Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



INSIDE INFORMATION

OVERSEAS REGULATORY ANNOUNCEMENT ANNOUNCEMENT ON OPERATING DATA FOR DECEMBER 2023

This overseas regulatory announcement is made pursuant to Rule 13.09 and Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") and the Inside Information Provisions (as defined under the Listing Rules) under Part XIVA of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

China Eastern Airlines Corporation Limited (the "**Company**") and all members of the board of directors confirm that the information contained in this announcement is true, accurate and complete, and no misrepresentations, misleading statements or material omissions are contained herein.

I. OPERATIONS

In December 2023, the Company's passenger transportation capacity (measured by available seat kilometres) increased by 199.86% year-on-year; passenger traffic volume (measured by revenue passenger kilometres) increased by 260.38% year-on-year; passenger load factor increased by 12.77 percentage points year-on-year to 76.06%. In December 2023, freight traffic volume (measured by revenue freight tonne-kilometres) increased by 50.49% year-on-year.

In December 2023, the launch of new routes, resumption of routes and increased flight frequency of routes for domestic, international and regional markets of the Company are as follows:

Domestic market: Increased flight frequency for key routes such as Shanghai Hongqiao — Beijing Daxing, Shanghai Hongqiao — Changsha, Shanghai Hongqiao — Zhuhai, Shanghai Pudong — Kunming, Shanghai Pudong — Harbin, Kunming — Chengdu Shuangliu; International market: New route of Shanghai Pudong — Cairo, resumed route of Beijing Daxing — Tokyo Haneda, and increased flight frequency for key routes such as Shanghai Pudong — Los Angeles, Shanghai Pudong — London Heathrow, Shanghai Pudong — Brisbane, Shanghai Pudong — Nagoya, Shanghai Pudong — Dubai, Shanghai Pudong — Hanoi, Hangzhou — Singapore; Regional markets: Increased flight frequency for key routes such as Shanghai Pudong — Hong kong.

II. FLEET STRUCTURE

In December 2023, the Company introduced three aircraft, including two C919 series and one A350 series aircraft, and retired one A319 series aircraft. As of the end of December 2023, the Company operated a total of 782 aircraft, including 301 self-owned aircraft, 256 aircraft under finance lease and 225 aircraft under operating lease.

Details of the fleet structure were as follows:

(Units)

No.	Model	Manufacturers	Self- owned	Under finance lease	Under operating lease	Sub- total
	Wide-body					
	passenger aircraft		52	49	5	106
1	B777 series	Boeing	10	10	0	20
2	B787 series	Boeing	3	7	0	10
3	A350 series	Airbus	7	13	0	20
4	A330 series	Airbus	32	19	5	56
	Narrow-body					
	passenger aircraft		241	198	220	659
5	A320 series	Airbus	134	127	118	379
6	B737 series	Boeing	104	70	102	276
7	C919	COMAC	3	1	0	4
	Regional aircraft		8	9	0	17
8	ARJ series	COMAC	8	9	0	17
	Total		301	256	225	782

III. MAJOR OPERATING DATA

- Domestic routes 15,954.56 6,909.36 130.91% 199,829.43 92,204.39 116. - International routes 6,046.23 534.86 1,030.43% 40,341.68 3,577.88 1,027. - Regional routes 565.88 81.56 593.82% 4,803.63 428.58 1,020. RPK (revenue passenger- kilometres) (millions) 17,164.30 4,762.87 260.38% 182,294.72 61,287.67 197.4 - Domestic routes 12,332.10 4,384.45 181.27% 149,928.57 59,030.04 153. - International routes 4,432.05 332.54 1,232.79% 28,843.92 2,019.22 1,328. - Regional routes 4,00.15 45.89 771.98% 3,522.23 238.41 1,377. Number of passengers carried (thousands) 10,051.66 3,168.01 217.29% 115,639.87 42,510.46 172.4 - Domestic routes 8,693.71 3,077.97 182.45% 106,308.45 42,027.14 152. - International routes 1,073.84 59.03 1,719.14%		Amount completed in December 2023	Amount completed in December 2022	Year-on- year increase	Total amount completed in December 2023	Total amount completed in December 2022	Year-on- year increase
kilometres) (millions) 22,566.66 7,525.78 199.86% 244,974.74 96,210.85 154.4 — Domestic routes 15,954.56 6,909.36 130.91% 199,829.43 92,204.39 116. — International routes 6,046.23 534.86 1,030.43% 40,341.68 3,577.88 1,027. — Regional routes 565.88 81.56 593.82% 4,803.63 428.58 1,020. RPK (revenue passenger- kilometres) (millions) 17,164.30 4,762.87 260.38% 182,294.72 61,287.67 197.4 — Domestic routes 12,332.10 4,384.45 181.27% 144,928.57 59,030.04 153. — International routes 4,432.05 332.54 1,232.79% 28,843.92 2,019.22 1,328. — Regional routes 400.15 45.89 771.98% 3,522.23 238.41 1,377. Number of passengers carried (thousands) 10,051.66 3,168.01 217.29% 115,639.87 42,510.46 172.4 — International routes 1,073.84 59.03 1,7							
— Domestic routes 15,954.56 6,909.36 130.91% 199,829.43 92,204.39 116. — International routes 6,046.23 534.86 1,030.43% 40,341.68 3,577.88 1,027. — Regional routes 565.88 81.56 593.82% 4,803.63 428.58 1,020. RPK (revenue passenger- kilometres) (millions) 17,164.30 4,762.87 260.38% 182,294.72 61,287.67 197.4 — Domestic routes 12,332.10 4,384.45 181.27% 149,928.57 59,030.04 153. — International routes 4,432.05 332.54 1,232.79% 28,843.92 2,019.22 1,328. — Regional routes 400.15 45.89 771.98% 3,522.23 238.41 1,377. Number of passengers carried (thousands) 10,051.66 3,168.01 217.29% 115,639.87 42,510.46 172.4 — International routes 1,073.84 59.03 1,719.14% 6,820.58 322.69 2,013. — Regional routes 77.30 63.46			7 575 70	100.0707	244 074 74	06 210 95	154 (30
− International routes 6,046.23 534.86 1,030.43% 40,341.68 3,577.88 1,027. − Regional routes 565.88 81.56 593.82% 4,803.63 428.58 1,020. RPK (revenue passenger- kilometres) (millions) 17,164.30 4,762.87 260.38% 182,294.72 61,287.67 197.4 − Domestic routes 12,332.10 4,384.45 181.27% 149.928.57 59.030.04 153. − International routes 4,432.05 332.54 1,232.79% 28,843.92 2,019.22 1,328. − Regional routes 400.15 45.89 771.98% 3,522.23 238.41 1,377. Number of passengers carried (thousands) 10,051.66 3,168.01 217.29% 115,639.87 42,510.46 172.04 − Domestic routes 8,693.71 3,077.97 182.45% 106,308.45 42,027.14 152. − International routes 1,073.84 59.03 1,719.14% 6,820.58 322.69 2,013. − Regional routes 77.30 63.46 13.84pts		,			,		154.62%
— Regional routes 565.88 81.56 593.82% 4,803.63 428.58 1,020. RPK (revenue passenger- kilometres) (millions) 17,164.30 4,762.87 260.38% 182,294.72 61,287.67 197.4 — Domestic routes 12,332.10 4,384.45 181.27% 149,928.57 59,030.04 153. — International routes 4,432.05 332.54 1,232.79% 28,843.92 2,019.22 1,328. — Regional routes 400.15 45.89 771.98% 3,522.23 238.41 1,377. Number of passengers carried (thousands) 10,051.66 3,168.01 217.29% 115,639.87 42,510.46 172.04 — International routes 1,073.84 59.03 1,719.14% 6,820.58 322.69 2,013. — Regional routes 284.12 31.01 816.22% 2,510.84 160.63 1,463. Passenger load factor (%) 76.06 63.29 12.77pts 74.41 63.70 10.7 — Domestic routes 77.30 63.46 13.84pts 75.03		,	<i>'</i>		/	,	116.72%
kilometres) (millions) 17,164.30 4,762.87 260.38% 182,294.72 61,287.67 197.4 — Domestic routes 12,332.10 4,384.45 181.27% 149,928.57 59,030.04 153. — International routes 4,432.05 332.54 1,232.79% 28,843.92 2,019.22 1,328. — Regional routes 400.15 45.89 771.98% 3,522.23 238.41 1,377. Number of passengers carried (thousands) 10,051.66 3,168.01 217.29% 115,639.87 42,510.46 172.4 — Domestic routes 8,693.71 3,077.97 182.45% 106,308.45 42,027.14 152. — International routes 1,073.84 59.03 1,719.14% 6,820.58 322.69 2,013. — Regional routes 284.12 31.01 816.22% 2,510.84 160.63 1,463. Passenger load factor (%) 76.06 63.29 12.77 pts 74.41 63.70 10.7 — Domestic routes 77.30 63.46 13.84 pts 75.03 64.02 11.0 — International routes 70.71		,		,	,	,	1,020.82%
kilometres) (millions) 17,164.30 4,762.87 260.38% 182,294.72 61,287.67 197.4 — Domestic routes 12,332.10 4,384.45 181.27% 149,928.57 59,030.04 153. — International routes 4,432.05 332.54 1,232.79% 28,843.92 2,019.22 1,328. — Regional routes 400.15 45.89 771.98% 3,522.23 238.41 1,377. Number of passengers carried (thousands) 10,051.66 3,168.01 217.29% 115,639.87 42,510.46 172.4 — Domestic routes 8,693.71 3,077.97 182.45% 106,308.45 42,027.14 152. — International routes 1,073.84 59.03 1,719.14% 6,820.58 322.69 2,013. — Regional routes 284.12 31.01 816.22% 2,510.84 160.63 1,463. Passenger load factor (%) 76.06 63.29 12.77pts 74.41 63.70 10.7 — Domestic routes 77.30 63.46 13.84pts 75.03 64.02 11.0 — International routes 70.71 <t< td=""><td>RPK (revenue passenger-</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	RPK (revenue passenger-						
— Domestic routes 12,332.10 4,384.45 181.27% 149,928.57 59,030.04 153. — International routes 4,432.05 332.54 1,232.79% 28,843.92 2,019.22 1,328. — Regional routes 400.15 45.89 771.98% 3,522.23 238.41 1,377. Number of passengers carried (thousands) 10,051.66 3,168.01 217.29% 115,639.87 42,510.46 172.4 — Domestic routes 8,693.71 3,077.97 182.45% 106,308.45 42,027.14 152. — International routes 1,073.84 59.03 1,719.14% 6,820.58 322.69 2,013. — Regional routes 284.12 31.01 816.22% 2,510.84 160.63 1,463. Passenger load factor (%) 76.06 63.29 12.77pts 74.41 63.70 10.7 — Domestic routes 77.30 63.46 13.84pts 75.03 64.02 11.0 — International routes 70.71 56.26 14.45pts 73.32 55.63 17.6 — Domestic routes 70.71 56.26 <t< td=""><td></td><td>17,164.30</td><td>4,762.87</td><td>260.38%</td><td>182,294.72</td><td>61,287.67</td><td>197.44%</td></t<>		17,164.30	4,762.87	260.38%	182,294.72	61,287.67	197.44%
International routes 4,432.05 332.54 1,232.79% 28,843.92 2,019.22 1,328. Regional routes 400.15 45.89 771.98% 3,522.23 238.41 1,377. Number of passengers carried (thousands) 10,051.66 3,168.01 217.29% 115,639.87 42,510.46 172.4 — Domestic routes 8,693.71 3,077.97 182.45% 106,308.45 42,027.14 152. — International routes 1,073.84 59.03 1,719.14% 6,820.58 322.69 2,013. — Regional routes 284.12 31.01 816.22% 2,510.84 160.63 1,463. Passenger load factor (%) 76.06 63.29 12.77pts 74.41 63.70 10.7 — Domestic routes 77.30 63.46 13.84pts 75.03 64.02 11.0 — International routes 70.71 56.26 14.45pts 73.32 55.63 17.6 — Regional routes 775.16 400.01 93.79% 7,477.93 6,349.11 17.7		,	,		,	,	153.99%
Number of passengers carried (thousands) 10,051.66 3,168.01 217.29% 115,639.87 42,510.46 172.0 — Domestic routes 8,693.71 3,077.97 182.45% 106,308.45 42,027.14 152. — International routes 1,073.84 59.03 1,719.14% 6,820.58 322.69 2,013. — Regional routes 284.12 31.01 816.22% 2,510.84 160.63 1,463. Passenger load factor (%) 76.06 63.29 12.77pts 74.41 63.70 10.7 — Domestic routes 77.30 63.46 13.84pts 75.03 64.02 11.0 — International routes 73.30 62.17 11.13pts 71.50 56.44 15.0 — Regional routes 70.71 56.26 14.45pts 73.32 55.63 17.6 Freight Transportation Data AFTK (available freight tonne-kilometres) (millions) 775.16 400.01 93.79% 7,477.93 6,349.11 17.7 — Domestic routes 339.08 104.27 225.19%	— International routes	4,432.05	332.54	1,232.79%	28,843.92	2,019.22	1,328.47%
(thousands) 10,051.66 3,168.01 217.29% 115,639.87 42,510.46 172.0 — Domestic routes 8,693.71 3,077.97 182.45% 106,308.45 42,027.14 152. — International routes 1,073.84 59.03 1,719.14% 6,820.58 322.69 2,013. — Regional routes 284.12 31.01 816.22% 2,510.84 160.63 1,463. Passenger load factor (%) 76.06 63.29 12.77pts 74.41 63.70 10.7 — Domestic routes 77.30 63.46 13.84pts 75.03 64.02 11.0 — International routes 73.30 62.17 11.13pts 71.50 56.44 15.0 — Regional routes 70.71 56.26 14.45pts 73.32 55.63 17.6 Freight Transportation Data AFTK (available freight tonne-kilometres) (millions) 775.16 400.01 93.79% 7,477.93 6,349.11 17.7 — Domestic routes 339.08 104.27 225.19% 4,106.55 1,356.56 202. — International routes 416.80 289.89	- Regional routes	400.15	45.89	771.98%	3,522.23	238.41	1,377.38%
- Domestic routes 8,693.71 3,077.97 182.45% 106,308.45 42,027.14 152. - International routes 1,073.84 59.03 1,719.14% 6,820.58 322.69 2,013. - Regional routes 284.12 31.01 816.22% 2,510.84 160.63 1,463. Passenger load factor (%) 76.06 63.29 12.77pts 74.41 63.70 10.7 - Domestic routes 77.30 63.46 13.84pts 75.03 64.02 11.0 - International routes 73.30 62.17 11.13pts 71.50 56.44 15.0 - Regional routes 70.71 56.26 14.45pts 73.32 55.63 17.6 Freight Transportation Data AFTK (available freight tonne-kilometres) (millions) 775.16 400.01 93.79% 7,477.93 6,349.11 17.7 - Domestic routes 339.08 104.27 225.19% 4,106.55 1,356.56 202. - International routes 416.80 289.89 43.78% 3,183.06 <t< td=""><td>Number of passengers carried</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Number of passengers carried						
— International routes 1,073.84 59.03 1,719.14% 6,820.58 322.69 2,013. — Regional routes 284.12 31.01 816.22% 2,510.84 160.63 1,463. Passenger load factor (%) 76.06 63.29 12.77pts 74.41 63.70 10.7 — Domestic routes 77.30 63.46 13.84pts 75.03 64.02 11.0 — International routes 73.30 62.17 11.13pts 71.50 56.44 15.0 — Regional routes 70.71 56.26 14.45pts 73.32 55.63 17.6 Freight Transportation Data AFTK (available freight tonne-kilometres) (millions) 775.16 400.01 93.79% 7,477.93 6,349.11 17.7 — Domestic routes 339.08 104.27 225.19% 4,106.55 1,356.56 202. — International routes 416.80 289.89 43.78% 3,183.06 4,948.43 -35.		10,051.66	3,168.01	217.29%	115,639.87	42,510.46	172.03%
— Regional routes 284.12 31.01 816.22% 2,510.84 160.63 1,463. Passenger load factor (%) 76.06 63.29 12.77pts 74.41 63.70 10.7 — Domestic routes 77.30 63.46 13.84pts 75.03 64.02 11.0 — International routes 73.30 62.17 11.13pts 71.50 56.44 15.0 — Regional routes 70.71 56.26 14.45pts 73.32 55.63 17.6 Freight Transportation Data AFTK (available freight tonne-kilomets) (millions) 775.16 400.01 93.79% 7,477.93 6,349.11 17.7 — Domestic routes 339.08 104.27 225.19% 4,106.55 1,356.56 202. — International routes 416.80 289.89 43.78% 3,183.06 4,948.43 -35.	— Domestic routes	8,693.71	3,077.97	182.45%	106,308.45	42,027.14	152.95%
Passenger load factor (%) 76.06 63.29 12.77pts 74.41 63.70 10.7 — Domestic routes 77.30 63.46 13.84pts 75.03 64.02 11.0 — International routes 73.30 62.17 11.13pts 71.50 56.44 15.0 — Regional routes 70.71 56.26 14.45pts 73.32 55.63 17.6 Freight Transportation Data AFTK (available freight tonne-kilometres) (millions) 775.16 400.01 93.79% 7,477.93 6,349.11 17.5 — Domestic routes 339.08 104.27 225.19% 4,106.55 1,356.56 202. — International routes 416.80 289.89 43.78% 3,183.06 4,948.43 -35.	— International routes	1,073.84	59.03	1,719.14%	6,820.58	322.69	2,013.66%
- Domestic routes 77.30 63.46 13.84pts 75.03 64.02 11.0 - International routes 73.30 62.17 11.13pts 71.50 56.44 15.0 - Regional routes 70.71 56.26 14.45pts 73.32 55.63 17.6 Freight Transportation Data AFTK (available freight tonne-kilometres) (millions) 775.16 400.01 93.79% 7,477.93 6,349.11 17.5 - Domestic routes 339.08 104.27 225.19% 4,106.55 1,356.56 202. - International routes 416.80 289.89 43.78% 3,183.06 4,948.43 -35.	- Regional routes	284.12	31.01	816.22%	2,510.84	160.63	1,463.12%
— International routes 73.30 62.17 11.13pts 71.50 56.44 15.0 — Regional routes 70.71 56.26 14.45pts 73.32 55.63 17.6 Freight Transportation Data AFTK (available freight tonne- kilometres) (millions) 775.16 400.01 93.79% 7,477.93 6,349.11 17.7 — Domestic routes 339.08 104.27 225.19% 4,106.55 1,356.56 202. — International routes 416.80 289.89 43.78% 3,183.06 4,948.43 -35.	Passenger load factor (%)	76.06	63.29	12.77pts	74.41	63.70	10.71pts
- Regional routes 70.71 56.26 14.45pts 73.32 55.63 17.6 Freight Transportation Data AFTK (available freight tonne-kilometres) (millions) 775.16 400.01 93.79% 7,477.93 6,349.11 17.7 - Domestic routes 339.08 104.27 225.19% 4,106.55 1,356.56 202. - International routes 416.80 289.89 43.78% 3,183.06 4,948.43 -35.	— Domestic routes	77.30	63.46	13.84pts	75.03	64.02	11.01pts
Freight Transportation Data AFTK (available freight tonne- kilometres) (millions) 775.16 400.01 93.79% 7,477.93 6,349.11 17.7 — Domestic routes 339.08 104.27 225.19% 4,106.55 1,356.56 202. — International routes 416.80 289.89 43.78% 3,183.06 4,948.43 -35.	— International routes	73.30	62.17	11.13pts	71.50	56.44	15.06pts
AFTK (available freight tonne- kilometres) (millions)775.16400.0193.79%7,477.936,349.1117.7 Domestic routes339.08104.27225.19%4,106.551,356.56202 International routes416.80289.8943.78%3,183.064,948.43-35.	- Regional routes	70.71	56.26	14.45pts	73.32	55.63	17.69pts
kilometres) (millions)775.16400.0193.79%7,477.936,349.1117.7— Domestic routes339.08104.27225.19%4,106.551,356.56202.— International routes416.80289.8943.78%3,183.064,948.43-35.	Freight Transportation Data						
- Domestic routes339.08104.27225.19%4,106.551,356.56202 International routes416.80289.8943.78%3,183.064,948.43-35.	AFTK (available freight tonne-						
- International routes 416.80 289.89 43.78% 3,183.06 4,948.43 -35.		775.16	400.01	93.79%	7,477.93	6,349.11	17.78%
					,	,	202.72%
- Regional routes 19.28 5.85 229.57% 188.32 44.11 326					,	,	-35.68%
	- Regional routes	19.28	5.85	229.57%	188.32	44.11	326.93%

	Amount completed in December 2023	Amount completed in December 2022	Year-on- year increase	Total amount completed in December 2023	Total amount completed in December 2022	Year-on- year increase
RFTK (revenue freight tonne-						
kilometres) (millions)	277.94	184.69	50.49%	2,504.28	2,608.93	-4.01%
— Domestic routes	86.11	38.57	123.26%	886.34	524.67	68.93%
— International routes	189.99	145.31	30.75%	1,600.15	2,074.95	-22.88%
- Regional routes	1.84	0.81	127.16%	17.80	9.31	91.19%
Weight of freight carried						
(million kg)	88.36	48.41	82.52%	842.23	652.39	29.10%
— Domestic routes	58.08	26.78	116.88%	585.57	352.17	66.27%
— International routes	28.70	20.86	37.58%	241.32	290.88	-17.04%
- Regional routes	1.58	0.78	102.56%	15.35	9.34	64.35%
Freight load factor (%)	35.86	46.17	-10.31pts	33.49	41.09	-7.60pts
— Domestic routes	25.40	36.99	-11.59pts	21.58	38.68	-17.10pts
— International routes	45.58	50.13	-4.55pts	50.27	41.93	8.34pts
- Regional routes	9.56	13.92	-4.36pts	9.45	21.10	-11.65pts
Consolidated Data						
ATK (available tonne-						
kilometres) (millions)	2,806.16	1,077.33	160.47%	29,525.66	15,008.09	96.73%
— Domestic routes	1,774.99	726.12	144.45%	22,091.20	9,654.96	128.81%
— International routes	960.96	338.03	184.28%	6,813.81	5,270.44	29.28%
- Regional routes	70.21	13.19	432.30%	620.65	82.69	650.57%
RTK (revenue tonne-						
kilometres) (millions)	1,799.52	607.48	196.23%	18,521.99	8,025.31	130.79%
— Domestic routes	1,182.29	428.24	176.08%	14,062.79	5,743.18	144.86%
— International routes	580.25	174.36	232.79%	4,133.30	2,251.73	83.56%
- Regional routes	36.97	4.88	657.58%	325.90	30.39	972.39%
Overall load factor (%)	64.13	56.39	7.74pts	62.73	53.47	9.26pts
— Domestic routes	66.61	58.98	7.63pts	63.66	59.48	4.18pts
— International routes	60.38	51.58	8.80pts	60.66	42.72	17.94pts
- Regional routes	52.67	37.01	15.66pts	52.51	36.75	15.76pts

Note: Freight transportation data only contained data of passenger aircraft bellyhold space and Passenger-to-Cargo Conversion. The table does not contain data of the fleet of all-cargo aircraft.

IV. RISK ALERT

The board of directors of the Company hereby reminds investors that the operating data set forth above was compiled in accordance with the Company's internal information which has not been audited and may be subject to adjustment. The operating data set forth above may differ from the data disclosed in any regular report for the relevant period. The Company reserves its rights to adjust the operating data based on audit findings and the actual situation. The monthly operating data disclosed by the Company only serves as preliminary and periodical data for investors' reference. Investors are hereby reminded of the investment risks which may result from inappropriate reliance upon or utilisation of the information above.

The data set forth above is published on the website of the Shanghai Stock Exchange (www.sse.com.cn), the website of The Stock Exchange of Hong Kong (www.hkex.com.hk) and the column "Investor Relations" on the website of the Company (www.ceair.com).

By order of the Board CHINA EASTERN AIRLINES CORPORATION LIMITED Wang Jian

Company Secretary Shanghai, the People's Republic of China 15 January 2024

As at the date of this announcement, the directors of the Company include Wang Zhiqing (Chairman), Li Yangmin (Vice Chairman, President), Tang Bing (Director), Lin Wanli (Director), Cai Hongping (Independent non-executive Director), Dong Xuebo (Independent non-executive Director), Sun Zheng (Independent non-executive Director), Lu Xiongwen (Independent non-executive Director), and Jiang Jiang (Employee Representative Director).