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DRC Bank

Dongguan Rural Commercial Bank Co., Ltd.*

東莞農村商業銀行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock code: 9889)

SUPPLEMENTARY ANNOUNCEMENT OF 2022 ANNUAL REPORT

Reference is made to the 2022 annual report dated 24 April 2023 of Dongguan Rural Commercial Bank Co., Ltd. (the "**Bank**"), which includes the emoluments of the directors and supervisors of the Bank for the year 2022. Taking into account the positions and performance of duties of the directors and supervisors of the Bank, as approved by the board of directors of the Bank, the remaining portion of the emoluments of the fully remunerated directors and supervisors of the Bank for the year 2022 has now been confirmed and details of which are set out as below:

Name	Position(s) for the year 2022	The remaining portion of the pre-tax emoluments for the year 2022 (RMB'0,000)
Wang Yaoqiu ^{Note 1}	Chairman of the Board of Directors, Executive Director	131.58
Fu Qiang	Executive Director, President	131.58
Ye Jianguang	Executive Director, Vice President, Secretary to the Board of Directors, Joint Company Secretary	108.01
Chen Sheng	Employee Supervisor	108.01
Deng Yanwen	Employee Supervisor	13.87
Wu Lixin	Employee Supervisor	71.82
Liang Zhifeng	Employee Supervisor	90.03

* Dongguan Rural Commercial Bank Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking and/or deposit-taking business in Hong Kong.

Notes:

- 1. Mr. Wang Yaoqiu has ceased to be the chairman of the board of directors and executive director of the Bank since 28 April 2023.
- 2. According to the relevant rules of the Bank related to the payment of remuneration, the performance-based compensation of the above personnel are subject to deferred payment. Among the remaining portion of pre-tax emoluments of the above personnel of the Bank, the total amount of deferred payment of performance-based compensation was RMB6,407,300. The deferred emoluments have not been paid to the individuals, and the Bank will eventually determine whether and how to pay these emoluments in accordance with the Bank's actual operations and risk exposure in the future and will implement it pursuant to the relevant regulations of the Bank.

Board of Directors Dongguan Rural Commercial Bank Co., Ltd.

Dongguan City, Guangdong Province, the PRC 29 December 2023

As at the date of this announcement, the Board of Directors of the Bank comprises Mr. LU Guofeng, Mr. FU Qiang and Mr. YE Jianguang as executive Directors; Mr. LAI Chun Tung, Mr. WANG Junyang, Mr. CAI Guowei, Mr. YE Jinquan, Mr. CHEN Haitao, Mr. ZHANG Qingxiang, Mr. CHEN Weiliang and Mr. TANG Wencheng as non-executive Directors; Mr. ZENG Jianhua, Mr. YIP Tai Him, Mr. XU Zhi, Mr. TAN Fulong, Ms. LIU Yuou and Ms. XU Tingting as independent non-executive Directors.