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Stock code: 2588

CHANGE OF NON-EXECUTIVE DIRECTORS

The Board announces that with effect from 16 November 2023:

- (1) Mr. Dong Zonglin has resigned as a Non-executive Director, Chairman of the Strategy and Budget Committee and a member of the Audit Committee;
- (2) Mr. Jin Hongju is appointed as a Non-executive Director, Chairman of the Strategy and Budget Committee and a member of the Audit Committee;
- (3) Mdm. Wei Hanguang has resigned as a Non-executive Director, a member of the Nomination Committee and a member of the Remuneration Committee; and
- (4) Mdm. Li Ke is appointed as a Non-executive Director, a member of the Nomination Committee and a member of the Remuneration Committee.

RESIGNATION OF NON-EXECUTIVE DIRECTORS

The Board of Directors (the "Board") of the BOC Aviation Limited (the "Company") announces that, with effect from 16 November 2023, (i) Mr. Dong Zonglin has resigned as a Non-executive Director, Chairman of the Strategy and Budget Committee and a member of the Audit Committee due to business reasons and (ii) Mdm. Wei Hanguang has resigned as a Non-executive Director, and a member of the Nomination Committee and the Remuneration Committee due to business reasons.

Each of Mr. Dong and Mdm. Wei has confirmed that he or she has no disagreement with the Board and there is no matter with respect to his or her resignation that needs to be brought to the attention of the shareholders of the Company.

* For identification purpose only

The Board would like to take this opportunity to express their gratitude to Mr. Dong Zonglin and Mdm. Wei Hanguang for their valuable contributions to the Company.

APPOINTMENT OF NON-EXECUTIVE DIRECTORS

The Board announces that, with effect from 16 November 2023, (i) Mr. Jin Hongju is appointed as a Non-executive Director, Chairman of the Strategy and Budget Committee and a member of the Audit Committee and (ii) Mdm. Li Ke is appointed as a Non-executive Director and a member of the Nomination Committee and the Remuneration Committee.

Mr. Jin Hongju, aged 45, joined Bank of China ("BOC") in July 2000 and is currently the Executive Manager of the Equity Investment and Subsidiary Management Department of BOC. Mr. Jin is also a Director of Zhong Yi Shan Yuan (Beijing) Technology Co., Ltd., BOC Fullerton Community Bank Co., Ltd. and Bank of China Group Investment Fund Management (Beijing) Co., Ltd. From August 2012 to February 2019, he served successively as Deputy General Manager of BOC Jinan Branch, General Manager of the Investment Banking and Asset Management Department of BOC Shandong Branch and Executive Manager of the BOC Board Secretariat Department. He graduated from Renmin University of China in July 2000 with a Bachelor's degree in International Accounting, and then graduated from the China Europe International Business School in China in September 2010 with a Master's degree in Business Administration.

Mdm. Li Ke, aged 47, joined BOC in July 1999 and is currently the Deputy General Manager of the Human Resources Department of BOC. Mdm. Li is also a Director of Bank of China (Australia) Limited and Bank of China Group Investment Fund Management (Beijing) Co., Ltd. From January 2021 to September 2023, she served successively as the Executive Internal Control and Compliance Manager and the Deputy General Manager of the Internal Control and Legal Compliance Department of BOC. Mdm. Li graduated from Peking University in July 1998 with a Bachelor of Laws degree and received her Master of Laws degree from Peking University in September 2004.

In accordance with the Company's Constitution, each of Mr. Jin Hongju and Mdm. Li Ke will hold office as a Non-executive Director until the annual general meeting to be held in 2024 and will be subject to retirement by rotation and re-election in accordance with the Company's Constitution and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules").

Each of Mr. Jin Hongju and Mdm. Li Ke has entered into a formal letter of appointment as a Non-executive Director with the Company setting out the key terms and conditions in relation to his or her appointment. Neither of them is entitled to receive any director's fee or committee service fees under the terms of his or her letter of appointment.

Neither Mr. Jin Hongju and Mdm. Li Ke has held any directorship in any listed public companies in Hong Kong or overseas in the last three years or has any relationship with any Director, senior management, or substantial or controlling shareholder of the Company. Neither Mr. Jin and Mdm. Li has any interest (within the meaning of Part XV of the Securities and Futures Ordinance) in the shares or underlying shares of the Company. Save as disclosed above, there is no other information relating to Mr. Jin or Mdm. Li to be disclosed pursuant to Rule 13.51(2) of the Listing Rules and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

The Board wishes to take this opportunity to warmly welcome Mr. Jin Hongju and Mdm. Li Ke to the Board.

By Order of the Board
BOC Aviation Limited
Lim Zi Yuan
Company Secretary

Hong Kong, 16 November 2023

As at the date of this announcement, the Board of Directors of the Company comprises Mr. Liu Jin as Chairman and Non-executive Director, Mdm. Zhang Xiaolu and Mr. Robert James Martin as Executive Directors, Mdm. Chen Jing, Mr. Jin Hongju, Mdm. Li Ke and Mr. Wang Xiao as Non-executive Directors and Mr. Dai Deming, Mr. Fu Shula, Mr. Antony Nigel Tyler and Dr. Yeung Yin Bernard as Independent Non-executive Directors.