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## 中國人壽保險股份有限公司 CHINA LIFE INSURANCE COMPANY LIMITED

(A joint stock limited company incorporated in the People's Republic of China with limited liability) (Stock Code: 2628)

## ANNOUNCEMENT

## SUPPLEMENTARY INFORMATION REGARDING COMPENSATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT MEMBERS IN 2022

China Life Insurance Company Limited (the "**Company**") has disclosed the information regarding the compensation of the then directors, supervisors and senior management members of the Company in its 2022 annual report on a preliminary basis. Information regarding their final compensation in 2022 is reported as follows:

						Welfare (including			
Name	Position	Basic annual salary	Annual performance bonus	Total salary	Including: deferral payment	benefits and contribution by the employer to social insurance, housing provident fund and enterprise annuity fund)	before tax	Including: deferral payment	The actual payment of remuneration before tax in 2022
		1	2	3=1+2	4	5	6=3+5	7	8=6-7
Bai Tao	Chairman of the Board and Executive Director	-	-	-	-	-	-	-	-
Zhao Peng	Executive Director and President	-	-	-	-	-	-	-	-
Li Mingguang	Executive Director, Vice President and Chief Actuary	143.20	121.72	264.92	73.03	43.25	308.17	73.03	235.14
Wang Junhui	Non-executive Director	-	-	-	-	-	-	-	-
Lam Chi Kuen	Independent Director	30.00	12.00	42.00	-	-	42.00	-	42.00

Unit: RMB ten thousand

Zhai Haitao	Independent Director	30.00	12.00	42.00	-	-	42.00	-	42.00
Huang Yiping	Independent Director	12.50	5.00	17.50	-	-	17.50	-	17.50
Chen Jie	Independent Director	12.50	5.00	17.50	-	-	17.50	-	17.50
Cao Weiqing	Chairman of the Board of Supervisors	10.44	8.88	19.32	5.33	3.79	23.11	5.33	17.78
Niu Kailong	Non-employee Representative Supervisor	-	-	-	-	-	-	-	-
Wang Xiaoqing	Employee Representative Supervisor	69.53	117.68	187.21	47.07	32.67	219.88	47.07	172.81
Lai Jun	Employee Representative Supervisor	76.88	137.00	213.88	54.80	32.79	246.67	54.80	191.87
Hu Zhijun	Employee Representative Supervisor	30.67	38.12	68.79	15.25	13.03	81.82	15.25	66.57
Ruan Qi	Vice President and Chief Risk Officer	143.20	121.72	264.92	73.03	40.38	305.30	73.03	232.27
Zhan Zhong	Vice President	143.20	121.72	264.92	73.03	42.60	307.52	73.03	234.49
Yang Hong	Vice President	125.30	106.51	231.81	63.91	40.42	272.23	63.91	208.32
Zhao Guodong	Assistant to the President and Board Secretary	82.90	116.68	199.58	70.01	46.74	246.32	70.01	176.31
Bai Kai	Assistant to the President	45.62	95.61	141.23	54.87	24.25	165.48	54.87	110.61
Xu Chongmiao	Compliance Officer	73.62	91.78	165.40	36.71	31.06	196.46	36.71	159.75
Liu Fengji	Person in Charge of Audit	72.53	89.24	161.77	35.70	21.27	183.04	35.70	147.34
Hu Jin	Person in Charge of Finance	-	-	-	-	-	-	-	-
Information re	garding the compensa	tion of dir	ectors, supervis	sors and se	enior manage	ement members	who resigned or	retired in 202	22
Yuan Changqing	Non-executive Director	-	-	-	-	-	-	-	-
Su Hengxuan	Executive Director and President	-	-	-	-	-	-	-	-
Huang Xiumei	Executive Director, Vice President and Person in Charge of Finance	93.98	77.53	171.51	46.52	30.28	201.79	46.52	155.27
Tang Xin	Independent Director	17.50	7.00	24.50	-	-	24.50	-	24.50
Leung Oi-Sie Elsie	Independent Director	17.50	7.00	24.50	-	-	24.50	-	24.50
Jia Yuzeng	Chairman of the Board of Supervisors	114.86	62.13	176.99	37.28	35.11	212.10	37.28	174.82

Cao Qingyang	Employee Representative Supervisor	46.12	68.52	114.64	27.41	18.22	132.86	27.41	105.45
Liu Yuejin	Assistant to the President	58.50	96.91	155.41	58.15	31.43	186.84	58.15	128.69
Zhang Di	Assistant to the President and Chief Investment Officer	107.40	85.92	193.32	51.55	45.70	239.02	51.55	187.47
Total	/	/	/	/	/	/	/	/	2,872.96

Notes:

1. The total remuneration before tax in the above table refers to the total amount of remuneration of directors, supervisors and senior management members of the Company for the year 2022 and includes the amount disclosed in the Company's 2022 annual report.

2. The remuneration of directors, supervisors and senior management members of the Company is calculated based on their respective terms of office in 2022, and there was no recovery and deduction of performance-based remuneration of directors, supervisors, senior management members and personnel in key positions in 2022.

- 3. The remuneration of directors and supervisors of the Company in 2022 is subject to the approval at the general meeting of the Company.
- 4. As Mr. Wang Bin was unable to continue to perform his role and duties as a director, he had resigned from his positions as the Chairman of the Board of Directors and an Executive Director of the Company on 23 February 2022. He did not receive any remuneration from the Company.

By Order of the Board China Life Insurance Company Limited Heng Victor Ja Wei Company Secretary

Hong Kong, 15 December 2023

As at the date of this announcement, the Board of Directors comprises:

Executive Directors:	Bai Tao, Li Mingguang
Non-executive Directors:	Wang Junhui, Zhuo Meijuan
Independent Non-executive Directors:	Lam Chi Kuen, Zhai Haitao, Huang Yiping, Chen Jie