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BANK OF TIANJIN CO., LTD.*
天津银行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1578)

CHANGE OF EMPLOYEE REPRESENTATIVE SUPERVISOR

Pursuant to the articles of association of Bank of Tianjin Co., Ltd.* (the “**Bank**”), the employee representative supervisors shall be elected and appointed by the employee representative meeting of the Bank without the need to obtain approval of the shareholders at the general meeting of the Bank. Recently, the Bank held an employee representative meeting and appointed Ms. PENG Junying (“**Ms. PENG**”) as an employee representative supervisor of the Bank; the board of supervisors also passed a resolution to appoint Ms. PENG as a member of the nomination committee of the board of supervisors. The above appointments will take effect from 22 December 2023 until the expiry of the term of office of the seventh session of the board of supervisors. The biographical details of Ms. PENG are set out as below.

Ms. PENG Junying, aged 49, has been appointed as an employee representative supervisor of the Bank since 22 December 2023 and is currently the head of the Party Committee Organization Department, the head of the Party Committee United Front Work Department and the general manager of the Human Resources Department of the Bank. Prior to that, Ms. PENG served as the director of the general office (Party Committee Office) of the Bank from January 2021 to July 2023; from October 2014 to January 2021, she successively served as the deputy director (presiding over the work) and the director of the office of the board of directors of the Bank, during which she concurrently served as the director of the office of the board of supervisors from February 2017 to January 2021; from May 2007 to October 2014, she successively served as the deputy director and senior executive of general office of the Bank; from March 2007 to May 2007, she served as the assistant to general manager of the international business department of the Bank; and from July 1999 to March 2007, she successively served as an employee of the personnel division, the training center and the international business department of the Bank. In addition to the above, Ms. PENG served as the secretary of the Party Committee of the Bank from May 2023 to September 2023; as a director of Bank of Tianjin Financial Leasing Co., Ltd. from October 2016 to July 2022, during which she served as the chairman of the board of directors of Bank of Tianjin Financial Leasing Co., Ltd. from October 2016 to October 2017; as the chairman of the board of directors of Ningxia Tongxin Jinhui County Bank Co., Ltd. from August 2016 to November 2020; and as the secretary of the Youth League of the Bank from October 2003 to May 2014.

Ms. PENG obtained a bachelor's degree in finance from the department of finance of Nankai University in July 1996 and a master's degree in finance from the department of finance of Nankai University in July 1999, and holds the titles of senior political engineer and economist.

As of the date of this announcement, Ms. PENG held 58,564 domestic shares of the Bank in aggregate, representing 0.00096% of the total share capital of the Bank.

Save as disclosed above, as of the date of this announcement, Ms. PENG confirmed that (i) she has not held any position of the Bank or its subsidiaries nor any other directorship or supervisorship in other listed companies for the past three years; (ii) she does not have any relationship with any other directors, supervisors, senior management, substantial or controlling shareholders of the Bank; and (iii) she does not have any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein, there are no other matters concerning the appointments of Ms. PENG that are required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and there are no other matters that need to be brought to the attention of the shareholders of the Bank. Ms. PENG will not receive supervisor's remuneration and/or allowance from the Bank during her term as an employee representative supervisor of the Bank.

In addition to the above, due to work adjustments, Mr. JIANG Zhengjun resigned as an employee representative supervisor and a member of the nomination committee of the board of supervisors of the Bank with effect from 22 December 2023. Mr. JIANG Zhengjun has confirmed that he has no disagreements with the Bank, the board of directors and the board of supervisors, and there are no other matters that need to be notified to the Bank's shareholders, creditors and The Stock Exchange of Hong Kong Limited. The Bank would like to take this opportunity to express its appreciation to Mr. JIANG Zhengjun for his contribution to the board of supervisors during his tenure of office.

By Order of the Board
Bank of Tianjin Co., Ltd.*
YU Jianzhong
Chairman

Tianjin, China
22 December 2023

As at the date of this announcement, the board of directors of the Bank comprises Mr. YU Jianzhong, Mr. WU Hongtao, Mr. ZHENG Ke and Ms. DONG Xiaodong as executive directors; Ms. SUN Jingyu, Ms. DONG Guangpei, Mr. Alistair Marshall BULLOCH, Mr. ZHAO Wei, Mr. WANG Shunlong and Ms. LI Jun as non-executive directors; Mr. JIN Qingjun, Mr. HE Jia, Mr. ZENG Jianhua and Mr. LU Jianzhong as independent non-executive directors.

* *Bank of Tianjin Co., Ltd. is not an authorised institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorised to carry on banking/deposit-taking business in Hong Kong.*