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**Beijing Fourth Paradigm Technology Co., Ltd.**  
**北京第四範式智能技術股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 6682)**

**VOLUNTARY ANNOUNCEMENT**  
**CHANGE OF SENIOR MANAGEMENT**

The board of directors (“**Board**”) of Beijing Fourth Paradigm Technology Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Hu Shiwei (胡時偉) (“**Mr. Hu**”), the chief architect of the Company, will be appointed as the president of the Company with effect from January 12, 2024.

Mr. Pei Misi (裴瀾思) (“**Mr. Pei**”), the former president of the Company, tendered his resignation from the position of the president of the Company with effect from January 12, 2024 in order to devote more time and efforts to his personal career. Mr. Pei has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation that need to be brought to the attention of The Stock Exchange of Hong Kong Limited and the shareholders of the Company. The Company would like to express its gratitude to Mr. Pei for his contribution to the Company during his tenure of service.

The profile of Hu Shiwei is as follows:

Hu Shiwei, aged 37, joined the Group in March 2015 as chief architect and was the shareholders’ representative supervisor from November 2016 to July 2021. Prior to joining the Group, Mr. Hu served as a senior research and development engineer at Baidu.com Times Technology (Beijing) Co., Ltd. (百度時代網絡技術(北京)有限公司) from April 2011 to June 2014, where he was responsible for providing support in relation to technology architecture. Before joining the Group in March 2015, Mr. Hu served as head of internet research and development department at Beijing Home Link Real Estate Broker Co., Ltd. (北京鏈家房地產經紀有限公司) from June 2014. Mr. Hu currently serves as a director of Shanghai Fan’an Technology Co., Ltd., one of the subsidiaries of the Group.

By order of the Board  
**Beijing Fourth Paradigm Technology Co., Ltd.**  
北京第四範式智能技術股份有限公司  
**Dr. Dai Wenyuan**  
*Chairman and Executive Director*

Hong Kong, January 12, 2024

*As at the date of this announcement, the executive Directors are Dr. Dai Wenyuan, Mr. Chen Yuqiang and Mr. Yu Zhonghao; the non-executive Directors are Dr. Yang Qiang, Mr. Dou Shuai and Mr. Zhang Jing; and the independent non-executive Directors are Mr. Li Jianbin, Mr. Liu Chijin and Ms. Ke Yele.*