



第一拖拉机股份有限公司 FIRST TRACTOR COMPANY LIMITED*

(a joint stock company incorporated in The People's Republic of China with limited liability)

(Stock Code: 0038)

LIST OF DIRECTORS, THEIR ROLE AND FUNCTION

Members of the board of directors (the “**Board**”) of First Tractor Company Limited (the “**Company**”) are as follows:

Executive Directors:

Mr. Liu Jiguo (*Chairman*)

Mr. Wei Tao

Non-executive Directors:

Mr. Zhang Zhiyu

Mr. Fang Xianfa

Mr. Zhang Bin

Independent Non-executive Directors:

Mr. Edmund Sit

Mr. Wang Shumao

Mr. Xu Liyou

The Board has established four special committees. Listed below are the information of the members of each special committee:

| Members of the Board | Strategy, Investment and Sustainable Development Committee | Nomination Committee | Remuneration Committee | Audit Committee |
|---|---|-----------------------------|-------------------------------|------------------------|
| Executive Directors: | | | | |
| Mr. Liu Jiguo | C | M | | |
| Mr. Wei Tao | | | | |
| Non-executive Directors: | | | | |
| Mr. Zhang Zhiyu | | | | M |
| Mr. Fang Xianfa | M | | | |
| Mr. Zhang Bin | | | M | |
| Independent Non-executive Directors: | | | | |
| Mr. Edmund Sit | | M | C | C |
| Mr. Wang Shumao | | C | M | |
| Mr. Xu Liyou | M | | | M |

Remarks:

C Chairman of special committee of the Board

M Member of special committee of the Board

Luoyang, the PRC

8 December 2023

* *For identification purposes only*