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SANDS CHINA LTD. **金沙中國有限公司**

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1928)

RE-DESIGNATION OF DIRECTOR APPOINTMENT OF EXECUTIVE VICE CHAIRMAN APPOINTMENT OF CHIEF EXECUTIVE OFFICER AND PRESIDENT AND CHANGES TO SENIOR MANAGEMENT

Unless otherwise indicated, capitalized terms used but not defined herein shall have the meanings ascribed to them in our 2022 annual report and/or 2023 interim report.

The board of directors (the “**Board**”) of Sands China Ltd. (the “**Company**”) hereby announces several key leadership transitions effective as of January 24, 2024. Mr. Robert Glen Goldstein (“**Mr. Goldstein**”) will relinquish his role as Chief Executive Officer, but will continue to serve as the Chairman of our Board and Chairman of the Nomination Committee, and has been re-designated as a Non-Executive Director. In addition, the Board is pleased to announce the appointment of Dr. Wong Ying Wai (Wilfred) (“**Dr. Wong**”) as Executive Vice Chairman, Mr. Chum Kwan Lock, Grant (“**Mr. Chum**”) as Chief Executive Officer and President, Mr. Sun MinQi (Dave) (“**Mr. Sun**”) as Executive Vice President and Chief Financial Officer, and Mr. Dylan James Williams (“**Mr. Williams**”) as Executive Vice President, General Counsel and Company Secretary.

Biographical information of Mr. Goldstein includes the following:

Mr. Goldstein, aged 68, has been the Chairman of our Board and Chief Executive Officer, an Executive Director and Chairman of the Nomination Committee since January 2021. Mr. Goldstein was last re-designated as an Executive Director in January 2021. Mr. Goldstein was the Acting Chairman of our Board, Acting Chief Executive Officer and Acting Chairman of the Nomination Committee of the Company from January 7 to 26, 2021, our Interim President from March to November 2015 and a member of the Capex Committee from March 2015 to April 2021. Mr. Goldstein was appointed as the chairman and chief executive officer of LVS on January 26, 2021 (U.S. time) and has been a director of LVS and LVS Nevada since January 2015. He previously served as LVS’ president and chief operating officer from January 2015 until January 2021, LVS’ president of global gaming operations from January 2011 until December 2014, LVS’ executive vice president from July 2009 until December 2014, and LVS’ secretary from August 2016 to

November 2016. He has held other senior executive positions at LVS and its subsidiaries since 1995. From 1992 until joining LVS in 1995, Mr. Goldstein was the executive vice president of marketing at the Sands Hotel in Atlantic City, as well as an executive vice president of the parent Pratt Hotel Corporation.

Mr. Goldstein holds a Bachelor of Arts, History and Political Science, Magna Cum Laude, from the University of Pittsburgh and a Juris Doctorate from the Temple University School of Law. In 1980, he became a member of the Pennsylvania Bar Association.

Mr. Goldstein has been re-designated as a Non-Executive Director from January 24, 2024 for no specific term, but is subject to retirement by rotation and re-election at the annual general meeting of the Company at least once every three years in accordance with the articles of association of the Company.

As at the date of this announcement, Mr. Goldstein did not have any interest in the shares or underlying shares of the Company but had interest of 7,205,508 shares or underlying shares of LVS (an associated corporation of the Company) within the meaning of Part XV of the SFO as recorded in the register required to be kept under Section 352 of Part XV of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code.

LVS (through LVS Nevada) currently controls approximately 70% of the voting rights in the Company and is therefore a controlling shareholder of the Company.

Mr. Goldstein will not receive any director's fees/emoluments for services provided to the Company in his capacity as a Non-Executive Director, the Chairman of the Board and Chairman of the Nomination Committee. However, Mr. Goldstein receives emoluments (inclusive of share-based compensation) from LVS for his services to the LVS group.

Save as disclosed above, Mr. Goldstein (i) does not hold any other position with the Company and other members of the Group; (ii) does not have any relationship with any other directors, senior management, or substantial or controlling shareholders of the Company; (iii) has not held any directorship in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas; and (iv) does not have other major appointments and professional qualifications.

Save for the information disclosed above, there is no information regarding Mr. Goldstein that is disclosable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules. Mr. Goldstein has confirmed that he has no disagreement with the Board, and there are no other matters concerning the relinquishment of his role as Chief Executive Officer or his re-designation that need to be brought to the holders of securities of the Company.

Biographical information of Dr. Wong includes the following:

Dr. Wong, aged 71, has been our President since February 21, 2020. He is an Executive Director and a member of the Remuneration Committee, the Capex Committee and the ESG Committee and a director of various subsidiaries of the Company, including Venetian Macau Limited (“VML”). Dr. Wong served as our President and Chief Operating Officer from November 2015 until February 2020. He is the chairman of the Hong Kong Film Development Council, the chairman emeritus of the Hong Kong Baptist University Foundation, the chairman and director of The Hong Kong International Film Festival Society Limited, Asian Film Awards Academy Limited and Hong Kong Institute for Public Administration, the chairman emeritus and director of Pacific Basin Economic Council Limited and a member of the Tourism Development Committee of the Macao government. He is also the chairman of the Hong Kong Arts Development Fund Advisory Committee since January 1, 2023, the vice-chairman of the culture commission of the Hong Kong government since March 1, 2023, the honorable president of the Macau Research Association for Macau Gaming Law since October 28, 2023 and a member of the Board of Governors of City University of Hong Kong Foundation since December 15, 2023. He was an independent non-executive director of Xinyi Glass Holdings Limited, a company listed on the Stock Exchange (Stock code: 868) from November 2007 until June 2022.

Dr. Wong joined the private sector in 1992 and has held senior management positions in a number of Hong Kong listed companies in the property development and construction business sectors including Hsin Chong Group Holdings Limited (ceased listing with effect on December 31, 2019), K. Wah International Holdings Limited, Henderson China Holdings Limited, and the Shui On Group. Dr. Wong joined the Hong Kong government as an administrative officer in 1975 and subsequently served in a number of key positions including deputy secretary for the civil service and deputy director — general of industry. He was appointed as a member of The Basic Law Consultative Committee from 1985 to 1990. He was subsequently appointed as a member of the Preliminary Working Committee for the Hong Kong Preparatory Committee in 1993 and a member of the Hong Kong Preparatory Committee in 1995. Dr. Wong was a deputy to the National People’s Congress of China from 1997 to 2013.

Dr. Wong was awarded the grand bauhinia medal, gold bauhinia star and the silver bauhinia star by the Hong Kong government in 2022, 2015 and 2007 respectively. Dr. Wong was conferred the degree of Doctor of Humanities honoris causa by the Hong Kong Baptist University in November 2013. He was educated at Harvard University (MPA), University of Oxford, The University of Hong Kong (BSocSc) and The Chinese University of Hong Kong. Dr. Wong was appointed as an Executive Director on January 22, 2016.

Dr. Wong was appointed as an Executive Director for a term of three years commencing from January 22, 2022, and is subject to retirement by rotation and re-election at the annual general meeting of the Company at least once every three years in accordance with the articles of association of the Company.

As at the date of this announcement, Dr. Wong had interest of 5,913,348 shares or underlying shares of the Company and did not have any interest in the shares or underlying shares of LVS (an associated corporation of the Company) within the meaning of Part XV of the SFO as recorded in the register required to be kept under Section 352 of Part XV of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code.

Dr. Wong does not receive any director's fees/emoluments for services provided to the Company in his capacity as an Executive Director and a member of the Remuneration Committee, the Capex Committee and the ESG Committee. As Executive Vice Chairman of the Company, Dr. Wong will receive emoluments of US\$3,150,000 per annum, plus an annual incentive of up to US\$1,575,000, in accordance with the service contract entered into between Dr. Wong and the Group. The emoluments of Dr. Wong are determined by the Remuneration Committee with reference to his duties and responsibilities with the Company and the Company's remuneration policy and are subject to review by the Remuneration Committee from time to time. His emoluments are covered by the service contract referred to above and any subsequent revision approved by the Remuneration Committee.

Save as disclosed above, Dr. Wong (i) does not hold any other position with the Company and other members of the Group; (ii) does not have any relationship with any other directors, senior management, or substantial or controlling shareholders of the Company; (iii) has not held any directorship in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas; and (iv) does not have other major appointments and professional qualifications.

Save for the information disclosed above, there is no information regarding Dr. Wong that is disclosable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters concerning the appointment of Dr. Wong that need to be brought to the holders of securities of the Company.

Biographical information of Mr. Chum includes the following:

Mr. Chum, aged 48, has been our Chief Operating Officer since February 21, 2020. He is an Executive Director, Chairman of the Capex Committee and a director of various subsidiaries of the Company, including VML. Since July 2022, he also concurrently serves as Executive Vice President — Asia Operations at LVS, with oversight over LVS' operations in Asia. He is an independent non-executive director and member of the Audit and Corporate Governance Committee at Kerry Properties Limited, listed on the Stock Exchange (Stock code: 683).

Mr. Chum joined LVS and our Group as Senior Vice President, Global Gaming Strategy in July 2013 and served as Chief of Staff from March 2015 until February 2020. Prior to joining the Group, Mr. Chum spent 14 years at UBS Investment Bank in a variety of roles, including serving as managing director, head of Hong Kong equity research and head of China equity research. He was named Asia's stock-picker of the year by the Financial Times in 2011. Mr. Chum graduated in Philosophy, Politics and Economics with First Class Honors from the University of Oxford.

Mr. Chum was appointed as an Executive Director on January 7, 2021 for no specific term, but is subject to retirement by rotation and re-election at the annual general meeting of the Company at least once every three years in accordance with the articles of association of the Company.

As at the date of this announcement, Mr. Chum had interest of 3,270,964 shares or underlying shares of the Company and interest of 300,000 shares or underlying shares of LVS (an associated corporation of the Company) within the meaning of Part XV of the SFO as recorded in the register required to be kept under Section 352 of Part XV of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code.

Mr. Chum does not receive any director's fees/emoluments for services provided to the Company in his capacity as an Executive Director and Chairman of the Capex Committee. As Chief Executive Officer and President of the Company, Mr. Chum will receive emoluments of US\$2,400,000 per annum, plus an annual incentive of up to US\$2,880,000, in accordance with the service contract entered into between Mr. Chum and the Group. Mr. Chum's emoluments are determined by the Remuneration Committee with reference to his duties and responsibilities with the Company and the Company's remuneration policy and are subject to review by the Remuneration Committee from time to time. His emoluments are covered by the service contract referred to above and any subsequent revision approved by the Remuneration Committee.

Save as disclosed above, Mr. Chum (i) does not hold any other position with the Company and other members of the Group; (ii) does not have any relationship with any other directors, senior management, or substantial or controlling shareholders of the Company; (iii) has not held any directorship in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas; and (iv) does not have other major appointments and professional qualifications.

Save for the information disclosed above, there is no information regarding Mr. Chum that is disclosable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters concerning the appointment of Mr. Chum that need to be brought to the holders of securities of the Company.

Biographical information of Mr. Sun includes the following:

Mr. Sun, aged 50, has been our Senior Vice President and Chief Financial Officer since April 24, 2017. He is also the managing director of VML and a director of various subsidiaries of the Company. Mr. Sun joined the Company in 2007 and served as Senior Vice President of Finance from October 2013 until April 2017. Prior to joining the Company, Mr. Sun held a variety of financial controller and financial management positions with various divisions of General Electric in Shanghai and Singapore since 1996. Mr. Sun graduated from Fudan University in Shanghai in 1996 with a Bachelor degree in Economics and Financial Management and a minor in Computer Science and Application. He subsequently obtained a Master of Business Administration from the Southern Illinois University Carbondale, United States. Mr. Sun is a fellow of CPA (FCPA) Australia.

Biographical information of Mr. Williams includes the following:

Mr. Williams, aged 48, has been our General Counsel and Company Secretary since February 21, 2020. He is also a director of various subsidiaries of the Company, including VML. Mr. Williams joined the Company in 2006 and served as Senior Vice President of Legal and Company Secretary from January 2017 until February 2020. Mr. Williams holds a Bachelor of Laws (LLB (Hons)) degree from the United Kingdom and is admitted to practice law in the State of New York. Mr. Williams is a fellow member of The Hong Kong Chartered Governance Institute.

The Board would like to congratulate Mr. Goldstein on his re-designation and Dr. Wong, Mr. Chum, Mr. Sun and Mr. Williams on their new positions.

By order of the Board
SANDS CHINA LTD.
Dylan James Williams
Company Secretary

Macao, January 24, 2024

As at the date of this announcement, the directors of the Company are:

Executive Directors:

Wong Ying Wai
Chum Kwan Lock, Grant

Non-Executive Directors:

Robert Glen Goldstein
Charles Daniel Forman

Independent Non-Executive Directors:

Chiang Yun
Victor Patrick Hoog Antink
Steven Zygmunt Strasser
Kenneth Patrick Chung

In case of any inconsistency between the English version and the Chinese version of this announcement, the English version shall prevail.