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Zhengzhou Coal Mining Machinery Group Company Limited 鄭州煤礦機械集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 00564)

ELECTION OF EMPLOYEE DIRECTOR ELECTION OF EMPLOYEE SUPERVISOR

Zhengzhou Coal Mining Machinery Group Company Limited (the "Company") hereby announces that pursuant to the requirements of the Company Law of the People's Republic of China and the Articles of Association of Zhengzhou Coal Mining Machinery Group Company Limited, the Company has convened a meeting of the employee representatives on 11 December 2023, at which Mr. Jia Hao was elected as an employee director of the sixth session of the board of directors of the Company. He shall constitute the sixth session of the board of directors of the Company together with the directors to be elected at the third extraordinary general meeting of 2023 (the "EGM"), with a term of office of three years, which is the same as that of the directors to be elected at the EGM; meanwhile, Mr. Liu Qiang was elected as an employee supervisor of the sixth session of the board of supervisors of the Company at the meeting of the employee representatives. He shall constitute the sixth session of the board of supervisors of the Company together with the shareholder representative supervisors to be elected at the EGM, with a term of office of three years, which is the same as that of the shareholder representative supervisors.

The biographical details of the aforesaid employee director and employee supervisor are set out below:

Jia Hao (賈浩), male, was born in March 1970 with Han ethnicity, he holds postgraduate qualification with a master's degree, and is a native of Chongqing. Mr. Jia obtained a bachelor's degree in mechanical manufacturing technology and equipment from University of Shanghai for Science and Technology in 1991, and a Master of Business Administration (MBA) degree from China Europe International Business School in 2001. He successively served as an assistant to the director of the sealing branch of Guangzhou Electrical and Mechanical Scientific Research Institute of China National Machinery Industry Corporation (國機集團廣州機電科學研究院), a sales manager of Parker Hannifin Motion & Control (Shanghai) Co., Ltd. (派克漢尼芬流體傳動產品上海有限公司), a standing deputy general manager of Shanghai Ziyan Mould Industry Co., Ltd. of Zijiang Group (紫江集團 上海紫燕磨具工業有限公司), a general manager of the investment department of Salim Wanye Group (China) Co., Ltd. (三林萬業企業集團(中國)有限公司), the president of Shanghai Huili Group Company Limited (上海匯麗集團有限公司) and the chairman of Zhengzhou Coal Mining Longwall Face Machinery Co., Ltd. (鄭州煤機長壁機械有限公 司). From March 2014 to February 2018, he was the deputy general manager of the Company. From February 2018 to March 2021, he has been the vice chairman and general manager of the Company. Since March 2021, he has been an employee director and the general manager of the Company. Since January 2021, he concurrently served as the chairman of Honggian Corporate Management (Henan) Co., Ltd. (泓謙企業管理(河南)有限公司). Mr. Jia Hao also concurrently serves as director, chairman and vice-chairman of various subsidiaries of the Company.

As at the date of this announcement, Mr. Jia Hao held 2,204,300 A shares of the Company, which accounted for approximately 0.143% of all A shares of the Company and approximately 0.124% of all the shares of the Company.

Liu Qiang (劉強), male, was born in June 1969. He is a native of Yongcheng City, Henan and a member of Communist Party of China. Mr. Liu obtained a bachelor's degree in law and economics from Nankai University in 1990, a master's degree in economics from Wuhan University in 2004, and a Ph.D. degree in economics from Henan University in 2009. From July 1990 to November 2002, he worked at the Department of Audit of Henan Province; from November 2002 to November 2012, he served as a full-time supervisor of the Supervisory Committee for the State-owned Enterprises Administered by Henan Provincial Government (河南省省管國有企業監事會); from November 2012 to December 2014, he served as a researcher of Economic Cooperation Department (經濟合作處) of the State-owned Assets Supervision and Administration Commission of Henan Provincial People's Government; since December 2014, he has been the secretary to the Disciplinary Commission of the Company; from February 2015 to February 2018, he served as a director of the Company. Since February 2018, he has been the chairman of the Labor Union and the chairman of the board of supervisors of the Company.

As at the date of this announcement, Mr. Liu Qiang held 11,500 A shares of the Company, which accounted for approximately 0.0007% of all A shares of the Company and approximately 0.0006% of all shares of the Company.

Remuneration for the aforesaid employee director and employee supervisor have not yet been determined and will be announced upon determination in due course.

Save as disclosed in the biographical details above, as at the date of this announcement, the aforesaid employee director and employee supervisor have no other relationship with other directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company; they do not hold any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); they do not have any information that is required to be disclosed pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited; and none of them held any directorship in other listed companies, or other office in any members of the Group in the last three years, and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

By order of the board of directors Zhengzhou Coal Mining Machinery Group Company Limited Jiao Chengyao

Chairman

Zhengzhou, PRC, 11 December 2023

As at the date of this notice, the executive directors of the Company are Mr. JIAO Chengyao, Mr. JIA Hao, Mr. FU Zugang and Mr. WANG Xinying, the non-executive directors are Mr. CUI Kai and Mr. YUE Taiyu, and the independent non-executive directors are Mr. CHENG Jinglei, Mr. JI Feng, Ms. GUO Wenging and Mr. FANG Yuan.