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PERFECT MEDICAL HEALTH MANAGEMENT LIMITED

完美醫療健康管理有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1830)

GRANT OF SHARE OPTIONS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on the Exchange (the “Listing Rules”).

The board (the “Board”) of directors (the “Director(s)”) of Perfect Medical Health Management Limited (the “Company”, together with its subsidiaries, the “Group”) is pleased to announce that on 12 December 2023, the Company has granted 3,768,000 share options (the “Share Options”) to eligible employees of the Company (the “Grantees”), subject to acceptance of the Grantees, under the share option scheme adopted by the Company on 13 August 2021 (the “Scheme”), to subscribe for a total of 3,768,000 new ordinary shares of HK\$0.1 each (the “Share(s)”) in the share capital of the Company, which represent approximately 0.30% of all Shares issued as at the date of this announcement. Details of the Share Options granted are as follows:

Date of grant	:	12 December 2023 (the “Date of Grant”)
Exercise price of the Share Options granted	:	HK\$3.346 per Share, which represents the highest of: (i) closing price per Share as stated in the Exchange’s daily quotation sheets on 12 December 2023, being the Date of Grant; (ii) the average closing price of HK\$3.346 per Share as stated in the Exchange’s daily quotation sheets for the five (5) business days immediately preceding the Date of Grant; and (iii) the nominal value of the Share.

- Number of the Share Options granted : 3,768,000
- Closing price of the Shares on the Date of Grant : HK\$3.320 per Share
- Exercise period of the option granted : Ten (10) years from the Date of Grant
- Vesting period of the Share Options : No Share Options can be exercised within twelve months from the Date of Grant.
- All Share Options will vest on the first anniversary of the Date of Grant (i.e. 12 December 2024)
- Performance target : There is no performance target attached to the Share Options.

The purpose of the Scheme is provide incentives or rewards to the participants for their contribution to the Company.

The Share Options are granted for recognition of past performance and contributions made by the Grantee to the Company, and such options aim at rewarding and recognizing the contribution of the Grantees to the Group, providing incentive to the Grantees to continue to strive for the success and better performance of the Group and reinforcing their commitment to long-term services to the Group, thus aligning the interests of the Grantees with that of the Company and its shareholders as a whole. In view of the above, the remuneration committee of the Company was of the view that the grant of Share Options aligned with the purpose of the Scheme.

Claw-back mechanism : Without prejudice to the terms and conditions of the Scheme, the Share Options granted to a Grantee shall lapse automatically and not be exercisable on the grounds, including but not limited to, such Grantee ceasing to be an eligible employee of the Company by reason of termination of employment or engagement on the grounds of being guilty of misconduct or being convicted of any criminal offence, or having committed any act of bankruptcy or having become insolvent or having made any arrangements or composition with creditors generally.

Financial assistance : The Company has not provided any financial assistance to the Grantees to facilitate their subscription for Shares under the Scheme.

A total of 3,768,000 Share Options were granted to the Grantees, details of which are as follows:

Grantees	Position/Relationship	Number of Share Options granted
Au-Yeung Kong	Executive Director and substantial shareholder of the Company	1,256,000
Au-Yeung Wai	Executive Director and substantial shareholder of the Company	1,256,000
Au-Yeung Hung	Executive Director and substantial shareholder of the Company	1,256,000
		Total: <u><u>3,768,000</u></u>

The grant of Share Options to the above Grantees has been approved by all independent non-executive Directors in accordance with Rule 17.04(1) of the Listing Rules. After the grant of the Share Options as described above, the number of Shares available for future grant under the Scheme is 114,090,339.

By order of the Board
Perfect Medical Health Management Limited
So Hin Lung
Executive director and Company Secretary

Hong Kong, 12 December 2023

As at the date of this announcement, the Board comprises Dr. Au-Yeung Kong, Ms. Au-Yeung Wai, Ms. Au-Yeung Hung and Mr. So Hin Lung as executive Directors and Ms. Hsu Wai Man, Helen, Mr. Chi Chi Hung, Kenneth and Ms. Cho Yi Ping as independent non-executive Directors.