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新華人壽保險股份有限公司

NEW CHINA LIFE INSURANCE COMPANY LTD.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 01336)

**SUPPLEMENTARY INFORMATION
REGARDING THE REMUNERATION OF DIRECTORS,
SUPERVISORS AND SENIOR MANAGEMENT IN 2022**

Information regarding the remuneration of directors, supervisors and senior management of New China Life Insurance Company Ltd. (the “Company”) disclosed by the board of directors of the Company (the “Board”) in the Annual Report 2022 was on a preliminary basis. Supplementary information regarding the final total remuneration of the above persons is disclosed as follows (for the directors, supervisors and senior management not listed in the table below, the remuneration disclosed in the Annual Report 2022 shall be final):

Unit: RMB10,000

Name	Position	Term of office	Total after-tax remuneration received from the Company during the reporting period	Total individual income tax paid during the reporting period
ZHANG Hong	Executive Director President	Since June 2021 Since April 2023	238.98	129.03
LIU Chongsong	Employee Representative Supervisor	Since August 2019	188.52	89.02
WANG Zhongzhu	Employee Representative Supervisor	Since March 2016	145.75	41.43
YANG Zheng	Vice President Chief Financial Officer (Financial Principal)	Since December 2016 Since February 2017	223.41	118.23

Name	Position	Term of office	Total after-tax remuneration received from the Company during the reporting period	Total individual income tax paid during the reporting period
GONG Xingfeng	Vice President Chief Actuary Board Secretary	Since November 2016 Since September 2010 Since March 2017	192.62	93.07
QIN Hongbo	Vice President Chief Risk Officer	Since November 2021 Since September 2022	145.31	60.06
WANG Lianwen	Vice President	Since December 2022	189.23	85.82

Information regarding the remuneration of resigned directors and senior management

Name	Position	Term of office	Total after-tax remuneration received from the Company during the reporting period	Total individual income tax paid during the reporting period
LI Quan ⁽¹⁾	Chairman Executive Director Chief Executive Officer	Since April 2023 until August 2023 Since November 2019 until August 2023 Since August 2019 until August 2023	265.18	152.36
YU Zhigang ⁽²⁾	Vice President	Since November 2016 until January 2023	192.65	93.05
YUE Ran ⁽²⁾	Assistant to President	Since February 2013 until January 2023	185.08	86.67
YUAN Chaojun ⁽²⁾	Assistant to President	Since August 2011 until January 2023	164.70	70.18
LI Yuan ⁽³⁾	Vice President	Since November 2016 until July 2022	149.88	62.17

Notes:

1. On 22 August 2023, Mr. LI Quan resigned from his positions as chairman, executive director, chief executive officer, chairman of the Strategy Committee, member of the Investment Committee, member of the Risk Management and Consumer Rights Protection Committee of the Board and all other positions of the Company due to his age.
2. On 29 January 2023, the first meeting of the eighth session of the Board considered and approved the *Proposal on Work Adjustment of Certain Members of Senior Management*. Mr. YU Zhigang ceased to be the vice president and a member of the Executive Committee of the Company. Mr. YUE Ran and Mr. YUAN Chaojun ceased to be the assistant to president and a member of the Executive Committee of the Company.
3. On 11 July 2022, the 32nd meeting of the seventh session of the Board considered and approved the *Proposal on the Resignation of Vice President LI Yuan*.
4. The remuneration of the above persons is calculated based on the relevant term of office in 2022.
5. The after-tax remuneration of the above persons is the total annual remuneration for 2022, which includes the amounts disclosed in the Company's Annual Report 2022.
6. The remuneration of the above persons in 2022 has been reviewed and approved by the Board.

By Order of the Board
New China Life Insurance Company Ltd.
YANG Yucheng
Chairman

Beijing, China, 22 December 2023

As at the date of this announcement, the chairman and executive director of the Company is YANG Yucheng; the executive director is ZHANG Hong; the non-executive directors are YANG Yi, HE Xingda, YANG Xue, HU Aimin and LI Qiqiang; and the independent non-executive directors are MA Yiu Tim, LAI Guanrong, XU Xu and GUO Yongqing.