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**COUNTRY GARDEN HOLDINGS COMPANY LIMITED**  
**碧桂園控股有限公司**

(Incorporated in the Cayman Islands with limited liability)  
(Stock Code: 2007)

**VOLUNTARY ANNOUNCEMENT  
ADJUSTMENT TO REMUNERATION OF DIRECTORS**

This is a voluntary announcement made by Country Garden Holdings Company Limited (the “Company”).

Taking into account the industry and the actual business needs of the Company, Ms. YANG Huiyan, Mr. MO Bin and Ms. YANG Ziying, the executive directors of the Company, and Mr. CHEN Chong, a non-executive director of the Company, have voluntarily proposed to reduce their remuneration and have entered into director's service supplemental agreements and supplemental letter of appointment with the Company on 1 November 2023 to adjust the latest annual remuneration as a director as follows (as approved by the board of directors of the Company on the date of this announcement and with effect from 1 November 2023):

Directors	Annual remuneration before adjustment <i>RMB million</i>	Annual remuneration after adjustment <i>RMB million</i>
Ms. YANG Huiyan	0.37	0.12
Mr. MO Bin	3	0.12
Ms. YANG Ziying	2	0.12
Mr. CHEN Chong	0.37	0.12

By order of the Board  
**Country Garden Holdings Company Limited**  
**MO Bin**  
*President and Executive Director*

Foshan, Guangdong Province, the PRC, 12 December 2023

*As of the date of this announcement, the executive directors of the Company are Ms. YANG Huiyan (Chairman), Mr. MO Bin (President), Ms. YANG Ziying, Dr. CHENG Guangyu, Ms. WU Bijun and Mr. SU Baiyuan. The non-executive director of the Company is Mr. CHEN Chong. The independent non-executive directors of the Company are Mr. LAI Ming, Joseph, Mr. SHEK Lai Him, Abraham, Mr. TONG Wui Tung and Mr. TO Yau Kwok.*