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**UNITED COMPANY RUSAL, INTERNATIONAL  
PUBLIC JOINT-STOCK COMPANY**

*(Incorporated under the laws of Jersey with limited liability and continued in the  
Russian Federation as an international company)*

**(Stock Code: 486)**

**OVERSEAS REGULATORY ANNOUNCEMENT**

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

United Company RUSAL, international public joint-stock company (the “**Company**”) announces that the attached announcement has been released in Russian to Public Joint-Stock Company Moscow Exchange MICEX-RTS on which the Company is listed and on the website of the Company.

For and on behalf of  
**United Company RUSAL,**  
**international public joint-stock company**  
**Evgenii Nikitin**  
*General Director, Executive Director*

11 December 2023

*As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgeny Kuryanov, Mr. Evgenii Nikitin and Mr. Evgenii Vavilov, the non-executive Directors are Mr. Mikhail Khardikov, Mr. Vladimir Kolmogorov and Mr. Semen Mironov and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Mr. Randolph N. Reynolds, Dr. Evgeny Shvarts, Ms. Anna Vasilenko and Mr. Bernard Zonneveld (Chairman).*

*All announcements published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://rusal.ru/investors/info/moex/>, respectively.*

**Notice**  
**on the material fact of the particular decisions of the board of directors (supervisory board)**  
**of the issuer**

1. General information	
1.1. Full corporate name (for a non-profit organization - name) of the issuer	<i>United Company RUSAL, international public joint-stock company</i>
1.2. Address of the issuer indicated in the unified state register of legal entities	<i>Office 410, 8, Oktyabrskaya street, Kaliningrad region, Kaliningrad 236006, Russian Federation</i>
1.3. Primary State Registration Number (OGRN) of the issuer (if applicable)	<i>1203900011974</i>
1.4. Taxpayer Identification Number (INN) of the issuer (if applicable)	<i>3906394938</i>
1.5. The issuer's unique code assigned by the Bank of Russia	<i>16677-A</i>
1.6. Website address used by the issuer for the purposes of disclosure of information	<a href="http://www.e-disclosure.ru/portal/company.aspx?id=38288">http://www.e-disclosure.ru/portal/company.aspx?id=38288</a> <a href="http://rusal.ru/investors/info/moex/">http://rusal.ru/investors/info/moex/</a>
1.7. Date of the event (material fact) being subject matter of the notice	<i>08.12.2023</i>
2. Notice content	
<p>2.1. The quorum of the meeting of the issuer's board of directors (supervisory board) and the results of voting on resolutions provided for in clause 15.1 of the Bank of Russia Regulation No. 714-P dated 27.03.2020 "On Disclosure of Information by Issuers of Equity Securities": <i>12 (twelve) members of the Board of Directors took part in the meeting. The quorum is present. Resolutions on the items of the agenda have been made.</i></p> <p><b>Results of voting:</b></p> <p><i>1) On agenda item № 1: Consideration of shareholder's proposal on nominating candidates to the Board of Directors of the Company and inclusion of candidates into the list of candidacies for election to the Board of Directors of the Company at the Extraordinary General Meeting of the Company's Shareholders:</i></p> <p><i>1) Based on the proposal of a shareholder of the Company, holding in aggregate at least 2% of the voting shares of the Company as stated in the requisition from "SUAL Partners" ILLC to convene an Extraordinary General Meeting of the Company's Shareholders, to include the following proposed candidates by the abovementioned shareholder in the list of candidacies for election to the Board of Directors of the Company at the Extraordinary General Meeting of the Company's Shareholders, which will be held on 2 February 2024:</i></p> <p><i>1. Ms. Buto Oksana</i>  <i>"FOR" — 12 votes</i>  <i>"AGAINST" — 0 votes</i>  <i>"ABSTAINED" — 0 votes</i></p> <p><i>2. Mr. Semen Viktorovich Mironov</i>  <i>"FOR" — 12 votes</i>  <i>"AGAINST" — 0 votes</i>  <i>"ABSTAINED" — 0 votes</i></p> <p><i>2) At the Board of Directors' discretion to include into the list of candidacies for election to the Board of Directors of the Company at the Extraordinary General Meeting of the Company's Shareholders to be held on 2 February 2024 the following candidates:</i></p> <p><i>1. Mr. Evgeny Yurievich Kuryanov</i>  <i>"FOR" — 12 votes</i>  <i>"AGAINST" — 0 votes</i>  <i>"ABSTAINED" — 0 votes</i></p> <p><i>2. Mr. Evgenii Victorovich Nikitin</i>  <i>"FOR" — 12 votes</i>  <i>"AGAINST" — 0 votes</i>  <i>"ABSTAINED" — 0 votes</i></p>	

**3. Mr. Evgenii Sergeevich Vavilov**

**“FOR” — 12 votes**

**“AGAINST” — 0 votes**

**“ABSTAINED” — 0 votes**

**4. Mr. Mikhail Yurievich Khardikov**

**“FOR” — 12 votes**

**“AGAINST” — 0 votes**

**“ABSTAINED” — 0 votes**

**5. Mr. Vladimir Vasilievich Kolmogorov**

**“FOR” — 12 votes**

**“AGAINST” — 0 votes**

**“ABSTAINED” — 0 votes**

**6. Mr. Christopher Burnham**

**“FOR” — 12 votes**

**“AGAINST” — 0 votes**

**“ABSTAINED” — 0 votes**

**7. Ms. Liudmila Petrovna Galenskaia**

**“FOR” — 12 votes**

**“AGAINST” — 0 votes**

**“ABSTAINED” — 0 votes**

**8. Mr. Kevin Parker**

**“FOR” — 12 votes**

**“AGAINST” — 0 votes**

**“ABSTAINED” — 0 votes**

**9. Mr. Randolph N. Reynolds**

**“FOR” — 12 votes**

**“AGAINST” — 0 votes**

**“ABSTAINED” — 0 votes**

**10. Mr. Evgeny Arkadievich Shvarts**

**“FOR” — 12 votes**

**“AGAINST” — 0 votes**

**“ABSTAINED” — 0 votes**

**11. Ms. Anna Gennadievna Vasilenko**

**“FOR” — 12 votes**

**“AGAINST” — 0 votes**

**“ABSTAINED” — 0 votes**

**12. Mr. Bernard Zonneveld**

**“FOR” — 12 votes**

**“AGAINST” — 0 votes**

**“ABSTAINED” — 0 votes**

**2) According to clause 15.4 of the Bank of Russia Regulation No. 714-P dated 27.03.2020 “On Disclosure of Information by Issuers of Equity Securities” as well as clause 1.2 of the Appendix to the Bank of Russia Ordinance No. 5946-U, dated 27 September 2021, “On the List of Insider Information of the Legal Entities, specified in Clauses 1, 3, 4, 11 and 12 of Article 4 of Federal Law No. 224-FZ, dated 27 July 2010, “On Combating Unlawful Use of Insider Information and market manipulation and on amendments to certain legislative acts of the Russian Federation”, as well as on the procedure and terms for its disclosure” the information on voting results on the following items of agenda of the Issuer’s Board of Directors meeting is not subject to disclosure:**

**2. On Extraordinary General Meeting of the Company’s Shareholders.**

**2.2. Contents of resolutions of the issuer’s board of directors (supervisory board):**

**1) On agenda item № 1: Consideration of shareholder’s proposal on nominating candidates to the Board of Directors of the Company and inclusion of candidates into the list of candidacies for election to the Board of Directors of the Company at the Extraordinary General Meeting of the Company’s Shareholders:**

**ADOPTED RESOLUTION:**

1) *Based on the proposal of a shareholder of the Company, holding in aggregate at least 2% of the voting shares of the Company as stated in the requisition from “SUAL Partners” ILLC to convene an Extraordinary General Meeting of the Company’s Shareholders, to include the following proposed candidates by the abovementioned shareholder in the list of candidacies for election to the Board of Directors of the Company at the Extraordinary General Meeting of the Company’s Shareholders, which will be held on 2 February 2024:*

1. *Ms. Buto Oksana*

2. *Mr. Semen Viktorovich Mironov*

2) *At the Board of Directors’ discretion to include into the list of candidacies for election to the Board of Directors of the Company at the Extraordinary General Meeting of the Company’s Shareholders to be held on 2 February 2024 the following candidates:*

1. *Mr. Evgeny Yurievich Kuryanov*

2. *Mr. Evgenii Victorovich Nikitin*

3. *Mr. Evgenii Sergeyevich Vavilov*

4. *Mr. Mikhail Yurievich Khardikov*

5. *Mr. Vladimir Vasilievich Kolmogorov*

6. *Mr. Christopher Burnham*

7. *Ms. Liudmila Petrovna Galenskaia*

8. *Mr. Kevin Parker*

9. *Mr. Randolph N. Reynolds*

10. *Mr. Evgeny Arkadievich Shvarts*

11. *Ms. Anna Gennadievna Vasilenko*

12. *Mr. Bernard Zonneveld*

2) *According to clauses 13.9.2 and 15.1 of the Bank of Russia Regulation No. 714-P dated 27.03.2020 “On Disclosure of Information by Issuers of Equity Securities” as well as clause 1.2 of the Appendix to the Bank of Russia Ordinance No. 5946-U, dated 27 September 2021, “On the List of Insider Information of the Legal Entities, specified in Clauses 1, 3, 4, 11 and 12 of Article 4 of Federal Law No. 224-FZ, dated 27 July 2010, “On Combating Unlawful Use of Insider Information and market manipulation and on amendments to certain legislative acts of the Russian Federation”, as well as on the procedure and terms for its disclosure” the contents of resolutions of the following items of agenda of the Issuer’s Board of Directors meeting is not subject to disclosure:*

2. *On Extraordinary General Meeting of the Company’s Shareholders.*

2.3. *Date of the meeting of the issuer’s board of directors (supervisory board) where the relevant resolutions were made: 08 December 2023.*

2.4. *Date and number of the minutes of the meeting of the issuer’s board of directors (supervisory board) where the relevant resolutions were made: 08 December 2023, Minutes № 231201.*

2.5. *The board of directors of the issuer has made decisions related to the exercise of rights under the issuer’s securities. Identification features of securities: Ordinary shares, registration number of the securities issue: 1-01-16677-A, date of registration: 03.09.2020, international securities identification code (ISIN): RU000A1025V3, classification of financial instruments international code (CFI): ESVXFR. The resolution of the Bank of Russia on the state registration of the issue of shares of the international company came into force on the date of state registration of the international company (Section 11, Article 7 of the Federal Law dated 03.08.2018 № 290-FZ On International Companies and International Funds), i.e. on 25.09.2020. The issuer’s shares are circulated outside the Russian Federation by circulation in accordance with foreign law of shares under the trade code 486 on the main board of the Hong Kong Stock Exchange.*

3. Signature

3.1. Legal counsel (under Power of Attorney No OKR-DV-23-0044 dated 25 September 2023)

\_\_\_\_\_  
(name of the position of the authorized person of the issuer)

\_\_\_\_\_  
(signature)

Yu. B. Karaseva  
\_\_\_\_\_  
(full name)

3.2. Date “11” December 2023