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**INSPUR DIGITAL ENTERPRISE TECHNOLOGY LIMITED**

**浪潮數字企業技術有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 596)**

**CHANGE OF EXECUTIVE DIRECTOR;  
CHANGE IN COMPOSITION OF BOARD COMMITTEES**

**RESIGNATION OF EXECUTIVE DIRECTOR AND CHAIRMAN**

**Mr. Wang Xingshan**

The board (the “**Board**”) of directors (the “**Directors**”) of Inspur Digital Enterprise Technology Limited (the “**Company**”) hereby announces that Mr. Wang Xingshan (“**Mr. Wang**”) has notified the Board of his retirement plans and will retire and resign as an executive Director, the Chairman of the Board, and the Chairman of the Nomination Committee of the Company due to having reached his age of retirement with effect from 1 February 2024.

Mr. Wang has confirmed that he has no disagreement with the Board and there are no matters with respect to his resignation that needs to be brought to the attention of the shareholders of the Company and the Stock Exchange. Mr. Wang has demonstrated dedication and diligence in serving the Company during his tenure as an Executive Director and the Chairman of the Board. The Board would like to express its gratitude to Mr. Wang for his valuable contributions to the Company and its subsidiaries (the “**Group**”).

## APPOINTMENT OF EXECUTIVE DIRECTOR AND CHAIRMAN

### Mr. Zhao Zhen

The Board further announces that with effect from 1 February 2024, Mr. Zhao Zhen (趙震) (“**Mr. Zhao**”) has been appointed as an executive Director, the Chairman of the Board, and the Chairman of the Nomination Committee of the Company. The biographical details of Mr. Zhao are set out below:

Mr. Zhao Zhen, aged 49, has worked in Inspur Group Limited\* (浪潮集團有限公司) and its subsidiaries (together, the “**Inspur Group**”) for over 26 years. Mr. Zhao has more than 26 years of extensive experience in human resources management. Mr. Zhao is currently the senior vice president\* (高級副總裁) and the head of human resources department\* (人力資源部部長) of Inspur Group Limited. Mr. Zhao is also the Chairman of the Board of the Company, as well as a director of Inspur Software Technology Company Limited\* (浪潮軟件科技有限公司). In 2020, Mr. Zhao was awarded “Outstanding Enterprise Award for Enterprise Human Resources Development and Management”\* (企業人力資源開發與管理優秀企業獎) by Human Resources Development of China (中國人力資源研究會). Mr. Zhao holds a Bachelor’s degree in economics from Shandong University\* (山東大學) and a Master of Business Administration from Tianjin University\* (天津大學).

Mr. Zhao has entered into a service contract with the Company on 1 February 2024 for an initial term of three years with effect from 1 February 2024 and each party is entitled to terminate the agreement by giving the other party not less than one month’s prior written notice. Mr. Zhao is subject to retirement by rotation and re-election at annual general meetings in accordance with the articles of association of the Company. Under the service agreement, there is no director’s emolument for Mr. Zhao as a Director. Mr. Zhao’s remuneration for serving as the Chairman of the Board is RMB900,000 per annum. He is also eligible to receive performance-related remuneration. The remuneration to be received by Mr. Zhao is determined with reference to the Company’s relevant policies, as set up by the Remuneration Committee on the basis of his merit, qualifications and competence, and will be further disclosed in the annual report of the Company. Mr. Zhao will not receive any additional payments for serving as an executive Director under any other service agreements with the Company or any member of the Group for other capacities.

Save as disclosed above, as at the date of this announcement, Mr. Zhao does not (i) have any relationship with any director, senior management or substantial or controlling shareholders of the Company; (ii) have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) hold any other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iv) hold other positions with other members of the Group.

Save as disclosed above, the Board is not aware of any other matters or information that need to be brought to the attention of the shareholders of the Company or to be disclosed pursuant to rule 13.51(2) of the Listing Rules in relation to the appointment of Mr. Zhao.

The Board would like welcome Mr. Zhao for joining the Board.

*\* The English translation of certain Chinese names or words in this announcement is included for information purpose only, and should not be regarded as the official English translation of such Chinese names or words.*

By order of the Board  
**Inspur Digital Enterprise Technology Limited**  
**Zhao Zhen**  
*Chairman*

Hong Kong, 1 February 2024

*As at the date of this announcement, the Board comprised Mr. Zhao Zhen, Mr. Wang Yusen and Mr. Cui Hongzhi as executive Directors, Ms. Li Chunxiang as non-executive Director and Ms. Zhang Ruijun, Mr. Wong Lit Chor, Alexis, and Mr. Ding Xiangqian as independent non-executive Directors.*