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CNBM

China National Building Material Company Limited*

中國建 材 股 份 有 限 公 司

(a joint stock limited company incorporated in the People's Republic of China with limited liability of its members)

(Stock Code: 3323)

RE-DESIGNATION OF DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of China National Building Material Company Limited* (the “**Company**”) resolved and announced that due to work adjustments, Mr. Xiao Jiayang (“**Mr. Xiao**”) has been re-designated from an executive Director to a non-executive Director with effect from 27 October 2023 for a term commencing from 27 October 2023 and consistent with that of the current session of the Board and he is eligible for re-election for his directorship. Mr. Xiao has confirmed that he has no disagreement with the Board and the Company and there is no other matter in relation to the re-designation of director that needs to be brought to the attention of the Shareholders.

The biographical details of Mr. Xiao as required under Rule 13.51(2) of the Listing Rules are set out below:

Mr. Xiao Jiayang, born in September 1963, is a non-executive director of the Company. Mr. Xiao has extensive experience in business management, regional economics and social development, especially in group strategic management and international capital market financing. Mr. Xiao has served as a non-executive director of the Company since October 2023, a vice chairman of Xinjiang Tianshan Cement Co., Ltd. (“**Tianshan Cement**”) from March 2023 to September 2023, an executive director of the Company from November 2021 to October 2023, the president of Tianshan Cement from December 2021 to March 2023, and the chairman of South Cement Co., Ltd. (“**South Cement**”) from October 2021 to January 2023 (and sole executive director from August 2022), a director of Tianshan Cement from September 2020 to September 2023, the chairman of North Cement Co., Ltd. from June 2017 to September 2023, and the president of South Cement from June 2009 to January 2023, a director of South Cement from February 2009 to January 2023, a vice president of the

Company from February 2009 to March 2022, a president of Tianrui Corporation Ltd.* (天瑞集團有限公司) and concurrent chairman and general manager of Tianrui Group Cement Limited Company* (天瑞集團水泥有限公司) from February 2006 to December 2008. From November 2001 to January 2006, he successively held the positions of a deputy party secretary of the Daye Municipal Party Committee, mayor and secretary of the Municipal Party Committee, and director of the Standing Committee of the Municipal People's Congress of Daye City. From July 1991 to November 2001, he successively held various positions in Huaxin Cement (Group) Co., Ltd.* (華新水泥(集團)股份公司), including the position of a director and the vice general manager. He successively served as an engineer and the head of the workshop of Shuicheng Cement Plant* (水城水泥廠) from July 1982 to July 1991. Mr. Xiao received a doctor's degree from Huazhong University of Science and Technology* (華中科技大學) in July 2004, is a professor-grade senior engineer and an expert approved by the State Council of the People's Republic of China to enjoy the special government allowance. At present, Mr. Xiao concurrently serves as an executive chairman of China Cement Association* (中國水泥協會). He was granted the honours of a National Outstanding Entrepreneur* (全國優秀企業家), a National Outstanding Scientific Worker* (全國優秀科技工作者), and the first prize of National Corporate Management Modernization and Innovation Achievements* (國家級企業管理現代化創新成果).

The Board also proposes that as Mr. Xiao is no longer serving in China National Building Material Group Co., Ltd.* (中國建材集團有限公司) or its subsidiaries (other than the Company), Mr. Xiao will not receive any fees from the Company during his term of office after being re-designated, but will be entitled to an annual basic job allowance of RMB120,000 and a discretionary performance allowance (not exceeding RMB60,000 per annum, which will be determined on the basis of the results of the annual assessment and evaluation of Directors, and the results of the annual assessment of the enterprise's operating results, after a comprehensive analysis and judgement) in respect of his service as a non-executive Director. Such emoluments have been determined with reference to his background, qualifications, experience, level of responsibility and prevailing market conditions. The above remuneration proposal in respect of Mr. Xiao will become effective upon submission to the extraordinary general meeting for Shareholders' consideration and approval by way of ordinary resolution in accordance with the Articles of Association of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Xiao has confirmed that he (i) did not assume other offices in any member of the Group; (ii) was not related to any directors, senior management, substantial shareholders or controlling shareholders of the Company or other members of the Group; (iii) did not have any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) did not hold any other directorships or other major appointments and qualifications in any listed companies in the past three years.

As at the date of this announcement, Mr. Xiao has confirmed that there is no information relating to his re-designation which is required to be disclosed, pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules. Save as disclosed above, the Company is also not aware of any other matters relating to the re-designation of Mr. Xiao that needs to be brought to the attention of the Shareholders.

By Order of the Board
China National Building Material Co., Ltd.*
Pei Hongyan
Secretary of the Board

Beijing, the PRC
27 October 2023

As at the date of this announcement, the board of directors of the Company comprises Mr. Zhou Yuxian, Mr. Wei Rushan, Mr. Liu Yan and Mr. Wang Bing as executive directors, Mr. Li Xinhua, Mr. Chang Zhangli, Mr. Wang Yumeng, Mr. Xiao Jiexiang, Mr. Shen Yungang and Ms. Fan Xiaoyan as non-executive directors and Mr. Sun Yanjun, Mr. Liu Jianwen, Mr. Zhou Fangsheng, Mr. Li Jun and Ms. Xia Xue as independent non-executive directors.

* *For identification purposes only*