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Hanhua Financial Holding Co., Ltd.*

瀚華金控股份有限公司

(A joint stock limited liability company incorporated in the People's Republic of China)

(Stock Code: 3903)

CHANGE OF EMPLOYEE SUPERVISOR

Resignation of employee supervisor

The board of directors (the "**Board**") of Hanhua Financial Holding Co., Ltd. (the "**Company**") hereby announces that Mr. Chen Zhonghua has resigned as the employee supervisor of the supervisory committee of the Company (the "**Supervisory Committee**") due to work adjustment, with effect from 15 December 2023.

Mr. Chen Zhonghua has confirmed that he has no disagreement with the Board and the Supervisory Committee, and there is no other matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company (the "**Shareholders**"). The Board and the Supervisory Committee would like to take this opportunity express its sincere gratitude to Mr. Chen Zhonghua for his contributions to the Company during his tenure.

Election of employee supervisor

The Board hereby announces that Ms. Huang Hui ("**Ms. Huang**") has been elected as the employee supervisor of the Supervisory Committee at the employee representative meeting of the Company held on 15 December 2023.

The biography of Ms. Huang is listed below:

Ms. Huang, aged 53, graduated from Chongqing Technology and Business University* (重慶工商 大學) majoring in accounting in June 2009, and she has been the chief marketing officer of Hanhua Financing Guarantee Co., Ltd. * (瀚華融資擔保股份有限公司) since January 2018. Ms. Huang joined the Group in August 2009 and has served as the assistant general manager and general manager of Chongqing Branch of Hanhua Financing Guarantee Co., Ltd., the general manager of Hunan Branch of Hanhua Financing Guarantee Co., Ltd..

Prior to joining the Group, Ms. Huang worked at Chongqing Putian Communication Equipment Company Limited*(重慶普天通信設備有限公司) as chief financial officers from September 1988 to July 2004, as a finance manager of Putian Maode Technology (Chongqing) Company Limited*(普天茂德科技(重慶)有限公司) from August 2004 to August 2006, and as a finance manager of Maode Technology (Chongqing) Company Limited*(茂德科技(重慶)有限公司) from August 2006 to July 2009.

Ms. Huang holds 294,106 domestic shares of the Company.

The term of office of Ms. Huang as an employee supervisor will commence on 15 December 2023 and expire upon the expiry of the fourth term of the Supervisory Committee. Pursuant to the articles of association of the Company, her election as an employee supervisor is not subject to the consideration and approval by the Shareholders at the general meeting of the Company. Ms. Huang will not receive any remuneration from the Company as an employee supervisor.

Saved as disclosed in this announcement, Ms. Huang has not held any directorship in public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; Ms. Huang does not have any relationship with any other directors, supervisors, senior management, substantial shareholders or controlling shareholders (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing **Rules**")) of the Company; Ms. Huang does not have any equity interest in the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Saved as disclosed in this announcement, the Company considers that there is no other material information relating to Ms. Huang's election as an employee supervisor that is required to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules nor any matters that need to be brought to the attention of the Shareholders.

By order of the Board Hanhua Financial Holding Co., Ltd. Chairman of the Board Zhang Jun Chongqing, the PRC, 15 December 2023

As at the date of this announcement, the executive directors of the Company are Mr. ZHANG Jun, Mr. ZHANG Guoxiang and Mr. CUI Weilan; the non-executive directors of the Company are Ms. LIU Jiaoyang, Ms. LIU Tingrong, Ms. WANG Fangfei, Mr. FENG Yongxiang and Mr. LIU Bolin; and the independent non-executive directors of the Company are Mr. CAO Ziwei, Mr. LI Wei, Mr. HU Yuntong and Mr. XU Hongcai.

*For identification purpose only