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Luzhou Xinglu Water (Group) Co., Ltd.*

瀘州市興瀘水務(集團)股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 2281)

**(1) RESIGNATION OF EXECUTIVE DIRECTOR, NON-EXECUTIVE DIRECTORS AND GENERAL MANAGER; AND
(2) PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND NON-EXECUTIVE DIRECTORS**

RESIGNATION OF EXECUTIVE DIRECTOR, NON-EXECUTIVE DIRECTORS AND GENERAL MANAGER

The board (“**Board**”) of directors (“**Directors**”) of Luzhou Xinglu Water (Group) Co., Ltd.* (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that (i) Mr. Liao Xingyue (廖星樾) (“**Mr. Liao**”) has tendered his resignation as an executive Director and general manager of the Company due to the change in work arrangement; (ii) Mr. Chen Bing (陳兵) has tendered his resignation as a non-executive Director of the Company due to his decision to devote more time to his other business commitments, and ceased to serve as a member of the strategy committee of the Board of the Company; and (iii) Mr. Yu Long (喻龍) (“**Mr. Yu**”) has tendered his resignation as a non-executive Director of the Company due to the change in work arrangement, and ceased to serve as a member of the nomination and remuneration committee of the Board of the Company (collectively, the “**Resignation of Directors**”). The Resignation of Directors will take effect on the date when the Proposed Appointment of Directors (as defined below) is approved at the extraordinary general meeting to be convened by the Company (“**EGM**”).

Upon their resignation, Mr. Liao, Mr. Chen Bing and Mr. Yu will cease to hold any positions in the Group. Each of Mr. Liao, Mr. Chen Bing and Mr. Yu has confirmed that he has no disagreement with the Board and that no matters concerning his resignation need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to express its sincere gratitude to Mr. Liao, Mr. Chen Bing and Mr. Yu for their valuable contributions to the Group during their terms of office.

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND NON-EXECUTIVE DIRECTORS

The Board hereby announces that on 21 November 2023, at the 14th meeting of the second session of the Board, (i) Mr. Chen Qinan (陳棋楠) (“**Mr. Chen**”) was nominated as an executive Director of the second session of the Board; (ii) Mr. Xu Fei (徐飛) (“**Mr. Xu**”) was nominated as a non-executive Director of the second session of the Board; and (iii) Ms. Zhang Guanghui (張光惠) (“**Ms. Zhang**”) was nominated as a non-executive Director of the second session of the Board (collectively, the “**Proposed Appointment of Directors**”). The Proposed Appointment of Directors will be submitted to the EGM by way of ordinary resolutions for Shareholders’ approval. The terms of office of the proposed Directors will be effected from the date of the approval by the EGM to the expiry of the term of the second session of the Board.

In order to allow the Shareholders to vote in respect of the Proposed Appointment of Directors, the biographical details of Mr. Chen, Mr. Xu and Ms. Zhang are set out below pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”):

Mr. Chen Qinan (陳棋楠), aged 44, currently serves as the deputy secretary of the Party Committee of the Company.

Mr. Chen has over 23 years of experience in government service and cooperation and communication between enterprises and governments. He served as the assistant to the township chief in the Hutou Township Government of Hejiang County from June 2000 to April 2001, served as deputy secretary of the Party Committee in Shilu Township of Hejiang County from April 2001 to March 2003 (during which he was seconded to Cadre Division II of the Organization Department of the Luzhou Municipal Party Committee from August 2002 to March 2003), served in various positions successively in the Organization Department of the Luzhou Municipal Committee of the Communist Party of China, including deputy chief staff member, chief staff member, deputy division director, division director, section chief, and a member of the ministry and commission from March 2003 to September 2017 (during which he temporarily served as deputy secretary of the Party Committee, town mayor, and acting secretary of the Party Committee in Longche Town, Naxi District, Luzhou City from August 2012 to August 2013), served in various positions successively in Hejiang County, including a member of the Standing Committee of the County Party Committee, director of the Organization Department, director of the United Front Work Department, principal of the Party School, deputy secretary of the Party Leadership Group of the County CPPCC, deputy secretary of the Party Leadership Group of the County Government, and executive deputy county magistrate from September 2017 to July 2021. Since July 2021, he has served as a member of the Standing Committee of the Hejiang County Party Committee, deputy secretary of the Party Leadership Group of the County Government, and executive deputy county magistrate, and was elected as a representative of the 9th Party Congress of Luzhou City, a representative of the 8th and 9th People’s Congress of Luzhou City, a representative of the 14th Party Congress of Hejiang County, and a representative of the 16th and 17th People’s Congress of Hejiang County.

Mr. Chen studied at the Department of Mechanical Engineering of Southwest College of Engineering* (西南工學院) (currently known as the School of Manufacturing of Southwest University of Science and Technology* (西南科技大學)) majoring in mechanical manufacturing equipment and automation from September 1996 to June 2000, and obtained a bachelor's degree in engineering.

Mr. Xu Fei (徐飛), aged 45, currently serves as a director and chairman of the labor union of Luzhou State-owned Capital Operation Co., Ltd.* (瀘州市國有資本運營管理有限責任公司).

Mr. Xu has over 22 years of experience in human resources and cadre personnel management. He worked in the Deyao Town Government of Gulin County from October 1999 to March 2002, then worked in the Gulin County Committee of the Communist Youth League from March 2002 to May 2006 (during which he was assigned to serve as the deputy director of the Social Affairs Office in Dongxin Township of Gulin County from September 2003 to December 2004), and worked in the Discipline Committee of Gulin County from May 2006 to July 2007. He served in various positions including staff member and section chief successively in the Organization Department of the Luzhou Naxi District Committee from July 2007 to October 2012 (during which he was assigned to serve as the deputy secretary of the Village Branch of Minqiang Village, Dadukou Town, Naxi District from September 2007 to July 2008, and temporarily served as a member of the Party Committee and the assistant to the head of the office of Yongning Street, Naxi District from April to October 2012), then served as deputy director of the Naxi District Human Resources and Social Security Bureau from November 2012 to February 2015. He served as deputy secretary of the Party Committee and the secretary of the Discipline Committee in Yongning Street, Naxi District from February 2015 to April 2016, as chief of the Mass Work Bureau of the Naxi District Party Committee from April 2016 to March 2017, and then as chief of the Bureau for Letters and Calls of Naxi District from May 2016 to April 2017. He served as the deputy director of the office of the Naxi District Party Committee from March 2017 to February 2019, as the deputy secretary of the Party Committee and the town mayor of Baijie Town, Naxi District from February 2019 to December 2019, and as the secretary of the Party Committee of Baijie Town, Naxi District from December 2019 to December 2021. Since from December 2021 thereafter, he has served as the chairman of the supervisors committee of a municipal state-owned enterprise in Luzhou City.

Mr. Xu studied at the Sichuan Radio and TV University* (四川廣播電視大學) majoring in finance and taxation from September 1997 to June 1999 and obtained a college diploma, and he studied in the correspondence college of the Party School of Sichuan Provincial Committee* (四川省委黨校函授學院) majoring in economic management from September 2000 to December 2002 and obtained a bachelor's degree.

Ms. Zhang Guanghui (張光惠), aged 57, currently works at Luzhou State-owned Capital Operation Co., Ltd.* (瀘州市國有資本運營管理有限責任公司).

Ms. Zhang has over 25 years of experience in health and epidemic prevention management. She served as a staff of the Luxian Health and Epidemic Prevention Station from July 1992 to October 1992, and as the chief of the Epidemic Prevention Section of the Health Bureau of Longmatan

District, Luzhou City from August 1997 to October 1998. She successively served as the deputy director, director of the Labour Union Commission, member of the Party Committee and Discipline Inspection Team Leader of the Health Bureau of Longmatan District, Luzhou City from October 1998 to December 2004. She successively served as the secretary of the Party Committee, deputy director and director of the Health Bureau of Longmatan District, Luzhou City from December 2004 to December 2014, and then as the secretary of the Party Committee and director of the Healthcare and Family Planning Bureau of Longmatan District, Luzhou City from December 2014 to April 2016, and as a director of the Economic Working Committee of CPPCC National Committee of Longmatan District, Luzhou City from April 2016 to September 2016, and as a member of the Party Committee and deputy general manager of Southwest Medical and Health Industry Investment Group Co., Ltd.* (西南醫療健康產業投資集團有限公司) from September 2016 to March 2023.

Ms. Zhang studied at the North China Coal Medical University* (華北煤炭醫學院) majoring in preventive medicine from September 1987 to July 1992 and obtained a bachelor's degree of medicine as an undergraduate. She attended the first training course for cadres at the Party School of the Luzhou Municipal Party Committee* (瀘州市委黨校) in May 1999. Through a part-time program, she studied at the correspondence college of the Party School of Sichuan Provincial Committee* (四川省委黨校函授學院) majoring in law from August 1996 to December 1998 and obtained a bachelor's degree. She attended a postgraduate course at the Southwest China Normal University* (西南師範大學) in November 2003, and attended the fourth training course for female cadres at the Party School of the Luzhou Municipal Party Committee in 2004.

Subject to the approval of the Proposed Appointment of Directors by the Shareholders at the EGM, the Company will enter into a service contract with each of Mr. Chen, Mr. Xu and Ms. Zhang. The remuneration of the executive Director will be determined in accordance with the remuneration standard for senior management of the Company, and the executive Director will not receive additional Director allowance or subsidy for attending meeting for his position as the executive Director of the Company. The appointed non-executive Directors will not receive director's remuneration from the Company during their terms of office as Directors.

Save as disclosed above and as of the date of this announcement, each of Mr. Chen, Mr. Xu and Ms. Zhang has confirmed that he/she (i) does not have any relationship with any Directors, senior management or substantial or controlling Shareholders of the Company; (ii) does not have any interests in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iii) does not hold any other positions of the Company or any members of the Group. Save as disclosed herein, each of Mr. Chen, Mr. Xu and Ms. Zhang has not held any other positions in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Save as disclosed above, the Board is not aware of any information in relation to the appointment of Mr. Chen, Mr. Xu and Ms. Zhang which is required to be disclosed pursuant to the requirements set out in Rules 13.51(2)(h) to (v) of the Listing Rules or any other matters that need to be brought to the attention of the Shareholders.

GENERAL

An EGM will be convened for the Shareholders to consider and, if thought fit, approve the Proposed Appointment of Directors. A circular containing further details of the Proposed Appointment of Directors will be despatched to the Shareholders in due course.

By order of the Board
Luzhou Xinglu Water (Group) Co., Ltd.*
Zhang Qi
Chairman

Luzhou, Sichuan Province, the PRC
21 November 2023

As at the date of this announcement, the Board comprises of (i) three executive directors, namely Mr. Zhang Qi, Mr. Liao Xingyue and Mr. Xu Guanghua; (ii) three non-executive directors, namely Mr. Chen Bing, Mr. Yu Long and Ms. Hu Fenfen; and (iii) three independent non-executive directors, namely Ms. Ma Hua, Mr. Fu Ji and Mr. Liang Youguo.

* *For identification purposes only*