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## 中電控股有限公司

### CLP Holdings Limited

(incorporated in Hong Kong with limited liability)

(Stock Code: 00002)

### **CLP Holdings Announces Succession Arrangements for the Chief Financial Officer**

CLP Holdings Limited (the “Company”, “CLP Holdings” or “CLP”, and together with its subsidiaries “CLP Group”) announces that Mr Alexandre Jean Keisser will succeed Mr Nicolas Alain Marie Tissot as the Chief Financial Officer from 1 April 2024; and as part of the transition, Mr Tissot will become an Advisor to the CEO and will remain with the Company until 30 June 2024.

After having served CLP since 2020, Mr Tissot, Chief Financial Officer of CLP Holdings, will leave the Company in 2024 for personal reasons. He will hand over his executive responsibilities on 31 March 2024 and will be succeeded by Mr Alexandre Keisser effective 1 April 2024. As part of the transition, Mr Tissot will become an Advisor to the CEO and will step down from all positions and leave the CLP Group on 30 June 2024.

Mr Keisser, aged 53, is currently Chief Officer – International Business of CLP Holdings, reporting to the Chief Executive Officer. He joined CLP in 2018 as Managing Director of CLPe Solutions, a wholly owned subsidiary of CLP Holdings providing energy and infrastructure solutions in Hong Kong and Mainland China. Mr Keisser will report to the Chief Executive Officer and be responsible for overseeing the Group’s financial control and reporting, treasury, tax, corporate finance and investment, risk management, investor relations and internal audit. Going forward, Mr Keisser will help ensure a consistent business performance oversight approach across all businesses, and therefore his current role will not be replaced.

Prior to joining CLP, Mr Keisser held CEO and CFO roles in subsidiaries of the multinational utility company Engie, as well as senior management roles in Mergers & Acquisitions, Business Development, Project Management and Engineering, in Europe, Latin America, North America and Asia Pacific. He holds a Mechanical Engineering degree from the École Centrale de Marseille in France and a Master of Business Administration degree from Columbia University in New York.

Mr Keisser's expertise and extensive experience, together with support from Mr Tissot, will ensure the smooth and effective transition of the Company's finance leadership.

Mr Tissot has confirmed that he has no disagreement with the Board and that he is not aware of any matter in relation to his departure that needs to be brought to the attention of the shareholders of CLP Holdings.

Reference is also made to the Company's "profit warning" announcement issued today. The succession arrangements for the Chief Financial Officer role and the subject matter of the other announcement are not related. The Board expresses its gratitude to Mr Tissot for his contributions to CLP Holdings and wishes him success in his future endeavours.

By Order of the Board  
**Michael Ling**  
Joint Company Secretary

Hong Kong, 30 January 2024

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The Directors of CLP Holdings as at the date of this announcement are:

**Non-executive Directors:**

The Hon Sir Michael Kadoorie, Mr Andrew Brandler,  
Mr J.A.H. Leigh, Mr Philip Kadoorie and  
Mrs Yuen So Siu Mai Betty

**Independent Non-executive Directors:**

Sir Rod Eddington, Mr Nicholas C. Allen, Mrs Zia Mody,  
Ms May Siew Boi Tan, Ms Christina Gaw, Mr Chunyuan Gu,  
Mr Chan Bernard Charnwut and Ms Wang Xiaojun Heather

**Executive Directors:**

Mr Chiang Tung Keung and Mr Richard Lancaster