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Tong Ren Tang Technologies Co. Ltd. 北京同仁堂科技發展股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1666)

ANNOUNCEMENT CHANGE OF DIRECTOR

The Board hereby announces that, on 13 December 2023, Mr. Gu Hai Ou, an executive Director, tendered his resignation from the positions of executive Director, chairman of the Board, chairman of the nomination committee of the Board, chairman of the strategy and planning committee of the Board and the Authorized Representative under the Rule 3.05 of the Listing Rules due to work adjustments. The above-mentioned resignation will take effect upon the new executive Director being elected at the general meeting to be held.

On 13 December 2023, the Board proposed to appoint Mr. Di Shu Bing as an executive Director. The proposed appointment of Mr. Di Shu Bing as an executive Director is subject to the approval by the Shareholders at the general meeting.

On 13 December 2023, the board (the "Board") of directors (the "Directors") of Tong Ren Tang Technologies Co. Ltd. (the "Company") received a resignation letter from Mr. Gu Hai Ou ("Mr. Gu"), informing the Board of his resignation from the positions as an executive Director, chairman of the Board, chairman of the nomination committee of the Board, chairman of the strategy and planning committee of the Board and the authorized representative (the "Authorized Representative") under the Rule 3.05 of the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") due to work adjustments.

The above-mentioned resignation of Mr. Gu will take effect upon the new executive Director being elected by the shareholders of the Company (the "**Shareholders**") at the general meeting to be held. Mr. Gu has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the Stock Exchange and the Shareholders.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Gu for his contributions to the development of the Company during his terms of office.

The Board further announces on 13 December 2023, proposal in relation to the appointment of Mr. Di Shu Bing ("Mr. Di") as the executive Director of the eighth Board of Directors of the Company, and to have the Board recommend his remuneration and authorize the Board to enter into a service contract with him. The Board therefore proposed to appoint Mr. Di as an executive Director in accordance with relevant laws and regulations and the articles of association of the Company. The proposed appointment of Mr. Di as an executive Director is subject to the approval by the Shareholders at the general meeting.

Biographical details of Mr. Di

Mr. Di Shu Bing (邸淑兵), aged 49, a senior accountant with a master degree of public administration. Mr. Di previously served as the finance supervisor of Beijing Tong Ren Tang Medicinal Herbal Wine Branch, the deputy manager of Beijing Tong Ren Tang Medicinal Herbal Wine Branch, a member of the Party Committee and the deputy general manager of Beijing Tong Ren Tang Commercial Investment Group, the assistant to the general manager and head of economic operation department of China Beijing Tong Ren Tang Group Co., Ltd., a director of Beijing Tong Ren Tang Health Industry Investment Co., Ltd., the chairman of Beijing Tong Ren Tang Traditional Chinese Medicine Formula Granules Investment Co., Ltd., a director of Beijing Tong Ren Tang Biological Product Development Co., Ltd., a director of Beijing Tong Ren Tang Cosmetics Co., Ltd., the vice chairman of Beijing Entrepreneurs Association and the vice chairman of Beijing Enterprise Confederation, the deputy head of the finance department, the deputy head and head of the investment management department, the secretary of the Party Committee, a director and the general manager of Beijing Tong Ren Tang Company Limited (the controlling shareholder (as defined in the Listing Rules) of the Company, a company listed on the Shanghai Stock Exchange, stock code: 600085.SH). Mr. Di currently serves as party secretary of the CPC Committee and chairman of Beijing Tong Ren Tang Company Limited, the deputy general manager of China Beijing Tong Ren Tang Group Co., Ltd. and the vice chairman of Beijing Pharmaceutical Profession Association.

It is proposed by the Board that Mr. Di will not receive remuneration for his service as an executive Director, as determined by the Board with reference to the recommendation from the remuneration committee of the Company, having taken into account Mr. Di's duties and responsibilities with the Company and prevailing market conditions.

Upon the appointment as an executive Director and his remuneration being approved by the Shareholders at the general meeting, Mr. Di will enter into a service contract with the Company for a term commencing from the date of his appointment and until the end of this session of the Board, subject to re-election at the end of the term.

Save as disclosed above and as at the date of this announcement, Mr. Di does not have:

- (i) any relationship with any Directors, senior management, substantial or controlling shareholder(s) of the Company:
- (ii) any other position with the Company or any of its subsidiaries, or any directorship in other listed companies in the last three years;
- (iii) other major appointments or professional qualifications; and
- (iv) any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Board is not aware of any other matters in relation to Mr. Di's appointment as an executive Director that need to be brought to the attention of the Shareholders nor any information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules on the Stock Exchange.

A circular of the Company containing detailed information in relation to the above-mentioned proposals will be dispatched to Shareholders in due course.

By order of the Board

Tong Ren Tang Technologies Co. Ltd.

Gu Hai Ou

Chairman of the Board

Beijing, the PRC 13 December 2023

As at the date of this announcement, the Board comprises Mr. Gu Hai Ou, Mr. Chen Jia Fu and Ms. Feng Zhi Mei as executive Directors, Mr. Jin Tao, Ms. Wang Chun Rui and Ms. Feng Li as non-executive Directors, Mr. Ting Leung Huel, Stephen, Ms. Chan Ching Har, Eliza and Mr. Zhan Yuan Jing as independent non-executive Directors.