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ALCO HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

Website: <http://www.alco.com.hk>

(Stock Code: 328)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of Alco Holdings Limited (the “**Company**”) are set out below.

Executive Directors

Mr. Liang Yanan (*Chairman*)

Mr. Ho Chak Yu

Non-Executive Director

Mr. Yang Min

Independent Non-Executive Directors

Mr. Chu Hoi Kan

Mr. Lam Chi Wing

Mr. Tang Sher Kin

Mr. Deng Chaowen

Ms. Mak Suet Man

The Company has preserved three Board committees with defined terms of reference. The table below provides membership information of these committees on which each Board member serves.

Director	Audit committee	Remuneration committee	Nomination committee
Mr. Liang Yanan			
Mr. Ho Chak Yu			
Mr. Yang Min			
Mr. Chu Hoi Kan	Chairman	Member	Member
Mr. Lam Chi Wing	Member	Member	Chairman
Mr. Tang Sher Kin	Member	Chairman	Member
Mr. Deng Chaowen	Member	Member	Member
Ms. Mak Suet Man	Member	Member	Member

Hong Kong, 14 November 2023