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洛阳钼业
洛陽欒川鉬業集團股份有限公司
CMOC Group Limited*

(a joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 03993)

**THE COMPLETION OF INTEREST ALLOCATION DURING THE
2022 INTEREST ALLOCATION PERIOD OF THE
EMPLOYEE SHARE OWNERSHIP PLAN**

We refer to the announcements of CMOC Group Limited (the “Company”) dated 5 May 2021, 23 May 2021, 12 June 2022 and 9 June 2023, respectively, and the circular of the Company dated 5 May 2021, in relation to, among other things, the adoption of the 2021 First Phase of Employee Share Ownership Plan of the Company and the amendments thereto (the “**Employee Share Ownership Plan**”) and the accomplishment of the performance appraisal indicators of the Employee Share Ownership Plan.

I. OVERVIEW

As the performance appraisal indicators during the 2022 interest allocation period of the Employee Share Ownership Plan have been accomplished, the management committee of the Employee Share Ownership Plan may assign the units and corresponding interests unlocked during the 2022 interest allocation period as follows:

No.	 Holders	 Positions	 Amount of Units (in units)
1	Sun Ruiwen	President	10,800,000
2	Yuan Honglin	Chairman of the Board	4,807,972
3	Li Chaochun	Vice chairman of the Board, Chief Investment Officer	4,500,000
4	Liu Dajun	Assistant to president	4,500,000
5	Zhou Jun	Vice president	4,500,000
Total			29,107,972

The fourth meeting of the management committee for the Employee Share Ownership Plan has considered and approved that the units and corresponding interests unlocked as above should be assigned to relevant incentive participants (i.e. Mr. Sun Ruiwen, Mr. Yuan Honglin, Mr. Li Chaochun, Mr. Liu Dajun and Mr. Zhou Jun, collectively, the “**Relevant Incentive Participants**”) by way of transferring the interests corresponding to the units unlocked to the designated accounts of the Relevant Incentive Participants through block trading (the “**Interest Allocation**”). Upon completion of the Interest Allocation, based on their confidence in the Company’s perspective and future development, the directors and senior management of Relevant Incentive Participants will continue to hold the shares corresponding to units unlocked through the person acting in concert. The portion held by the directors and senior management of the Company does not involve disposal of share to the public market.

Upon completion of the Interest Allocation, the assignment of the units and corresponding interests unlocked under the Employee Share Ownership Plan shall be deemed to be completed, and the person acting in concert will conduct investment management in accordance with the contracts or agreements entered into with the Relevant Incentive Participants separately.

II. IMPLEMENTATION OF THE INTEREST ALLOCATION

The Company has received the notices from the Relevant Incentive Participants that the Employee Share Ownership Plan assigned the units held by employees unlocked during the 2022 interest allocation period through block trading, and that approximately 14,553,986 shares of the Company (representing 0.067% of the total share capital of the Company) corresponding to the aforesaid units held by the Relevant Incentive Participants under the Employee Share Ownership Plan have been transferred to the designated accounts of the Relevant Incentive Participants on 1 December 2023. As of 1 December 2023, the Interest Allocation has been completed.

III. OTHERS

1. The Interest Allocation is the assignment of interests unlocked during the 2022 interest allocation period to the Relevant Incentive Participants under the Employee Share Ownership Plan. The portion held by the directors and senior management of the Company does not involve disposal of share to the public market.
2. The Interest Allocation complies with the *Securities Law* (《證券法》), *Measures for the Administration of the Takeover of Listed Companies* (《上市公司收購管理辦法》), *Several Provisions on the Shareholding Reduction by the Shareholders, Directors, Supervisors, and Senior Management of Listed Companies* (《上市公司股東、董監高減持股份的若干規定》), and *Implementing Rules of the Shanghai Stock Exchange for Shareholding Reduction by the Shareholders, Directors, Supervisors and Senior Management of Listed Companies* (《上海證券交易所上市公司股東及董事、監事、高級管理人員減持股份實施細則》) and other relevant laws and regulations, departmental rules and normative documents.

3. The Interest Allocation has been completed.
4. The holding of shares of the Company through the person acting in concert in the future by the Relevant Incentive Participants who are directors, supervisors or senior executives of the Company will also comply with the *Implementing Rules of the Shanghai Stock Exchange for Shareholding Reduction by the Shareholders, Directors, Supervisors and Senior Management of Listed Companies* (《上海證券交易所上市公司股東及董事、監事、高級管理人員減持股份實施細則》) and other laws and regulations.

By Order of the Board
CMOC Group Limited*
Yuan Honglin
Chairman

Luoyang City, Henan Province, PRC, 1 December 2023

As at the date of this announcement, the Company's executive directors are Mr. Sun Ruiwen and Mr. Li Chaochun; the Company's non-executive directors are Mr. Yuan Honglin, Mr. Lin Jiuxin, and Mr. Jiang Li; and the Company's independent non-executive directors are Mr. Wang Gerry Yougui, Ms. Yan Ye and Mr. Li Shuhua.

* *For identification purposes only*