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中國中鐵股份有限公司 CHINA RAILWAY GROUP LIMITED

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 390)

RESIGNATION OF EMPLOYEE REPRESENTATIVE SUPERVISOR

The Board of Directors (the "Board") of China Railway Group Limited (the "Company") announces that at the second joint conference for chief of delegation of the First Meeting of the Fourth Session of the Employee Representatives General Meeting of the Company held on 19 October 2023, it was considered and approved that Mr. YUAN Baoyin ceased to serve as an employee representative supervisor of the Company with effect from 19 October 2023 due to reaching retirement age.

Mr. YUAN Baoyin confirmed that he had no disagreement with the Board and the supervisory committee of the Company (the "Supervisory Committee") and there were no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company.

The resignation of Mr. YUAN Baoyin would not result in the number of members of the Supervisory Committee being less than the minimum statutory requirement, would not cause the proportion of employee representative supervisors of the Company in the Supervisory Committee to be less than one-third, and would not affect the normal operation of the Supervisory Committee.

During his tenure of service as an employee representative supervisor of the Company, Mr. YUAN Baoyin had always been faithful and sincere, dedicated to duties, and fully performed his responsibilities in a diligent manner. The Board and the Supervisory Committee would like to express sincere gratitude to Mr. YUAN Baoyin for his contributions to the development of the Company.

By Order of the Board
China Railway Group Limited
Chen Yun
Chairman

20 October 2023

As at the date of this announcement, the executive directors of the Company are Mr. CHEN Yun (Chairman), Mr. CHEN Wenjian and Mr. WANG Shiqi; the non-executive director of the Company is Mr. WEN Limin; the independent non-executive directors of the Company are Mr. CHUNG Shui Ming Timpson, Mr. ZHANG Cheng and Mr. XIU Long.