文業集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1802)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The member of the board (the "Board") of directors (the "Directors") of the Company are set out below:

Executive Directors

FAN Shaozhou (Chairman and chief executive officer) KONG Guojing (Co-Chairman)

Non-executive Directors

CHEN Li SHEN Peng LI Hongxing

Independent Non-executive Directors

HUANG Wei LAU Chui Ping Soey MA Kin Ling

There are three Board committees. The table below provides membership information of these committees on which certain Directors serve.

	Audit Committee	Remuneration Committee	Nomination Committee
FAN Shaozhou		M	С
HUANG Wei	M		M
LAU Chui Ping Soey	M	С	
MA Kin Ling	С	M	M

Notes:

C = Chairman of the relevant Board committee

M = Member of the relevant Board committee

Shenzhen, PRC, 22 November 2023