# ADJUSTMENTS TO THE EXERCISE PRICE OF RESERVED SHARE OPTIONS UNDER THE A SHARE OPTION INCENTIVE SCHEME 

References are made to（i）the announcement of the Company dated 27 November 2020 in relation to the proposed adoption of the A Share Option Incentive Scheme and the relevant overseas regulatory announcements；（ii）the circular of the Company dated 8 December 2020 in relation to，among other things，the proposed adoption of the A Share Option Incentive Scheme（the ＂Circular＂）；（iii）the announcement of the Company in relation to the resolutions passed at the 2020 second extraordinary general meeting，the 2020 second H shareholders＇class meeting and the 2020 second A shareholders＇class meeting dated 23 December 2020；（iv）the announcement of the Company dated 21 January 2021 in relation to the first grant of Share Options under the A Share Option Incentive Scheme and the relevant overseas regulatory announcements；（v）the overseas regulatory announcement of the Company dated 29 January 2021 in relation to the completion of the registration of the first grant of Share Options under the A Share Option Incentive Scheme；（vi） the announcement of the Company in relation to the grant of Reserved Share Options under the A Share Option Incentive Scheme and the relevant overseas regulatory announcement，both dated 21 December 2021；（vii）the announcements of the Company in relation to the adjustments to the list of Participants and number of Share Options to be granted and cancellation of part of the Share Options，the adjustments to the Exercise Price of the A Share Option Incentive Scheme and the fulfilment of the Exercise Conditions for the First Exercise Period of the A Share Option Incentive Scheme and the relevant overseas regulatory announcements，all dated 22 February 2023；（viii）the overseas regulatory announcement of the Company dated 25 May 2023 in relation to the adoption of the independent exercise model for the First Exercise Period of the A Share Option Incentive Scheme；（ix）the announcement of the Company dated 29 June 2023 in relation to the adjustments to the Exercise Price of the A Share Option Incentive Scheme；and（x）the overseas regulatory announcement of the Company dated 23 January 2024 in relation to the independent exercise results of the First Exercise Period of the Share Options Granted for the First Time under the 2020 Share Option Incentive Scheme．Unless otherwise indicated，capitalised terms used herein shall have the same meanings as those defined in the Circular．

## INTRODUCTION

The profit distribution plan of the Company for 2021 was approved by the Shareholders at the 2021 annual general meeting of the Company held on 17 May 2022．The Company has completed the implementation of the profit distribution plan of the Company for 2021 and distributed a cash dividend of RMB0．146（tax inclusive）per Share based on the total share capital of 1，427，228，430 Shares of the Company，distributing a total cash dividend of RMB208，375，350．78．

The profit distribution plan of the Company for 2022 was approved by the Shareholders at the 2022 annual general meeting of the Company held on 1 June 2023. The Company has completed the implementation of the profit distribution plan of the Company for 2022 and distributed a cash dividend of RMB0.144 (tax inclusive) per Share based on the total share capital of 1,570,418,085 Shares of the Company, distributing a total cash dividend of RMB226,140,204.24.

On 26 January 2024, the Board considered and approved the Resolution in relation to the Adjustments to the Exercise Price of the Reserved Share Options under the 2020 Share Option Incentive Scheme of the Company. According to the relevant provisions regarding the method and procedure of adjustments to the Exercise Price of the A Share Option Incentive Scheme, the Company is required to adjust the Exercise Price of the Reserved Share Options.

## ADJUSTMENTS TO THE EXERCISE PRICE

Pursuant to the relevant provisions under the A Share Option Incentive Scheme, in the event of capitalisation of capital reserves, bonus issue, share subdivision, share consolidation, rights issue or dividend distribution of the Company during the period from the date of announcement of the Scheme to the completion of Exercise of Share Options by the Participants, the Exercise Price shall be adjusted accordingly.

Pursuant to the relevant provisions under the A Share Option Incentive Scheme, the Company shall adjust the Exercise Price in accordance with the following formula:

$$
\mathrm{P}=\mathrm{P}_{0}-\mathrm{V}
$$

Where: $P_{0}$ represents the Exercise Price before adjustment; V represents the dividend per Share; and P represents the Exercise Price after adjustment.

According to the formula, the Exercise Price after adjustment shall be:

$$
P=6.98-0.146-0.144=\text { RMB6. } 69 \text { per Share. }
$$

Based on the above, the Exercise Price after adjustment according to the aforesaid adjustment method shall be RMB6.69 per Share.

## IMPACT OF THE ADJUSTMENTS ON THE COMPANY

The adjustments to the Exercise Price of Reserved Share Options under the A Share Option Incentive Scheme will not have any material impact on the financial position and operating results of the Company.

## OPINION OF THE SUPERVISORY COMMITTEE

The Supervisory Committee is of the opinion that，the adjustments are in compliance with the relevant requirements under the Administrative Measures and the A Share Option Incentive Scheme in relation to the method of price adjustment，and there were no circumstances under which the interests of the Shareholders were prejudiced．The consideration and voting procedures of the Board in respect of the relevant matters have complied the relevant requirements．Therefore，the Supervisory Committee agreed that the Company shall adjust the Exercise Price of Reserved Share Options，and the Exercise Price of Reserved Share Options shall be adjusted from RMB6．98 per Share to RMB6．69 per Share．

## LEGAL OPINION FROM THE COMPANY＇S PRC LEGAL ADVISER

The PRC legal adviser of the Company，Grandall Law Firm，Tianjin Office，is of the opinion that， as of the date of the legal opinion，the adjustments to the Exercise Price are in compliance with the relevant requirements under the Administrative Measures，the Notice on Several Issues on Regulating the Stock Incentive Program of the State－owned and Controlled Listed Companies（《關於規範國有控股上市公司實施股權激勵制度有關問題的通知》）and other laws，regulations， regulatory documents and the provisions under the A Share Option Incentive Scheme．

By order of the Board<br>Tang Fusheng<br>Chairman

Tianjin，the PRC
26 January 2024
As at the date of this announcement，the Board comprises three executive Directors：Mr．Tang Fusheng，Mr．Pan Guangwen and Ms．Nie Yanhong；three non－executive Directors：Mr．Wang Yongwei，Mr．An Pindong and Mr．Liu Tao；and three independent non－executive Directors： Mr．Xue Tao，Mr．Wang Shanggan and Ms．Liu Fei．

