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**福耀玻璃工业集团股份有限公司**  
**FUYAO GLASS INDUSTRY GROUP CO., LTD.**

*(A joint stock limited company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 3606)**

## **ELECTION OF THE EMPLOYEE REPRESENTATIVE SUPERVISOR OF THE ELEVENTH SESSION OF THE BOARD OF SUPERVISORS**

As the term of office of the tenth session of the board of supervisors of Fuyao Glass Industry Group Co., Ltd. (the “**Company**”) will expire on January 14, 2024, the Company held an employee representatives’ meeting on November 2, 2023 according to the relevant requirements under the Company Law of the People’s Republic of China and the articles of association of the Company, at which Mr. Bai Zhaohua was elected as an employee representative supervisor of the eleventh session of the board of supervisors of the Company.

The biographical details of Mr. Bai Zhaohua are set out below:

**Mr. Bai Zhaohua** (白照華), aged 72, has been serving as the employee representative supervisor and chairman of the board of supervisors of the Company since August 2015 and currently serves as the project director of Fuyao aluminum alloy program, and served as an executive director of the Company from December 2006 to July 2015 and a vice president of the Company from August 1999 to July 2015. Mr. Bai Zhaohua joined the Company in November 1995, and was a director of the Company from August 1999 to July 2001. Mr. Bai Zhaohua served as the president of Fujian Yaohua Automotive Parts Co., Ltd. (福建耀華汽車配件有限公司) from June 1998 to August 1999, a vice president of Fujian Wanda Automobile Glass Industry Co., Ltd. (福建省萬達汽車玻璃工業有限公司) from December 1996 to June 1998, and the factory director of the laminated glass factory of Fujian Wanda Automobile Glass Industry Co., Ltd. (福建省萬達汽車玻璃工業有限公司) from November 1995 to December 1996.

The Company will enter into a new service contract with Mr. Bai Zhaohua, and he will serve as a supervisor of the eleventh session of the board of supervisors for a term commencing from the date of election of the shareholder representative supervisors of the eleventh session of the board of supervisors at the general meeting of the Company until the expiration of the term of office of the eleventh session of the board

of supervisors. As an employee representative supervisor of the Company, the annual remuneration of Mr. Bai Zhaohua will be determined based on his specific management position in the Company, his working experience and duties. The above-mentioned annual remuneration includes all current income and deferred payments such as annual basic salaries, annual performance wages and benefits, and the specific amounts will be determined at the end of each year and disclosed in the Company's annual report of that year.

To the best knowledge of the directors of the Company and save as disclosed above, Mr. Bai Zhaohua did not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. He does not have any relationship with any director, senior management, substantial or controlling shareholder of the Company, nor does he hold any position in the Company or any of its subsidiaries. As at the date of this announcement, he does not have any interest in the shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. Bai Zhaohua has confirmed that there is no other information and matters in relation to his appointment that are required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor are there any other matters that need to be brought to the attention of the shareholders of the Company.

The Company will convene an extraordinary general meeting for the purpose of considering and approving the election of members of the eleventh session of the board of directors and the shareholder representative supervisors of the board of supervisors, and will despatch the meeting notice and the circular to the shareholders in due course.

By order of the Board of Directors  
**Fuyao Glass Industry Group Co., Ltd.**  
**Cho Tak Wong**  
*Chairman*

Fuzhou, Fujian Province, the PRC, November 3, 2023

*As at the date of this announcement, the Board of Directors comprises Mr. Cho Tak Wong, Mr. Tso Fai, Mr. Ye Shu, Mr. Chen Xiangming, as executive directors; Mr. Wu Shinong and Ms. Zhu Dezhen, as non-executive directors; Ms. Cheung Kit Man Alison, Mr. Liu Jing and Mr. Qu Wenzhou, as independent non-executive directors.*