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## **ESR GROUP LIMITED**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1821)**

### **APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Directors**”) of ESR Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that the Company has appointed Ms. Joanne Sarah McNamara (“**Ms. McNamara**”) as a Non-executive Director with effect from 1 January 2024.

The biographical details of Ms. McNamara are set out below:

Ms. McNamara, aged 41, has over 18 years of experience in real estate investments. Ms. McNamara joined Oxford Properties in 2010 and is a member of Oxford Properties’ executive leadership team, Global Investment Committee and Global Executive Committee. The real estate sectors covered by Oxford Properties’ businesses include office, life sciences, built-to-rent residential, logistics and retail. Prior to joining Oxford Properties, Ms. McNamara worked at DTZ and also Hammerson Plc in the corporate finance, investment and development aspects of the real estate sector. Ms. McNamara graduated from Cardiff University with a Bachelor of Science (Honours) in Mathematics, Operational Research and Statistics and from Oxford Brookes University with a Master of Science in International Real Estate.

Ms. McNamara has entered into an appointment letter with the Company for a term of three years commencing on 1 January 2024 and her appointment may be terminated by either party giving to the other not less than one month’s notice in writing. Ms. McNamara is subject to retirement by rotation in accordance with the Articles of Association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”). Ms. McNamara will not receive additional remuneration from the Company to act as a Non-executive Director.

Save as disclosed in this announcement, Ms. McNamara has confirmed that she (i) did not hold any directorship in any other listed public company in Hong Kong or overseas during the past three years, (ii) has not held any positions with any member of the Group, and (iii) does not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company. In addition, as of the date of this announcement, Ms. McNamara does not have any interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in this announcement, there is no other information in relation to Ms. McNamara that is required to be disclosed pursuant to sub-paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company in relation to Ms. McNamara's appointment.

The Board would like to take this opportunity to welcome Ms. McNamara to join the Company as its Non-executive Director.

By order of the Board  
**ESR Group Limited**  
**Jinchu Shen**  
*Director*

Hong Kong, 7 December 2023

*As at the date of this announcement, the Board of Directors of the Company comprises Mr. Jinchu Shen and Mr. Stuart Gibson as Executive Directors, Mr. Jeffrey David Perlman as the Chairman and Non-executive Director, Mr. Charles Alexander Portes, Mr. Hwee Chiang Lim, Dr. Kwok Hung Justin Chiu and Mr. Rajeev Veeravalli Kannan as Non-executive Directors, Mr. Brett Harold Krause, Mr. Simon James McDonald, Ms. Jingsheng Liu, Ms. Serene Siew Noi Nah and Ms. Wei-Lin Kwee as Independent Non-executive Directors.*