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OCI International Holdings Limited

東建國際控股有限公司

(Incorporated in Cayman Islands with limited liability)
(Stock Code: 329)

(1) APPOINTMENTS OF EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER; AND (2) RESIGNATION OF CHIEF EXECUTIVE OFFICER

The Board hereby announces that with effect from 14 December 2023:

- (1) Mr. Tang has been appointed as the executive Director and the CEO; and
- (2) Mr. Jiao has resigned as the CEO, and will remain as the executive Director and chairman of the Company.

The board (the "Board") of directors (the "Director(s)") of OCI International Holdings Limited (the "Company", together with its subsidiaries, the "Group") hereby announces the following changes to the Board with effect from 14 December 2023:

(1) APPOINTMENTS OF EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER

The Board hereby announces that Mr. Tang Nanjun (唐南軍) ("Mr. Tang") has been appointed as the executive Director and the chief executive officer of the Company (the "CEO").

Mr. Tang, aged 58, graduated from the Department of Mechanical Engineering at Beijing Institute of Technology in 1988, obtaining a Bachelor's degree in engineering.

Currently, Mr. Tang is the chairman of the board of directors of Newsky Technology (Holdings) Limited, which is mainly a software service provider in People's Republic of China ("PRC"), providing software development services, technical services, information technology consulting and planning services and maintenance-related services to domestic banks and financial institutions in PRC.

Mr. Tang has over 27 years' of extensive experience as senior management in various companies. He served various positions, including the chairman of the board of directors and the director of Newsky Investment (Holdings) Limited, from 1996 to 2009 and from 2009 to 2017 respectively; the general manager and the chairman of the board of directors of Xiamen Newsky Software Co., Ltd., the shares of which were listed on the Shanghai Stock Exchange (Stock Code: 600687), from 2000 to 2001 and from 2000 to 2002 respectively; the chairman and secretary of the board of directors of Powerise Information Technology Co., Ltd., the shares of which were listed on Shenzhen Stock Exchange (Stock Code: 000787), from 2006 to 2007 and in 2006 respectively; the director of Xinzhi Technology Co., Ltd.* (新智科技股份有限公司) (currently known as Deluxe Family Co., Ltd.), the shares of which are listed on the Shanghai Stock Exchange (Stock Code: 600503) from 2005 to 2006; and the chairman of the board of directors, executive director, general manager and manager of Beijing Newsky Hechuang Information Technology Co., Ltd.* (北京新宇合創信息技術有限公司) from 2011 to 2018.

Mr. Tang has entered into a service contract with the Company for three years commencing from 14 December 2023, subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Pursuant to the service contract, because of prevailing market condition and business development of the Company, Mr. Tang will not receive any remuneration, including director fee, salary, bonus and allowance for his appointments as the executive Director and the CEO. The Remuneration Committee of the Company will review the remuneration packages of Mr. Tang within six months from the commencement date of the service contract and will make recommendation based on the performance of his duties as the executive Director and the CEO to the Board for adjustments if necessary.

Save as disclosed above and as at the date of this announcement, Mr. Tang has not held any directorships in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas; and does not have any other major appointments and professional qualifications.

As at the date of this announcement, as advised by Mr. Tang, Mr. Tang does not have any other interests or is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong.

As at the date of this announcement, Mr. Tang does not hold any other positions in the Company or its subsidiaries; and does not have any relationship with any Directors, senior management, substantial shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")) or controlling shareholders (as defined in the Listing Rules) of the Company.

Mr. Tang has also confirmed that there is no other matters in relation to his appointments as the executive Director and the CEO that need to be brought to the attention of the shareholders of the Company nor any information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

(2) RESIGNATION OF CHIEF EXECUTIVE OFFICER

The Board hereby further announces that Mr. Jiao Shuge (焦樹閣) ("Mr. Jiao"), alias Jiao Zhen (焦震), has resigned as the CEO with effect from 14 December 2023 due to his other business arrangement. Mr. Jiao will remain as the executive Director and chairman of the Company.

Mr. Jiao has confirmed that he has no disagreement with the Board, and there is no other matters in relation to his resignation as the CEO that need to be brought to the attention of the shareholders of the Company.

IMPLICATION OF THE CORPORATE GOVERNANCE CODE

The code provision C.2.1 of the Corporate Governance Code as set out in Appendix 14 to the Listing Rules provides that the roles of chairman and chief executive should be separate and should not be performed by the same individual. Following the change of the CEO, the Company has re-complied with this requirement.

The Board would like to express its gratitude and appreciation to Mr. Jiao for his contribution during his term of office as the CEO and expresses a warmest welcome to Mr. Tang in joining the Company.

By order of the Board

OCI International Holdings Limited

Jiao Shuge

Chairman

Hong Kong, 14 December 2023

As at the date of this announcement, the Board comprises the following Directors:

Executive Directors:

Mr. Jiao Shuge (Chairman)

Mr. Tang Nanjun (Chief Executive Officer)

Non-executive Directors:

Mr. Wu Guangze

Mr. Feng Hai

* For identification purpose only

Independent non-executive Directors:

Mr. Chong Ka Yee

Mr. Tso Siu Lun Alan

Mr. Li Xindan

Dr. Lo Wing Yan William