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招商銀行股份有限公司

CHINA MERCHANTS BANK CO., LTD.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(H Share Stock Code: 03968)

ANNOUNCEMENT ON RESIGNATION OF EMPLOYEE SUPERVISOR

The Board of Supervisors of China Merchants Bank Co., Ltd. (referred to as the Company) received a letter of resignation from Ms. Cai Jin, an Employee Supervisor of the Company. By reason of her age, Ms. Cai Jin tendered her resignation to the Board of Supervisors of the Company as an Employee Supervisor and a member of the Nomination Committee under the Board of Supervisors.

In accordance with relevant laws and regulations and the Articles of Association of China Merchants Bank Co., Ltd., the resignation of Ms. Cai Jin will take effect after a new Employee Supervisor has been elected by the employee representative meeting of the Company to fill her vacancy. Until then, Ms. Cai Jin will continue to perform her duties as an Employee Supervisor and in special committee under the Board of Supervisors in accordance with the provisions of relevant laws, regulations and requirements of the Articles of Association of China Merchants Bank Co., Ltd..

Ms. Cai Jin has confirmed that she has no disagreement with the Board of Supervisors of the Company and there are no other matters relating to her resignation that need to be brought to the attention of the shareholders and creditors of the Company.

The Board of Supervisors of the Company would like to acknowledge Ms. Cai Jin's contributions to the Company during her term of office with the highest regard and deepest gratitude.

**The Board of Supervisors of
China Merchants Bank Co., Ltd.**

16 January 2024

As at the date of this announcement, the executive directors of the Company are Wang Liang and Zhu Jiangtao; the non-executive directors of the Company are Miao Jianmin, Sun Yunfei, Zhou Song, Zhang Jian and Chen Dong; and the independent non-executive directors of the Company are Wong See Hong, Li Menggang, Liu Qiao, Tian Hongqi, Li Chaoxian and Shi Yongdong.