary under Rule 3.28 of the Listing Rules.

The Board would like to take this opportunity to express its welcome to Mr. Man on his new appointment.

By Order of the Board China Automotive Interior Decoration Holdings Limited Zhuang Yuejin Chairman

Hong Kong, 18 October 2023

As at the date hereof, the executive directors are Mr. Zhuang Yuejin and Ms. Xiao Suni, and the independent non-executive directors are Mr. Mak Wai Ho, Ms. Ng Li La, Adeline and Ms. Zhu Chunyan.