



中國基建投資有限公司  
China Infrastructure Investment Limited

Stock Code 股份代號: 600

**2021**

ENVIRONMENTAL,  
SOCIAL AND  
GOVERNANCE REPORT

環境、社會及管治報告

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## I. ABOUT THE REPORT

China Infrastructure Investment Limited (the “**Company**”, together with its subsidiaries, collectively as the “**Group**” or “**We**”) is pleased to present our Environmental, Social and Governance (“**ESG**”) Report for the financial year ended 31 December 2021 (“**FY2021**” or the “**year under review**”) in compliance with the Environmental, Social and Governance Reporting Guide (the “**ESG Reporting Guide**”) set out in the Appendix 27 of the Listing Rules of the Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and all provisions of “comply or explain”.

### **REPORTING BOUNDARY**

Adopting the operational control approach, this ESG Report covers the Group’s main business as an investment holding company which investment portfolio includes (i) property investments; and (ii) natural gas business, with our major business activities mainly consists of office operations in the People’s Republic of China (“**PRC**”) and Hong Kong.

The reporting period of this ESG Report is the financial year from 1 January 2021 to 31 December 2021, unless otherwise specified. For the Group’s corporate governance practices, please refer to the “Corporate Governance Report” integrated in the Annual Report 2021.

## I. 關於本報告

中國基建投資有限公司（「本公司」，連同其子公司，統稱為「本集團」或「我們」）欣然提呈截至二零二一年十二月三十一日財政年度（「二零二一財年」或「回顧年度」），按香港聯合交易所有限公司（「聯交所」）上市規則附錄27所載的環境、社會及管治報告指引（「ESG報告指引」）中「不遵守就解釋」的條文編製的環境、社會及管治（「ESG」）報告。

### **匯報範圍**

採用營運控制法，本ESG報告涵蓋本集團作為投資控股公司的主要業務，其投資組合包括(i)物業投資；及(ii)天然氣業務。我們的主要業務活動包括在中華人民共和國（「中國」）和香港的辦公室營運。

除非另有說明外，本ESG報告的報告期間為二零二一年一月一日至二零二一年十二月三十一日的財政年度。有關本集團的企業管治常規，請參閱2021年年報中的《企業管治報告》。

## REPORTING PRINCIPLES

In accordance with the reporting principles that guide the preparation of an ESG report, the content of this ESG report has been summarised by the following four principles.

## 匯報原則

根據指導ESG報告編製的匯報原則，本ESG報告的內容已應用以下四項原則。

<p><b>Materiality</b></p> <p>The Group adhered to the principle of Materiality in order to identify significant ESG issues and allocate appropriate resources and manpower to manage and mitigate related risks. Further information can be found in the <b>Material ESG-related Issues</b> section.</p> <p><b>重要性</b></p> <p>本集團堅持重要性原則，識別重要的ESG事宜，並分配適當的資源和人力來管理和降低相關風險。更多相關資訊，請參閱<b>重要ESG相關事宜</b>章節。</p>	<p><b>Quantitative</b></p> <p>The principle of Quantitative was exemplified through the calculation and disclosure of the environmental and social performance, measured against well-defined key performance indicators (“<b>KPIs</b>”) in the ESG Report. The specific calculation methods, assumptions, and conversion factors employed are outlined in the respective performance tables.</p> <p><b>量化</b></p> <p>本集團透過環境和社會績效的計算和披露來體現量化原則的應用，在本ESG報告中使用明確定義的關鍵績效指標（「<b>KPI</b>」）進行計量。計算中所使用的具體計算方法、假設和轉換系數均已概述於相應的績效表註腳。</p>
<p><b>Balance</b></p> <p>The Group demonstrates transparency in presenting a comprehensive overview of our sustainability performance, encompassing both its accomplishments and areas for enhancement.</p> <p><b>平衡</b></p> <p>本集團以透明的態度，全面概述我們在可持續發展方面的成就，以及需要改進的領域。</p>	<p><b>Consistency</b></p> <p>This ESG Report was prepared in consistent with the Group’s previous ESG Reports. Any notable discrepancies from the previous reporting framework will be appropriately explained.</p> <p><b>一致性</b></p> <p>本ESG報告的編製與本集團先前的ESG報告保持一致。若有任何與先前報告框架存在顯著差異的地方，我們均會做出適當的解釋。</p>

## **ACCESS TO THIS REPORT**

This ESG Report is released online, which is available at the Group's website ([www.china-infrastructure.com](http://www.china-infrastructure.com)) and the Stock Exchange's website ([www.hkexnews.hk](http://www.hkexnews.hk)). This Report has been prepared in both English and Chinese. Should there be any discrepancies between the two versions, the English version shall prevail.

This ESG Report was prepared in an enhanced framework as compared with our previous report with reference to the ESG Reporting Guide effective since July 2020. A complete content index is available at the end of the ESG report for readers' convenience to check its integrity.

## **OPINIONS AND FEEDBACK**

As the Group aims for excellence, we appreciate all feedback from readers and stakeholders. If you have any doubts or recommendations regarding the Report, particularly on topics listed as highly material issues for the Group, we encourage you to share your views with us via:

Address: Room 705A, 7/F., New East Ocean Centre, 9 Science Museum Road, Tsim Sha Tsui East Kowloon. Hong Kong  
Email: [hkoffice@china-infrastructure.com](mailto:hkoffice@china-infrastructure.com)

## **取得本報告**

本ESG報告以網路形式發布，可於本集團網站([www.china-infrastructure.com](http://www.china-infrastructure.com))及聯交所網站([www.hkexnews.hk](http://www.hkexnews.hk))查閱。本報告以英文和中文編寫。如果兩個版本之間存在任何差異，則以英文版本為準。

本ESG報告的編寫參考了由二零二零年七月起生效的《ESG報告指引》，採用與往年的報告相比更加完善的報告框架。本ESG報告末尾附有完整的內容索引，方便讀者檢查其完整性。

## **意見與反饋**

本集團追求卓越，我們歡迎讀者和各利益相關者的所有反饋。如果您對本報告有任何疑問或建議，特別是對本集團列為高度重要的事宜，我們歡迎您透過以下方式與我們分享您的觀點：

地址：香港九龍尖沙咀東部科學館道9號新東海中心7樓705A室  
電郵：[hkoffice@china-infrastructure.com](mailto:hkoffice@china-infrastructure.com)

## II. STATEMENT FROM BOARD

### GOVERNANCE STRUCTURE

The Board of Directors (the “**Board**”) holds the highest governance authority and assumes ultimate responsibility for overseeing the Group’s ESG matters. The Board actively engages in identifying, assessing, and managing ESG-related risks and opportunities by overseeing and evaluating the effectiveness of the Group’s ESG policies. To efficiently accomplish our ESG objectives, the Group has established a ESG working group, which is responsible for coordinating management approaches to diverse environmental and social issues associated with the Group’s operations.

### ESG MANAGEMENT APPROACH AND STRATEGY

To ensure ongoing supervision of the Group’s risk management and internal control systems, the Board has established and endorsed an Audit Committee, which is responsible for conducting regular reviews of the systems’ effectiveness. Additionally, the management provides regular reports to the Board and the Audit Committee, highlighting risks and changes encountered by the Group with internal control measures established to address these issues.

#### Risk Management

We have designed robust risk management procedures to address and handle all the significant risks associated with the business of the Group, including ESG-related risks. The management is responsible for identifying the risks by considering both internal and external factors including economic, environmental, social, etc. Each of the risk has been assessed and prioritised based on their relevant impact and occurrence opportunity. The relevant risk management strategy would be applied to each type of risks according to the assessment results.

## II. 董事會聲明

### 管治架構

本集團董事會（「**董事會**」）擁有最高管理權限，對監督本集團的ESG事宜承擔最終責任。通過監督和評估集團ESG相關政策的有效性，董事會積極參與識別、評估和管理ESG相關風險和機會。為有效實現集團的ESG目標，本集團成立了ESG工作小組，負責協調與本集團營運相關的各種環境和社會問題的管理方法。

### ESG管理方針與策略

為確保對本集團風險管理及內部監控系統的持續監控，董事會成立並批准審核委員會，負責定期開展審核以確保系統的有效性。此外，管理層定期向董事會及審核委員會提交報告，重點介紹集團所面臨的風險與變化，以及為解決這些問題所制定的內部控制措施。

#### 風險管理

我們已建立穩健的風險管理程序，以應對和處理包括ESG相關風險在內的與本集團業務相關的所有重大風險。集團管理層負責通過考慮經濟、環境及社會等內部和外部因素來識別風險。我們將每個風險根據其影響程度及發生機會進行評估和優先排序，並根據評估結果針對各類風險採取相應的風險管理策略。

Risk retention and reduction 風險自留(或風險承擔)及降低風險	Accept the impact of the risk and take necessary actions to mitigate the effects 接受風險的影響或本集團採取措施降低風險的影響
Risk avoidance 規避風險	Modify business processes or objectives to avoid the risk altogether 改變業務流程或目標以規避風險
Risk sharing and diversification 分擔及分散風險	Diversify the impact of the risk by allocating it across different locations, products, or markets 分散有關風險的影響或將其分攤至不同地區、產品或市場
Risk transfer 轉移風險	Transfer ownership and liability of the risk to a third party 將所有權及責任轉移至第三方

### ESG-related goals and targets

Due to our business nature as an investment holding company, the Board acknowledges that the Group's limited ESG concerns revolve around the environmental impacts linked to its office operations. In response, as a preliminary commitment, we have established a set of indicative environmental targets, which are formulated based on our historical environmental performance and the nature of our operations.

To track the progress of these environmental targets, we enlist the assistance of external consultants who will conduct annual analysis of our environmental performance. The findings of this analysis are subsequently condensed and presented to the Board for review.

### ESG相關目標

由於我們作為投資控股公司的業務性質，董事會承認本集團對ESG的關注有限，主要圍繞其辦公室營運相關的環境影響。對此，作為初步承諾，我們根據集團的歷史環境績效和業務性質制定了一系列環境指標及目標。

為追蹤這些環境目標的進展，我們聘請外部顧問，以協助我們對集團的環境績效進行年度分析。分析結果將匯總並交由董事會審查。

## Material ESG-related issues

To evaluate, prioritise and manage the Group's material ESG-related issues, the Board and management perform internal review of risk management approaches and internal control systems. The Board considers that, for the year ended 31 December 2021, the following ESG issues are found material for the Group.

1. Carbon dioxide emission and waste management 二氧化碳排放及廢棄物管理	7. Child labour and forced labour 童工及強制勞動
2. Energy and water consumption 能源及用水	8. Supplier management 供應商管理
3. Measures in reducing environmental impact 減少環境影響的措施	9. Product safety and quality 產品安全及質量
4. Employment practices 勞工常規	10. Anti-corruption and anti-money laundering 反貪污及反洗黑錢
5. Workplace health and safety 工作場所健康與安全	11. Community involvement 社區參與
6. Employee development and training 僱員發展及培訓	

We place significant importance on the opinions of stakeholders, recognising their influence on our business transformation. Looking forward, we are committed to conduct stakeholder engagement activities through diverse communication channels with both internal and external stakeholders, so as to address their needs and concerns, and respond proactively with tangible actions.

## 重要ESG相關事宜

為評估、優次排列及管理本集團與ESG相關的重要議題，董事會和管理層負責對風險管理方法和內部控制系統進行內部審查。董事會認為，截至二零二一年十二月三十一日止年度，以下ESG議題對本集團而言屬較為重要。

我們明白利益相關者對我們業務轉型的影響，因此非常重視他們的意見。展望未來，我們將致力於透過多元化的溝通渠道，與各內部和外部利益相關者進行交流活動，了解他們的需求和關切，並以實際行動積極回應。



### III. ENVIRONMENTAL

Reckoning the worldwide focus on environmental protection and the complexities involved in balancing economic development and environmental preservation, we strive to mitigate adverse environmental impacts, actively contributing to global endeavours in safeguarding the Earth and ensuring the welfare of future generations through prioritising environmental sustainability in our operations.

#### A.1. EMISSIONS

During the year under review, the Group was in compliance with the relevant environmental laws and regulations in its operating regions relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste, including the Environmental Protection of the People's Republic of China Prevention.

Given our business nature, our major emissions in FY2021 primarily consisted of greenhouse gas (“GHG”) emissions. We did not generate any significant amount of air emissions or hazardous and non-hazardous waste during the year under review.

#### GHG Emissions

Understanding that the consumptions of electricity are inevitable in supporting our daily operations, the Group is aware of its crucial role in GHG mitigation given its influence. We have established various energy saving initiatives which are discussed in the next section.

### III. 環境

考慮到全球對環境保護的關注以及平衡經濟發展和環境保護的複雜性，我們在營運中優先考慮環境的可持續發展，努力減輕對環境的不利影響，為保護地球和確保子孫後代的福祉作出積極貢獻。

#### A.1. 排放物

於回顧年度內，本集團在其營運地區均遵守有關空氣及溫室氣體排放、水及土地排放、有害及無害廢棄物產生的相關環境法規，包括《中華人民共和國環境保護法》。

鑒於我們的業務性質，本集團於二零二一財年的主要排放物為溫室氣體（「GHG」）排放。於回顧年度內，本集團並未產生大量廢氣污染物排放及有害或無害廢棄物。

#### 溫室氣體排放

電力消耗對維持我們的日常營運是不可避免地，然而集團已經意識到電力使用在溫室氣體減排中的重要作用，並已制定各種節能措施，詳情請參閱下一章節。

In FY2021, the major GHG emissions arose from the electricity consumed at our workplace, which was categorised as Scope 2 (Energy Indirect Emissions), while the Group did not record any significant amount of emissions from Scope 1 (Direct Emissions). Differ from the previous financial year ended 31 December 2020 (“FY2020”), due to the local and international restrictions on movement caused by the COVID-19 pandemic, our business travel during the reporting year was limited, as such the Scope 3 emissions of FY2021 was deemed not material thereby not being disclosed in this ESG Report.

In FY2021, due to limited operation of the Group, the intensity of GHG emissions decreased by 97% compared with that of FY2020.

## Waste Management

In FY2021, the Group did not generate any significant amount of hazardous and non-hazardous solid waste. The domestic wastewater generated from the Group’s offices was directly discharged into the buildings’ sewage network.

Striving to achieve the target of reducing waste generated at source, we have launched a number of waste management programme, including:

- Embedding the “3R principles – Reduce, Reuse and Recycle” into daily operations, such as encouraging employees to recycle paper materials, printing cartridges, and batteries.
- Encouraging staff to reduce paper consumption by practicing duplex printing and reusing paper that has been printed on one side.

Meanwhile, understanding that the amount of wastewater discharged highly depends on the amount of water used, we have adopted a series of water-saving measures to improve its water usage which are further described in the next section.

於二零二一財年，集團主要的溫室氣體排放來自於我們工作場所消耗的電力，屬於範圍二排放（能源間接排放），而本集團並未錄得來自範圍一（直接排放）的大量排放。不同於截至二零二零年十二月三十一日財政年度（「二零二零財年」），由於COVID-19疫情造成的本地及國際出行限制，我們於回顧年度內的商務差旅受到限制，因此二零二一財年的範圍三排放（其他間接排放）被視為不重要，未在本ESG報告中披露。

於二零二一財年，由於集團的有限度營運，溫室氣體排放強度較二零二零財年下降97%。

## 廢棄物管理

於二零二一財年，本集團未產生大量有害及無害固體廢棄物，集團營運產生的生活廢水直接排入辦公樓的污水系統。

為實現從源頭減少廢棄物的目標，我們推出多項廢棄物管理計劃，包括：

- 將「3R原則－減少、重用和回收」納入日常營運，例如鼓勵員工循環利用紙質材料、打印墨盒和電池。
- 通過踐行雙面打印以及及重複使用單面打印紙張等措施鼓勵員工節約紙張。

同時，我們認識到廢水的排放量主要取決於集團的用水量，因此我們採取了一系列節水措施來提高廢水的利用率，詳情請參閱下一章節。

**Table 1. The Group's Total Emissions by Category in FY2021 and FY2020<sup>8</sup>**

**表1. 本集團二零二一財年及二零二零財年按類別劃分的總排放量<sup>8</sup>**

Emission Category 排放物類別	Key Performance Indicator (KPI) 關鍵績效指標	Unit 單位	FY2021 二零二一財年		FY2020 二零二零財年	
			Amount 數量	Intensity <sup>1</sup> (Unit/ employee) 強度 <sup>1</sup> (單位/員工)	Amount <sup>2</sup> 數量 <sup>2</sup>	Intensity <sup>3</sup> (Unit/ employee) 強度 <sup>3</sup> (單位/員工)
GHG Emissions <sup>4</sup> 溫室氣體排放 <sup>4</sup>	Scope 2 (Energy Indirect Emissions) <sup>5</sup> 範圍二 (能源間接排放) <sup>5</sup>	tonnes of CO <sub>2</sub> e 噸二氧化碳當量	1,567	0.054	51,198	1.765
	Scope 3 (Other Indirect Emissions) <sup>6</sup> 範圍三 (其他間接排放) <sup>6</sup>	tonnes of CO <sub>2</sub> e 噸二氧化碳當量	-	-	1,747	0.060
	Total (Scope 2 & 3) 總排放 (範圍二及三)	tonnes of CO <sub>2</sub> e 噸二氧化碳當量	1,567	0.054	52,945	1.826
Non-hazardous Waste <sup>7</sup> 無害廢棄物 <sup>7</sup>	Wastewater 廢水	m <sup>3</sup> 立方米	-	-	1,366	47.103

- Due to limited operation of the Group in FY2021, the calculation method of intensity using the Group's revenue could not reflect the prevailing conditions, as such the intensity for FY2021 was calculated by dividing the amount of GHG emissions by the number of employees in FY2021, which was 29;
- The amount in FY2020 was extracted from the data in the ESG Report FY2020 of the Group;
- The intensity of FY2020 was calculated by dividing the amount of GHG and other emissions respectively by the number of employees in FY2020, which was 29. The calculation method of intensity for FY2020 has been adjusted to allow meaningful comparison from year-to-year;
- Since we did not directly consume significant amount of fuels for operation in FY2021, we did not generate any air emissions nor Scope 1 (Direct Emissions) that were material to be disclosed in this ESG Report;
- The Group's Scope 2 (Energy Indirect Emissions) included only the emissions arose from electricity consumption;

- 由於本集團於二零二一財年的有限度營運，使用集團收益作為計算強度的方法無法反映實際情況，因此二零二一財年的強度乃按溫室氣體排放量除以本集團二零二一財年僱員總數29人而得；
- 二零二零財年的數量是從本集團二零二零財年環境、社會及管治報告中的數據提取；
- 二零二零財年的強度乃按溫室氣體和其他排放物數量分別除以本集團二零二零財年僱員總數29人而得。二零二零財年的強度計算方法已進行調整，以便進行有意義的逐年比較；
- 由於我們於二零二一財年的營運中並未直接消耗大量燃料，因此我們沒有產生任何需要在本ESG報告中披露的對集團有重大影響的空氣污染物或範圍一（直接排放）；
- 本集團的範圍二（能源間接排放）僅包括電力消耗所產生的溫室氣體排放；

6. Due to limited operation of the Group in FY2021, Scope 3 emissions of FY2021 was deemed not material thereby not being disclosed in this ESG Report;
7. The amount of non-hazardous solid waste disposed and wastewater discharged for FY2021 were not available because of the technical difficulties in recording and measuring due to limited operation during the year. We are committed to enhancing our data collection methodology, and disclose the amount of waste in the near future; and
8. The methodology adopted for reporting on GHG emissions set out above was based on “How to Prepare an ESG Report – Appendix 2: Reporting Guidance on Environmental KPIs” issued by the Stock Exchange, The GHG Protocol Corporate Accounting and Reporting Standard and the 2006 IPCC (Intergovernmental Panel on Climate Change) Guidelines for National Greenhouse Gas Inventories.

6. 由於本集團於二零二一財年的有限度營運，二零二一財年的範圍三排放量被視為不重要，因此未在本ESG報告中披露；
7. 由於本集團於回顧年度內的有限度營運，集團在記錄和測量方面存在技術困難，因此無法取得於二零二一財年的無害固體廢棄物及廢水排放量。我們致力於增強集團的數據收集方法，承諾在不久的將來披露廢棄物產生量；以及
8. 上述溫室氣體排放報告採用的方法基於由聯交所發行的「如何準備環境、社會及管治報告—附錄二：環境關鍵績效指標匯報指引」、溫室氣體議定書：企業核算與報告準則以及二零零六年IPCC國家溫室氣體清單指南。

## A.2. USE OF RESOURCES

In FY2021, the Group mainly consumed electricity and water during its operations, while we did not consume any significant amount of paper and packaging materials due to our business nature.

### Energy Management

In FY2021, the total electricity consumption of the Group amounted to 4.234 kWh'000 with an intensity of 0.146 kWh'000/employee. Compared with FY2020, the intensity of electricity consumption in FY2021 declined by 93%.

## A.2. 資源使用

於二零二一財年，本集團在營運過程中主要消耗電力和水，由於我們的業務性質，本回顧年度內並未消耗大量紙張和包裝材料。

### 能源管理

於二零二一財年，本集團的總用電量為4.234千個千瓦時，用電強度為0.146千個千瓦時／員工。與二零二零財年相比，二零二一財年的用電強度下降了93%。

With the goal of supporting the transition to a zero-carbon economy, we recognise the utmost significance of enhancing energy efficiency to reduce energy-related emissions and resources demand. Accordingly, we have devised and implemented the following practices to enhance our environmental performance in day-to-day operations:

- Switching off electrical appliances including lights and air conditioning when not in use;
- Procuring electric appliances and models with the Grade 1 energy efficiency label;
- Replacing energy-intensive equipment with energy-efficient alternatives, such as LED bulbs;
- Maintaining indoor temperatures at an energy-efficient level based on in-door requirement and out-door condition; and
- Conducting regular maintenance on facilities to ensure optimal functioning.

## Water Management

In FY2021, the Group did not face any issue in sourcing water that is fit for purpose. Regrettably, due to limited operational activities during the year under review, we encountered challenges in accurately collecting and disclosing records of water consumption.

However, it is imperative to emphasise our unwavering commitment to water conservation within our workplace. To promote responsible water usage, we have taken steps to encourage our staff to reuse wastewater and implemented the following measures at offices to enhance the overall water efficiency:

- Promptly repairing dripping taps to prevent further leakage; and
- Prioritising water-efficient equipment with Water Efficiency Labels.

在支持向零碳經濟轉型的目標下，我們認識到提高能源效率以減少能源相關排放和資源需求的重要性。因此，我們制定並實施了以下措施，以提高日常營運中的環境績效：

- 關閉所有閒置的電器，包括電燈和空調；
- 購買具有一級能效標識的電器及型號；
- 以LED燈泡等節能設備取代高耗能設備；
- 根據室內要求和室外條件，將空調溫度保持在節能水準；以及
- 對設施進行定期維護，以確保其最佳運作。

## 水資源管理

本集團於二零二一財年在求取適用水源上未遇到任何問題。然而，由於集團在回顧年度內營運活動有限，我們在準確收集和披露用水記錄方面遇到挑戰。

然而，我們仍堅持在工作場所節約用水的堅定承諾，為體長負責任的用水方式，我們已採取措施鼓勵員工重複利用廢水，並在辦公室實施以下措施以提高整體用水效率：

- 及時修復滴水的水龍頭，防止進一步漏水；以及
- 優先考慮有節水標籤的節水設備。

**Table 2. The Group's Total Resource Consumption in FY2021 and FY2020<sup>4</sup>**

Use of Resources 資源類別	Key Performance Indicator (KPI) 關鍵績效指標	Unit 單位	FY2021 二零二一財年		FY2020 <sup>2</sup> 二零二零財年 <sup>2</sup>	
			Intensity <sup>1</sup> (Unit/ employee) 強度 <sup>1</sup> 數量 (單位/員工)	Amount 數量	Intensity <sup>2,3</sup> (Unit/ employee) 強度 <sup>2,3</sup> 數量 <sup>2</sup> (單位/員工)	Amount <sup>2</sup> 數量 <sup>2</sup>
Indirect Energy <sup>4</sup> 間接使用能源 <sup>4</sup>	Electricity 電力	kWh'000 千個千瓦時	4.234	0.146	63.322	2.184
Water <sup>5</sup> 水 <sup>5</sup>		m <sup>3</sup> 立方米	-	-	1,366	47.103

**表2. 本集團二零二一財年及二零二零財年資源使用總量<sup>4</sup>**

- Due to limited operation of the Group in FY2021, the calculation method of intensity using the Group's revenue could not reflect the prevailing conditions, as such the intensity for FY2021 was calculated by dividing the amount of resources that the Group consumed in FY2021 by the number of employees in FY2021, which was 29;
- The amount of FY2020 was extracted from the data in the ESG Report FY2020 of the Group;
- The intensity of FY2020 was calculated by dividing the amount of resources that the Group consumed by the number of employees in FY2020, which was 29. The calculation method of intensity for FY2020 has been adjusted to allow meaningful comparison from year-to-year;
- The total energy was calculated based on the conversion factors as stated in the "How to Prepare an ESG Report – Appendix 2: Reporting Guidance on Environmental KPIs" issued by the Stock Exchange; and
- The amount of water consumed by the Group for FY2021 was not available because of technical difficulties in recording and measuring due to limited operation during the year. We are committed to enhancing our data collection methodology, and disclose the amount of water consumption in the near future.

- 由於本集團於二零二一財年的有限度營運，使用集團收益作為計算強度的方法無法反映實際情況，因此二零二一財年的強度乃按資源消耗總量除以本集團二零二一財年僱員總數29人而得；
- 二零二零財年的數量是從本集團二零二零財年環境、社會及管治報告中的數據提取；
- 二零二零財年的強度乃按資源消耗總量除以本集團二零二零財年僱員總數29人而得。二零二零財年的強度計算方法已進行調整，以便進行有意義的逐年比較；
- 集團所消耗資源的能量轉換基於聯交所發布的「如何準備環境、社會及管治報告—附錄二：環境關鍵績效指標匯報指引」；以及
- 由於本集團於回顧年度內的有限度營運，集團在記錄和測量方面存在技術困難，因此無法取得於二零二一財年的用水量。我們致力於改進數據收集方法，承諾在不久的將來披露用水量。

### A.3. THE ENVIRONMENT AND NATURAL RESOURCES

Since we primarily engage in trading businesses that do not have a substantial impact on the environment or significant consumption of natural resources, having carefully evaluated our impacts on the environment, we are pleased to report our continuous excellence in environmental compliance in FY2021. To further minimise natural resources consumption and environmental impacts, we have adopted the following approaches during the year under review.

#### Green Awareness

We have implemented environmental policies and effectively communicated measurable environmental objectives to our employees. To ensure that all staff are aware of the importance of environmental protection, we actively engaged staff through various training workshops and communication initiatives.

#### Green Operation

With a vision of integrating environmental sustainability into our business functions and processes, we have actively sought ways to increase operational efficiency and reduce resource consumption. In particular, we have adopted green office practices including the use of teleconference and internet-meeting to avoid unnecessary travel. Meanwhile, regular assessments on the air and GHG emission, as well as the generation and disposal of non-hazardous waste have also been conducted, during which relevant departments required to collect and analyse relevant data and take specific measures to reduce emissions.

### A.3. 環境及天然資源

由於我們主要從事不會對環境產生重大影響或大量消耗自然資源的貿易業務，因此在仔細評估了集團對環境的影響後，我們很高興地報告集團於二零二一財年在環境合規方面的持續卓越表現。為進一步減少集團營運對自然資源的消耗和環境影響，我們於回顧年度內採取了以下措施。

#### 綠色意識

我們已實施環境相關政策，並向員工有效傳達了可衡量的環境目標。為確保所有員工了解環境保護的重要性，我們開展各種培訓研討會和交流活動以吸引員工積極投身環保實踐。

#### 綠色營運

本著將環境可持續發展融入我們的業務職能和流程的願景，我們積極尋求提高營運效率及減少資源消耗的方法。特別是，我們已採納綠色辦公實踐，包括使用電話和網絡等遠程會議以避免不必要的差旅。同時，我們也定期對廢氣及溫室氣體排放、無害廢棄物產生和處置情況進行評估，要求相關部門在此期間收集和分析相關數據，並採取具體的減排措施。

## Targets and Actions

While our operations did not have significant environmental impacts during the reviewed year, we recognise our responsibility to contribute to a sustainable future in line with the global transition to a net-zero society. In consideration of the recent unstable operations caused by the restrictions of the pandemic, we carefully take into account our historical performance and formulate the following indicative environmental targets:

Areas 層面	Targets 目標	Actions 行動
GHG Emissions 溫室氣體排放	Taking FY2021 as the baseline year, the Group targets to maintain the intensity of GHG emissions in FY2022 within the same scope at the same level. 以二零二一財年為基準年，本集團致力於將二零二二財年溫室氣體排放強度維持在同一範圍內的同一水平。	We will continue to monitor and review the emissions based on our standardised system. 我們將繼續根據我們的標準化系統監測和審查溫室氣體的排放情況。
Electricity 電力	Taking FY2021 as the baseline year, the Group targets to maintain the intensity of electricity consumption in FY2022 within the same scope at the same level. 以二零二一財年為基準年，本集團致力於將二零二二財年用電強度維持在同一範圍內的同一水平。	We will educate our employees on energy conservation to raise their environmental awareness in addition to electricity saving measures. 除採取節電措施外，我們還會對員工進行節能教育，以提高其環保意識。

Due to incomplete data in FY2021, as well as unstable operational and business conditions throughout the year, we are cautious about setting a comprehensive set of ambitious targets. Therefore, we have only set indicative targets for GHG emissions and electricity consumption. In the future, once we have more accurate records for waste disposal, water consumption, and wastewater discharge, and when conditions improve, we will establish targets for these areas.

## 目標及行動

儘管我們的業務營運於回顧年度內未對環境產生顯著影響，但我們認識到集團有責任在全球轉向淨零社會的過程中為可持續發展作出貢獻。考慮到近期因疫情限制導致的不穩定營運，我們仔細分析了我們的歷史表現，為一系列環境指標制定了以下目標：

由於二零二一財年的數據不完整，以及全年的營運和業務狀況不穩定，我們對設定一系列全面且宏偉的目標持謹慎態度。因此，我們僅為溫室氣體排放和電力消耗指標制定了目標。在未來，在條件改善的情況下，一旦我們對廢棄物處理、用水量和廢水排放等方面有更準確的記錄，我們將建立這些領域的目標。



## A.4. CLIMATE CHANGE

In response to the increasing global concern over climate change, the Group recognizes the importance of taking appropriate actions and maintaining transparency.

While we do not anticipate direct significant impacts from climate change on our operations, we remain fully aware of the potential consequences and pay attention to any potential climate-related risks that may arise and developing action plans for mitigation and adaptation measures in the near future.

Looking forward, we are committed to supporting the call for climate change mitigation and adheres to the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), which enable us to identify, measure, and manage the potential impacts of climate change on our business operations.

## A.4. 氣候變化

針對全球日益關注的氣候變化問題，集團認識到採取適當行動以減緩氣候變化且保持透明度的重要性。

儘管我們預計氣候變化不會對我們的業務產生直接的重大影響，我們仍充分意識到氣候變化可能產生的潛在後果，關注可能出現的任何與氣候相關的潛在風險，並將在不久的將來制定緩解和適應措施的行動計劃。

展望未來，我們致力於支持減緩氣候變化的呼籲，並參考氣候相關財務披露工作組（TCFD）的建議，使我們能夠識別、衡量和管理氣候變化對我們業務營運的潛在影響。

## IV. SOCIAL

### EMPLOYMENT AND LABOUR PRACTICES

The Group highly values talent and considers it crucial to our success. As such, we are dedicated to fostering an equal, supportive, and inclusive work environment, which encourages continuous innovation and active participation while fostering a sense of belonging and unity among our employees.

#### B.1. Employment

As of the end of FY2021, there were a total of 29 employees working for the Group with 12 male and 17 female staff.

**Table 3. Number of Employees by Age Group, Gender, Employment Type, Position Type, Geographical Locations of The Group in FY2021<sup>1</sup>**

Gender 性別		Age group 年齡			Total 總數
Male 男	Female 女	Aged 30 or below 30歲或以下	Aged 31 – 50 31 – 50歲	Aged 51 or above 51歲或以上	
12	17	16	10	3	29

  

Employment Type 就業類型		Position 職位			Total 總數
Full time 全職	Part time 兼職	General Employee 一般員工	Middle Management 中層管理人員	Senior Management 高級管理人員	
29	–	19	3	7	29

## IV. 社會

### 僱傭及勞工常規

本集團高度重視人才，認為人才是對我們的成功至關重要。因此，我們致力於打造一個平等、支持和包容的工作環境，鼓勵持續創新和積極參與，同時促進員工的歸屬感和團結精神。

#### B.1. 僱傭

截至二零二一財年末，本集團共有29位員工，其中男性12人，女性17人。

表三. 本集團二零二一財年按年齡、性別、就業類型、職位和地區劃分的員工人數<sup>1</sup>

Geographical location		
Hong Kong 香港	地區劃分 PRC 中國	Total 總數
10	19	29

1. The employment data in headcount was obtained from the Group's Human Resources Department based on the employment contracts entered into between the Group and its employees. The data covered employees engaged in a direct employment relationship with the Group according to relevant local laws and workers whose work and/or workplace was controlled by the Group, within the reporting boundary. The methodology adopted for reporting on employment data set out above was based on "How to Prepare an ESG Report – Appendix 3: Reporting Guidance on Social KPIs" issued by the Stock Exchange.

### Law Compliance

In FY2021, the Group complied with relevant laws and regulations relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare including the Labour Law of the People's Republic of China and the Labour Contract Law of the People's Republic of China.

The Human Resources Department of the Group reviews and updates relevant company policies in accordance with the latest laws and regulations. It is also responsible for supervising and ensuring that all human resources management practices, strictly adhere to the applicable employment laws and regulations in its operating regions.

1. 職工數據是根據本集團與其僱員之間訂立的僱傭合同，從本集團的人力資源部獲得。此數據涵蓋根據當地有關法律與本集團有直接僱傭關係的僱員以及在報告範圍內其工作和/或工作場所受本集團控制的員工。上述報告職工數據所採用的方法乃基於聯交所發佈的「如何準備環境、社會及管治報告—附錄3：社會關鍵績效指標匯報指引」。

### 法律法規

於二零二一財年，本集團遵守了包括《中華人民共和國勞動法》和《中華人民共和國勞動合同法》在內的與薪酬及解僱、招聘及晉升、工作時間、假期、平等機會、多樣性、反歧視、福利及其他待遇相關法律法規。

本集團的人力資源部負責根據最新的法律法規對相關公司政策進行審查與更新，同時還負責監督並確保所有人力資源管理實踐嚴格遵守其營運區域適用的僱傭相關法律法規。

## Compensation and Dismissal

We regularly review our remuneration policies in relation to relevant market standards to ensure that we remain competitive in attracting, motivating, and retaining talents. Meanwhile, we strictly prohibit any unfair or illegitimate dismissals, with all of our appointments, promotions, or terminations of contracts basing on reasonable and lawful grounds. In FY2021, the turnover rate of the Group was 6.90%.

**Table 4. Employee Turnover Rate by Age Group, Gender and Geographical Locations of the Group in FY2021<sup>1</sup>**

	Gender 性別		Age group 年齡			Total 總數
	Male 男性	Female 女性	Aged 30 or below 30歲或以下	Aged 31 – 50 31–50歲	Aged 51 or above 51歲或以上	
Employee turnover 員工流失	1	1	1	1	–	2
Employee turnover rate 員工流失率	8.33%	5.88%	6.25%	10.00%	–	6.90%

## Geographical locations

地區劃分

Locations 地域	Employee turnover 員工流失	Employee turnover rate 員工流失率
Hong Kong 香港	–	–
PRC 中國	2	10.53%

1. The turnover data in headcount was obtained from the Group's Human Resources Department based on the employment contracts entered into between the Group and its employees. Turnover rate was calculated by dividing the number of employees who resigned in FY2021 by the number of employees in FY2021, within the reporting boundary. The methodology adopted for reporting on turnover data set out above was based on "How to Prepare an ESG Report – Appendix 3: Reporting Guidance on Social KPIs" issued by the Stock Exchange.

## 薪酬及解僱

我們定期根據相關市場標準審查我們的薪酬政策，以確保集團在吸引、激勵和留住人才方面保持競爭力。與此同時，我們嚴格禁止任何形式的不公平或非法解僱，所有的任命、晉升或合同終止均基於合理合法的理理由。於二零二一財年，本集團的員工流失率為6.90%。

**表4. 本集團二零二一財年按年齡、性別及地區劃分的員工流失率<sup>1</sup>**

1. 員工流失數據是根據本集團與其僱員之間訂立的僱傭合同，從本集團的人力資源部獲得。流失率通過將二零二一財年離職人數除以二零二一財年的員工數得出。上述績效表僅包括報告範圍內的數據。上述流失數據所採用的方法乃基於聯交所發佈的「如何準備環境、社會及管治報告—附錄3：社會關鍵績效指標匯報指引」。

### ***Recruitment and Promotion***

The Human Resources Department adheres to the strict procedure during recruitment to ensure we recruit eligible and competent candidates. In the meantime, we also provide internal promotion opportunities to current staff, with careful considerations given by the Human Resources Department and approval from respective supervisors.

### ***Working Hours and Rest Periods***

We have established our policy based on local employment laws to determine appropriate working hours and rest periods for our employees. In addition to adhering to a standard 40-hour workweek, we have also established policies regarding holidays, travel, and various types of leave, including annual vacation leave, compensation leave, maternity leave, personal leave, and sick leave.

### ***Equal Opportunity and Anti-discrimination***

Having zero tolerance to any form of workplace discrimination, harassment, or vilification, we are committed to promoting workforce diversity and fostering a culture of equal opportunity by ensuring that all training and promotion opportunities, dismissals and retirement decisions are undertaken regardless of age, gender, nationality, or any other non-job-related elements.

### ***招聘及晉升***

人力資源部在招聘過程中始終遵循嚴格的程序，以確保招聘到符合資格且能力突出的候選人。同時，經人力資源部的仔細考慮與相關部門主管的批准，我們也為在職員工提供內部晉升機會。

### ***工作時數及假期***

根據當地勞動法律法規，我們制定政策以確定員工適當的工作時數和休息時間。除堅持每周40小時的標準工作時數外，我們亦制定了假期、旅行和各類休假政策，確保僱員享有帶薪年假、補償假、產假、事假和病假。

### ***平等機會及反歧視***

我們對工作場所發生的任何形式的歧視、騷擾或誹謗行為採取零容忍態度，始終致力於促進員工隊伍的多元化，並積極營造機會均等的企業文化，確保集團在培訓、晉升機會、解僱和退休方面的決定不受其僱員的年齡、性別、國籍或任何其他與工作無關的因素影響。

## Other Benefits and Welfare

Aiming to foster a sense of belonging and team spirit among employees, we have provided employees with a range of insurance and work security packages:

## 福利待遇

為進一步增強員工的歸屬感和團隊精神，我們為員工提供了一系列的保險和工作保障：

<b>Hong Kong</b> 香港	<b>PRC</b> 中國
Mandatory Provident Fund (MPF) 強積金計劃(MPF)	Medical Insurance 醫療保險
Medical Insurance 醫療保險	Unemployment Insurance 失業保險
Performance Bonus 績效獎金	Work-related Injury Insurance 勞工災害保險
Severance Payment/Long Service Payment 遣散費／長期服務金	Childbirth Insurance 生育保險
Maternity/Paternity Leave with Pay 有薪產假／陪產假	Housing Accumulation Funds 住房公積金
Employment Compensation Insurance 就業補償保險	Health and Safety Endowment Insurance 健康與安全福祉保險

In addition, we used to organise various staff activities to foster a sense of belonging among employees and create a friendly working environment. In FY2021, due to the restrictive measures and social distancing rules amid the pandemic, we were not able to arrange any group-level entertaining activities. Nonetheless, we are committed to organising gatherings and festival parties for employees to unwind and socialise with each other when everything is back to normal.

此外，我們過去積極組織各類員工活動，以培養員工歸屬感，營造友善的工作環境。於二零二一財年，由於疫情中實施的限制措施和社交距離規定，我們無法安排任何團體層面的娛樂活動。儘管如此，在一切恢復正常之際，我們仍致力於組織員工聚會與節日慶祝活動，為員工放鬆身心與溝通交流提供機會。

## B.2. Health and Safety

We consider health and safety to be an integral aspect of our business and are dedicated to ensuring a healthy and safe environment for all staff members. With the implementation of our safety measures which provide guidance on preventing work-related hazards and associated risks, we achieved zero work-related fatalities and zero work-related injuries for three consecutive years.

### Occupational health and safety statistics

#### 職業健康與安全統計

	FY2021 二零二一財年	FY2020 二零二零財年	FY2019 二零一九財年
Number of work-related fatalities 因工死亡人數	0	0	0
Number of work-related injuries 工傷人數	0	0	0
Number of lost days due to work injury 因工傷損失工作日數	0	0	0

### Law Compliance

In FY2021, the Group was in compliance with the relevant laws and regulations in relation to providing a safe working environment and protecting the employees from occupational hazards that have a significant impact on the Group including Law of the People's Republic of China on the Prevention and Control of Occupational Diseases.

### Safety Policies

We pay attention to the health and safety of our staff and have implemented policies to ensure a workplace free from occupational hazards. Relevant trainings are arranged for employees to gain the knowledge regarding the risks associated with work, while warning signs and notices emphasising health and safety practices are also prominently displayed in obvious areas of the workplace.

The effective implementation of our occupational health and safety measures are monitored by the Administrative Department of the Group, who is responsible for regularly checking the effectiveness and validity of these measures and the fire and safety equipment.

## B.2. 健康與安全

我們視健康和安全為業務營運不可或缺的一方面，致力於為所有員工提供健康和安全的工作環境。通過落實安全措施，為預防工作相關危害和風險提供指導，我們在過去三年實現了零工作相關死亡和零工傷。

### 法律合規

於二零二一財年，本集團在提供安全的工作環境及保障僱員避免職業性危害方面，遵守包括《中華人民共和國職業病防治法》在內的對本集團有重大影響的相關法律及規例。

### 安全條例

我們高度關注員工的健康與安全，並實施政策以杜絕工作場所潛在的職業危害。我們為員工安排相關培訓，使其充分了解有關工作風險的相關知識，同時在工作場所的醒目區域張貼強調健康與安全實踐的警示標誌和公告。

本集團的行政部門負責監督集團的職業健康與安全相關措施的有效落實，並定期檢查這些措施和防火安全設備的有效性。

### B.3. Development and Training

We place a strong emphasis on employee training and development as we see the importance of people development as a cornerstone for business growth. We are committed to fostering a culture of continuous development, igniting employees' job enthusiasm, thereby creating greater corporate value and facilitating future development.

To fully unleash the potential of our workforce, we actively encourage our employees to participate in job-related courses, seminars, and training programs in order to further their skills and knowledge, thus arranging various kinds of internal and external training courses for them. Furthermore, to help new hires to quickly adapt to the Group's operations, we also arrange onboarding training for them as a part of their induction. In FY2021, due to the restrictive measures and social distancing rules amid the pandemic, we were not able to arrange any training programmes for our staff. We are committed to offering diverse training programs for them in the coming years.

### B.4. Labour Standards

In FY2021, the Group was in compliance with the applicable laws and regulations in Hong Kong and PRC including the Labor Contract Law of the People's Republic of China.

Respecting human and labour rights, we are committed to preventing forced, compulsory, and child labour. The Human Resources Department follows strict internal procedures during recruitment, and requires all job applicants to provide valid identity documents, such as Identity Card to ensure their legal employability before commencement of work.

Besides, we do not employ any unfair or unlawful means to restrict the employment relationship between employees and the Group. Employees are free to terminate their employment with the Group by adhering to the prior notice period stipulated in their employment contracts.

### B.3. 發展與培訓

認識到人才的發展是業務增長的基石，我們非常重視員工培訓和發展。我們致力於培養一種持續發展的企業文化，激發員工的工作熱情，從而創造更大的企業價值，促進未來發展。

為充分發揮員工的潛力，我們積極鼓勵其參與與工作相關的課程、研討會和培訓計劃，以提升其工作技能和知識水平。為此，本集團為員工安排各種內部和外部的培訓課程。此外，為幫助新員工快速適應並融入集團的業務營運，我們亦為其安排了入職培訓作為引職的一部分。於二零二一財年，由於疫情中實施的限制措施和社交距離規定，我們無法為員工安排任何相關培訓計劃。我們承諾在未來的幾年中為員工提供更多樣化的培訓計劃。

### B.4. 勞工準則

於二零二一財年，本集團已遵守香港和中國適用的相關法律法規，包括《中華人民共和國勞動合同法》。

為尊重人權和勞工權利，我們致力於打擊一切形式的強迫、強制勞工和非法僱用童工。本集團的人力資源部在招聘過程中遵循嚴格的內部程序，要求所有應聘者在上班前提供身份證等有效身份證明文件，以確保其合法就業。

此外，我們不採取任何不公平或非法手段來限制員工與集團之間的僱傭關係。僱員有權根據其僱傭合同中規定的提前通知期自由終止與集團的僱傭關係。



In the event of discovering any instances of child labour or forced labour, immediate dismissal will be enforced for individuals involved and the Board will thoroughly discuss and review the issue to prevent its recurrence in the future.

With the effective implementation of our labour practices, there was no labour dispute between the Group and our staff as of the end of FY2021.

## **OPERATING PRACTICES**

### **B.5. Supply Chain Management**

As an investment holding company which possesses business of trading of construction materials, we work closely with suppliers for providing the natural gas related products. We are dedicated to establishing a responsible supply chain, as such we are committed implementing initiatives to continuously evaluate and monitor social and environmental risks within our supply chain. In FY2021, we collaborated with 4 major suppliers which 2 located in the PRC and 2 located in Hong Kong.

#### ***Supplier Engagement and Risk Management***

Adhering to our established policy to maintain long term relationship with our major suppliers, we select and maintain a list of qualified suppliers for the procurement and supply of raw materials to ensure the stability and quality of our supplies.

Meanwhile, to identify and eliminate any potential environmental and social risks along our value chain, our procurement team is responsible for conducting environmental and social risk due diligence for our suppliers before engagement. The procurement team also evaluates the performance of our suppliers once a year and update the list of approved suppliers accordingly on a regular basis.

一旦發現任何非法僱用童工或強迫勞工的情況，集團將立即終止與相關人員的僱傭合約，董事會將對此進行深入討論和審查，以防止此類事件的再次發生。

鑒於集團勞工準則的有效實施，截至二零二一財年末，本集團與員工之間未發生勞動糾紛。

## **營運慣例**

### **B.5. 供應鏈管理**

作為一家擁有建材貿易業務的投資控股公司，我們主要與提供天然氣相關產品的供應商保持密切合作。我們致力於建立負責任的供應鏈，因此我們承諾落實相關措施，持續評估和監控供應鏈內的社會和環境風險。於二零二一財年，我們共與4家主要供應商合作，其中2家位於中國，2家位於香港。

#### ***供應商聘用與風險管理***

秉承與主要供應商維持長期且良好合作關係的既定政策，我們在採購和供應原材料時選擇並保留一份符合資質的供應商名單，以確保供應的穩定性和品質。

同時，為了識別和消除價值鏈上的潛在環境和社會風險，我們的採購團隊負責在與供應商合作之前對其進行環境和社會風險的盡職調查。此外，採購團隊對供應商的表現進行年度審查，並定期更新合格的供應商名單。

## Green Procurement

As part of our green commitment, we give priority to selecting suppliers that offer green products and services. In addition, to minimise our environmental impact and promote circular solutions, we prioritise local procurement to reduce carbon emissions associated with transportation. During the year under review, the Group's suppliers were primarily located in the PRC and Hong Kong.

The Group's procurement team is responsible for implementing and monitoring the effectiveness of the aforementioned supplier engagement and supply chain risk management practices which are applied to 100% of our key suppliers.

## B.6. Product Responsibility

In FY2021, the Group was in compliance with the material and relevant laws and regulations regarding health and safety, advertising, labelling and privacy matters of its products and services that have a significant impact on the Group, including the Advertising Law of the People's Republic of China, while requiring related parties to do likewise by specifying in the contract.

Meanwhile, due to the Group's business nature and under the principle of Materiality, issues regarding product recall, labelling, and intellectual property rights are considered not material or applicable to our operation, and therefore will not be discussed in the ESG Report.

## 綠色採購

作為我們綠色承諾的一部分，我們優先選擇提供綠色產品和服務的供應商。此外，為最大限度地減少對環境的影響並推廣循環解決方案，我們優先考慮本地採購的綠色產品和服務，以減少與運輸相關的碳排放。於回顧年度內，本集團的供應商主要位於中國及香港。

上述供應商聘用和供應鏈風險管理政策適用於本集團所有供應商，並由本集團的採購團隊負責實施並監控相關實踐的有效落實。

## B.6. 產品責任

於二零二一財年，本集團遵守對本集團有重大影響的產品和服務的健康與安全、廣告、標籤和隱私事項的相關法律法規，包括《中華人民共和國廣告法》，同時要求相關方在合約中註明且遵守相關法律法規。

同時，根據本集團的業務性質及重要性原則，有關產品召回、標籤和知識產權的事宜被認為對本集團的營運並不重要或不適用，因此本ESG報告並未就此進行討論。

### **Quality Management**

Placing a high priority on the health and safety of all customers and staff, we regularly conduct testing and repairs as necessary to ensure the quality of the properties we invested in, thereby maintaining a safe and secure environment for all individuals associated with the properties. In FY2021, the Group did not have any products subject to recalls for safety and health reasons.

### **Complaint Handling**

We value customer feedback and maintains effective communication channels with them. In the event of receiving any complaints, we will promptly investigate to assess the nature of the complaint and associated issues. Once substantiated, appropriate follow-up actions will be taken, and feedback and complaints will be recorded and serve as references for future improvements. During the year under review, we did not receive any significant complaints regarding our products and services.

### **Privacy Protection**

In FY2021, the Group complied with the applicable laws and regulations regarding privacy protection including the Personal Information Protection Law of the People's Republic of China. Attaching great importance to personal data security, we have implemented internal confidentiality guideline which stipulated that our employees are obligated to retain in confidence any and all information obtained in connection with their employment, including, but not limited to, trade secrets, client information and other proprietary information.

During the year under review, to ensure effective implementation and monitoring of our internal policy, we entrusted the information technology personnel to handle confidential and privacy-related issues.

### **質量管理**

我們高度重視所有客戶和員工的健康與安全，定期對我們投資的資產進行必要的測試和維護，以確保其質量，從而為與該資產相關的所有人員提供一個安全可靠的環境。於二零二一財年，本集團並未因安全和健康原因而召回任何產品。

### **投訴處理**

我們重視客戶的反饋，並與其保持有效的溝通渠道。一旦收到任何投訴，我們將立即展開調查，評估投訴的性質和存在的問題。投訴一經證實，我們將採取適當的跟進行動，並將反饋和投訴記錄在案，作為日後工作改進的參考。於回顧年度內，本集團並未接獲任何關於我們產品和服務的重大投訴。

### **隱私保護**

於二零二一財年，本集團遵守《中華人民共和國個人信息保護法》等隱私保護所適用的相關法律法規。我們非常重視個人信息和數據的安全，已實施內部保密指南，規定員工有義務對在工作中獲得的所有信息進行保密，包括但不限於商業秘密、客戶信息和其他專有信息。

於回顧年度內，為確保和監控內部政策的有效實施，我們委託信息技術人員處理與保密和隱私的相關問題。

## B.7. Anti-corruption

Reckoning that trust and integrity are built gradually and hold lasting value for stakeholders, we hold a strong commitment to upholding a high standard of business integrity across all our operations. In FY2021, the Group was in compliance with the relevant laws and regulations in relation to bribery, extortion, fraud and money laundering that have a significant impact on the Group, including the Criminal Law of the People's Republic of China and the Anti-Unfair Competition Law of the People's Republic of China.

In FY2021, we did not hold any seminars or trainings related to anti-corruption due to the social distancing rules under the pandemic prevention and control requirements.

### *Anti-corruption and Whistle-blowing Mechanism*

Having zero tolerance to any forms of corruption, bribery, extortion, money-laundering or other fraudulent activities, we have established internal policies on anti-corruption management which ensure compliance with guideline on anti-money laundering and counter terrorist financing.

Committed to an ethical working environment that fosters open communication, employees can report violations, inappropriate or illegal behaviour to the Administrative Department or the Management of the Group with protection against retaliation and reprisals. All reports will be handled in confidentiality with appropriate actions taken based on the proper investigation findings.

Attributed by the effective implementation of the aforementioned policies and monitoring by the Administrative Department, during the year under review, there was zero concluded legal cases regarding corrupt practices brought against the Group or its employees.

## B.7. 反貪污

我們深知逐步建立的信任和誠信能為所有利益相關者帶來長期的持續價值，因此，我們承諾在所有業務營運中始終堅持高標準的商業誠信。於二零二一財年，本集團遵守了有關防止貪污、勒索、欺詐和洗黑錢等對本集團有重大影響的相關法律法規，包括《中華人民共和國刑法》和《中華人民共和國反不正當競爭法》。

於二零二一財年，由於疫情防控的社交距離規定，本集團未能舉辦任何與反貪污的相關研討會或培訓。

### *反貪污和舉報機制*

我們對任何形式的腐敗、賄賂、敲詐、洗黑錢或其他詐騙活動持有零容忍態度，並針對反腐管理建立內部相關政策，確保組織上下遵守打擊洗錢及恐怖分子融資的指引。

我們致力於營造一個符合職業道德、促進坦誠溝通的工作環境，員工可以在集團的防止打擊報復的保護下，向集團的行政部門或管理層舉報任何涉嫌違規、不當或非法行為。本集團確保所有舉報將在保密的形式下展開調查，並根據調查結果採取適當的行動。

由於上述政策的有效實施和行政部門的監控，於回顧年度內，針對本集團或其員工提出並已審結的貪污訴訟案件為零。

## COMMUNITY

### B.8. Community Investment

Aspiring to being a force for good, we are committed to giving back to the local communities where we operate. Leveraging our business characteristics, we are committed to contributing to the development of green energy infrastructures. Through actively participating in the construction of such projects, playing a role in advancing sustainable and renewable energy sources, we are dedicated to making a positive impact on the environment and supporting the transition towards a more sustainable future.

In FY2021, the Group was not able to make any charitable donations or participate in other philanthropy initiatives due to the restrictions caused by the pandemic, yet helping local communities remained rooted in our business purpose. We would actively seek opportunities to contribute to the society in the coming future.

## 社區

### B.8. 社區投資

以成為積極力量為目標，我們致力於回饋我們營運所在的當地社區。我們努力發揮業務特色，致力於為綠色能源基礎設施發展作出貢獻。通過積極參與此類項目的建設，我們在推動可持續發展和可再生能源應用方面發揮了積極作用，同時我們致力於為環境帶來積極影響，支持向更加可持續的未來轉型。

於二零二一財年，由於疫情的限制，本集團未能開展任何慈善捐贈或參與其他公益活動。然而，為當地社區帶來積極貢獻仍是我們的商業宗旨。在未來，我們將積極尋求機會為社會作出更多貢獻。

## V. HKEX ESG REPORTING GUIDE INDEX

## V. 聯交所ESG報告指引索引

Aspects 層面	ESG Indicators ESG 指標	Description 描述	Section/Remarks 章節／備注
<b>A. Environmental</b> <b>A. 環境</b>			
<b>A1: Emissions</b> <b>A1: 排放物</b>	General Disclosure  一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.  Note: Air emissions include NOx, SOx, and other pollutants regulated under national laws and regulations. Greenhouse gases include carbon dioxide, methane, nitrous oxide, hydrofluorocarbons, perfluorocarbons and sulphur hexafluoride. Hazardous wastes are those defined by national regulations.  有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。  註： 廢氣排放包括氮氧化物、硫氧化物及其他受國家法律及規例規管的污染物。 溫室氣體包括二氧化碳、甲烷、氧化亞氮、氫氟碳化物、全氟化碳及六氟化硫。 有害廢棄物指國家規例所界定者。	Emissions  排放物
	KPI A1.1 關鍵績效指標 A1.1	The types of emissions and respective emissions data. 排放物種類及相關排放數據。	Emissions 排放物
	KPI A1.2 關鍵績效指標 A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 直接（範圍1）及能源間接（範圍2）溫室氣體排放量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。	Emissions 排放物
	KPI A1.3 關鍵績效指標 A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生有害廢棄物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。	Emissions 排放物

Aspects 層面	ESG Indicators ESG 指標	Description 描述	Section/Remarks 章節／備注
	KPI A1.4 關鍵績效指標 A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生無害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	Emissions 排放物
	KPI A1.5 關鍵績效指標 A1.5	Description of emissions target(s) set and steps taken to achieve them. 描述所訂立的排放量目標及為達到這些目標所採取的步驟。	The Environment and Natural Resources – Target and Actions 環境及自然資源—目標及行動
	KPI A1.6 關鍵績效指標 A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them. 描述處理有害及無害廢棄物的方法, 及描述所訂立的減廢目標及為達到這些目標所採取的步驟。	Emissions – Waste Management; The Environment and Natural Resources – Target and Actions 排放物—廢棄物管理; 環境及自然資源—目標及行動
<b>A2: Use of Resources</b> A2: 資源使用	General Disclosure 一般披露	Policies on the efficient use of resources, including energy, water and other raw materials. Note: Resources may be used in production, in storage, transportation, in buildings, electronic equipment, etc. 有效使用資源(包括能源、水及其他原材料)的政策。 註: 資源可用於生產、儲存、運輸、樓宇、電子設備等。	Use of Resources 資源使用
	KPI A2.1 關鍵績效指標 A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility). 按類型劃分的直接及/或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。	Use of Resources 資源使用
	KPI A2.2 關鍵績效指標 A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility). 總耗水量及密度(如以每產量單位、每項設施計算)。	Use of Resources 資源使用
	KPI A2.3 關鍵績效指標 A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them. 描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	The Environment and Natural Resources – Targets and Actions 環境及自然資源—目標及行動
	KPI A2.4 關鍵績效指標 A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them. 描述求取適用水源上可有任何問題, 以及所訂立的用水效益目標及為達到這些目標所採取的步驟。	Use of Resources – Water Management; The Environment and Natural Resources – Targets and Actions 資源使用—水資源管理; 環境及自然資源—目標及行動
	KPI A2.5 關鍵績效指標 A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位佔量。	Not applicable to our operations. 不適用於我們的營運。

Aspects 層面	ESG Indicators ESG 指標	Description 描述	Section/Remarks 章節／備注
<b>A3: The Environment and Natural Resources</b> <b>A3：環境及天然資源</b>	General Disclosure 一般披露	Policies on minimising the issuer's significant impacts on the environment and natural resources. 減低發行人對環境及天然資源造成重大影響的政策。	The Environment and Natural Resources 環境及自然資源
	KPI A3.1 關鍵績效指標 A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	The Environment and Natural Resources 環境及自然資源
<b>A4: Climate Change</b> <b>A4：氣候變化</b>	General Disclosure 一般披露	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer. 識別及應對已經及可能會對發行人產生影響的重大氣候相關事宜的政策。	Climate Change 氣候變化
	KPI A4.1 關鍵績效指標 A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them. 描述已經及可能會對發行人產生影響的重大氣候相關事宜，及應對行動。	Climate Change 氣候變化
<b>B. Social</b> <b>B. 社會</b>			
<b>Employment and Labour Practices</b> <b>僱傭及勞工常規</b>			
<b>B1: Employment</b> <b>B1：僱傭</b>	General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Employment 僱傭
	KPI B1.1 關鍵績效指標 B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region. 按性別、僱傭類型（如全職或兼職）、年齡組別及地區劃分的僱員總數。	Employment 僱傭
	KPI B1.2 關鍵績效指標 B1.2	Employee turnover rate by gender, age group and geographical region. 按性別、年齡組別及地區劃分的僱員流失比率。	Employment 僱傭



Aspects 層面	ESG Indicators ESG 指標	Description 描述	Section/Remarks 章節／備注
<b>B2: Health and Safety</b> <b>B2：健康與安全</b>	General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. 有關提供安全工作環境及保障僱員避免職業性危害的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Health and Safety 健康與安全
	KPI B2.1 關鍵績效指標 B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year. 過去三年（包括匯報年度）每年因工亡故的人數及比率。	Health and Safety 健康與安全
	KPI B2.2 關鍵績效指標 B2.2	Lost days due to work injury. 因工傷損失工作日數。	Health and Safety 健康與安全
	KPI B2.3 關鍵績效指標 B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored. 描述所採納的職業健康與安全措施，以及相關執行及監察方法。	Health and Safety – Safety Policies 健康與安全－安全條例
<b>B3: Development and Training</b> <b>B3：發展及培訓</b>	General Disclosure 一般披露	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Note: Training refers to vocational training. It may include internal and external courses paid by the employer. 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。 註：培訓指職業培訓，可包括由僱主付費的內外部課程。	Development and Training 發展與培訓
	KPI B3.1 關鍵績效指標 B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management). 按性別及僱員類別（如高級管理層、中級管理層）劃分的受訓僱員百分比。	No related training was conducted in FY2021. 二零二一財年未開展相關培訓。
	KPI B3.2 關鍵績效指標 B3.2	The average training hours completed per employee by gender and employee category. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	No related training was conducted in FY2021. 二零二一財年未開展相關培訓。

Aspects 層面	ESG Indicators ESG 指標	Description 描述	Section/Remarks 章節／備注
<b>B4: Labour Standards</b> B4：勞工準則	General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour. 有關防止童工或強制勞工的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Labour Standards 勞工準則
	KPI B4.1 關鍵績效指標 B4.1	Description of measures to review employment practices to avoid child and forced labour. 描述檢討招聘慣例的措施以避免童工及強制勞工。	Labour Standards 勞工準則
	KPI B4.2 關鍵績效指標 B4.2	Description of steps taken to eliminate such practices when discovered. 描述在發現違規情況時消除有關情況所採取的步驟。	Labour Standards 勞工準則
	<b>Operating Practices</b> 營運慣例		
<b>B5: Supply Chain Management</b> B5：供應鏈管理	General Disclosure 一般披露	Policies on managing environmental and social risks of the supply chain. 管理供應鏈的環境及社會風險政策。	Supply Chain Management 供應鏈管理
	KPI B5.1 關鍵績效指標 B5.1	Number of suppliers by geographical region. 按地區劃分的供應商數目。	Supply Chain Management 供應鏈管理
	KPI B5.2 關鍵績效指標 B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored. 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。	Supply Chain Management – Supplier Engagement and Risk Management 供應鏈管理－供應商聘用及風險管理
	KPI B5.3 關鍵績效指標 B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. 描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	Supply Chain Management – Supplier Engagement and Risk Management 供應鏈管理－供應商聘用及風險管理
	KPI B5.4 關鍵績效指標 B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. 描述在揀選供應商時促多用環保產品及服務的慣例，以及相關執行及監察方法。	Supply Chain Management – Green Procurement 供應鏈管理－綠色採購

Aspects 層面	ESG Indicators ESG 指標	Description 描述	Section/Remarks 章節／備注
<b>B6: Product Responsibility</b> <b>B6 : 產品責任</b>	General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress. 有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Product Responsibility 產品責任
	KPI B6.1 關鍵績效指標 B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已運送產品總數中因安全與健康理由而須回收的百分比。	Product Responsibility 產品責任
	KPI B6.2 關鍵績效指標 B6.2	Number of products and service related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方法。	Product Responsibility – Complaint Handling 產品責任－投訴處理
	KPI B6.3 關鍵績效指標 B6.3	Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。	Product Responsibility 產品責任
	KPI B6.4 關鍵績效指標 B6.4	Description of quality assurance process and recall procedures. 描述質量檢定過程及產品回收程序。	Product Responsibility – Quality Management 產品責任－質量管理
	KPI B6.5 關鍵績效指標 B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored. 描述消費者資料保障及私隱政策，以及相關執行及監察方法。	Product Responsibility – Privacy Protection 產品責任－隱私保護

Aspects 層面	ESG Indicators ESG 指標	Description 描述	Section/Remarks 章節／備注
<b>B7: Anti-corruption</b> <b>B7：反貪污</b>	General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering. 有關防止賄賂、勒索、欺詐及洗黑錢的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Anti-corruption 反貪污
	KPI B7.1 關鍵績效指標 B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases. 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	Anti-corruption 反貪污
	KPI B7.2 關鍵績效指標 B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法。	Anti-corruption – Anti-corruption and Whistle-blowing Mechanism 反貪污－反貪污和舉報機制
	KPI B7.3 關鍵績效指標 B7.3	Description of anti-corruption training provided to directors and staff. 描述向董事及員工提供的反貪污培訓。	No related training was conducted in FY2021. 二零二一財年未開展相關培訓。
<b>Community</b> <b>社區</b>			
<b>B8: Community Investment</b> <b>B8：社區投資</b>	General Disclosure 一般披露	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	Community Investment 社區投資
	KPI B8.1 關鍵績效指標 B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). 專注貢獻範疇（如教育、環境事宜、勞工需求、健康、文化、體育）。	Community Investment 社區投資
	KPI B8.2 關鍵績效指標 B8.2	Resources contributed (e.g. money or time) to the focus area. 在專注範疇所動用資源（如金錢或時間）。	No specific amount for community investment were recorded. 本報告年度未統計社區投資的具體數字。



Room 705A, 7/F., New East Ocean Centre,  
9 Science Museum Road, Tsim Sha Tsui East,  
Kowloon, Hong Kong

香港九龍尖沙咀東科學館道9號  
新東海商業中心7樓705A室