



Pico Far East Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 752)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors (the “Board”) of Pico Far East Holdings Limited are set out below.

EXECUTIVE DIRECTORS

Lawrence Chia Song Huat (Chairman)
Jean Chia Yuan Jiun
Mok Pui Keung

INDEPENDENT NON-EXECUTIVE DIRECTORS

Gregory Robert Scott Crichton
James Patrick Cunningham
Kenneth Kent Ho
Frank Lee Kee Wai
Charlie Yucheng Shi

The Board has set up 3 committees and their memberships are set out below:

AUDIT COMMITTEE

Charlie Yucheng Shi (Chairman)
Gregory Robert Scott Crichton
James Patrick Cunningham
Kenneth Kent Ho
Frank Lee Kee Wai

REMUNERATION COMMITTEE

Gregory Robert Scott Crichton (Chairman)
Lawrence Chia Song Huat
James Patrick Cunningham

NOMINATION COMMITTEE

Lawrence Chia Song Huat (Chairman)
James Patrick Cunningham
Kenneth Kent Ho
Charlie Yucheng Shi

Hong Kong, November 20, 2023