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XIAOMI CORPORATION

小米集团

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(Stock Codes: 1810 (HKD counter) and 81810 (RMB counter))

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND COMPOSITION OF BOARD COMMITTEES

Resignation of Independent Non-Executive Director

The board (“**Board**”) of directors (“**Directors**”) of Xiaomi Corporation 小米集团 (the “**Company**”, and together with its subsidiaries, the “**Group**”) announces that Prof. Tong Wai Cheung Timothy (“**Prof. Tong**”) has resigned as an independent non-executive Director, the chairman of the nomination committee and a member of the corporate governance committee of the Board with effect from January 8, 2024 due to his desire to devote more time to his other business commitments.

Prof. Tong has confirmed that he has no disagreement with the Board and there is no matter in respect of his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to take this opportunity to express its gratitude to Prof. Tong for his invaluable contribution to the Company during his tenure of office.

Appointment of Independent Non-Executive Director

The Board is pleased to announce that Ms. Cai Jinqing (蔡金青) (“**Ms. Cai**”) has been appointed as an independent non-executive Director, and a member of the nomination committee and the corporate governance committee of the Board with effect from January 8, 2024.

Ms. Cai, aged 56, obtained her Bachelor’s degree from Wellesley College located in Massachusetts and holds a Master’s degree in Public Affairs from Princeton University, School of International and Public Affairs.

Ms. Cai has served as the president of Kering Greater China since 2018. She is committed to enhancing the reputation of Kering in Greater China, strengthening the relationship between Kering and its partners, propelling the long-term development of Kering in China, and promoting the increasingly significant role of Greater China in the global market.

From 2012 to 2018, Ms. Cai worked for Christie's, a world-leading art auction house. Ms. Cai was appointed as the first managing director, president and chairwoman of Christie's China during her tenure at Christie's. At present, Ms. Cai is a member of Christie's Asia Advisory Council. Ms. Cai had also been the founding partner of Brunswick Beijing from 2005 to 2012, a world-renowned public relations consulting firm. Prior to that, Ms. Cai founded New Alliance Consulting International Limited and managed the annual conference of Boao Forum for Asia as an exclusive public relations consultant.

Since December 1, 2021, Ms. Cai has served on the board of Mandarin Oriental International Limited (the shares of which are listed on London Stock Exchange (Stock Code: MDO), the Singapore Exchange Limited (Stock Code: M04) and Bermuda Stock Exchange (Stock Code: MOIBD.BH)) as a non-executive director. Ms. Cai also serves as the vice chair of the board of Teach for China, a leading non-profit organisation in China focusing on educational inequality issues in China.

Pursuant to the letter of appointment issued by the Company to Ms. Cai, her initial term of office is three years commencing from January 8, 2024 or until the third annual general meeting of the Company since the date of her appointment, whichever is sooner, and she will be subject to retirement by rotation and re-election at least once every three years in accordance with the amended and restated memorandum and articles of association of the Company. According to the terms of Ms. Cai's appointment letter, Ms. Cai is entitled to receive an annual Director's fee of HK\$600,000, which has been recommended by the remuneration committee and approved by the Board with reference to her qualifications, experience and responsibilities with the Company.

Save as disclosed above, Ms. Cai has confirmed that she does not hold (i) any other position with the Company or other members of the Group; (ii) any directorship in any other public companies with securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) any other major appointments and professional qualifications.

As far as the Directors are aware, as at the date of this announcement, Ms. Cai has confirmed that she did not have any other relationship with any Director, senior management or substantial shareholder or controlling shareholders of the Company, or any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed above, there is no other information that is required to be disclosed pursuant to any of the requirements under paragraphs (h) to (v) of Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**") nor are there any other matters that need to be brought to the attention of the shareholders of the Company relating to Ms. Cai's appointment. Ms. Cai has confirmed that (i) she meets the independent criteria as set out in Rule 3.13 of the Listing Rules; (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

The Board would like to express its warmest welcome to Ms. Cai on her appointment.

Appointment of Chairman of the Nomination Committee

The Board is pleased to announce that Mr. Wong Shun Tak has been appointed as the chairman of the nomination committee of the Board with effect from January 8, 2024.

By order of the Board
Xiaomi Corporation
Lei Jun
Chairman

Hong Kong, January 8, 2024

As at the date of this announcement, the Board comprises Mr. Lei Jun as Chairman and Executive Director, Mr. Lin Bin as Vice-Chairman and Executive Director, Mr. Liu De as Executive Director, Mr. Liu Qin as Non-executive Director, and Dr. Chen Dongsheng, Mr. Wong Shun Tak and Ms. Cai Jinqing as Independent Non-executive Directors.