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TIAN CHENG HOLDINGS LIMITED 天成控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2110)

APPOINTMENTS OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Zhao Zhangshan has been appointed as an executive Director with effect from 2 February 2024.

APPOINTMENT OF ZHAO ZHANGSHAN

Mr. Zhao Zhangshan ("Mr. Zhao"), aged 46, graduated from the business administration seminar of the Business School of Renmin University of China in June 2015. Mr. Zhao established, and served as the legal representative and an executive director of, Shanghai Lifecode Bio-technology Co., Ltd.* (上海萊芙蔻生物科技有限公司), a company principally engaged in the promotion and application of biotechnology, sales of Class I medical devices and health consulting business, in February 2013. Mr. Zhao established, and served as the legal representative and an executive director of, Shanghai Puti E-Commerce Co., Ltd.* (上海樸堤電子商務有限公司), a company principally engaged in network culture and internet-related services, in January 2014. Mr. Zhao established, and served as the legal representative, the chairman and the general manager of, Haoren Yuantai Group Co., Ltd.* (浩仁元泰 集團股份有限公司), a company principally engaged in the promotion and application services of technology, in August 2014. Mr. Zhao has served as a director of Haoren Juntai Holding Co., Ltd.* (浩仁鈞泰控股股份有限公司), a company principally engaged in commercial services business, since November 2014. Mr. Zhao established, and served as the legal representative, an executive director and the general manager of, Xiamen Hangyu Book Trading Co., Ltd.* (廈門航宇書貿易有限 公司), a company principally engaged in the wholesale of daily necessities, in August 2017. Mr. Zhao has served as the legal representative, the chairman and the general manager of Guizhou Libo Yilong Home Agroforestry Base Technology Co., Ltd.* (貴州荔波億隆之家農林基地技術有限責任公司), a company principally engaged in the development of agricultural technology, production, processing and sales of agricultural products, since December 2020.

Mr. Zhao has served as the council member of Taian Taishan Charity Foundation* (泰安市泰山慈善基金會) since August 2014. Mr. Zhao was appointed as a think tank expert of agricultural technology industry by the Academic Committee of the Chinese Academy of Management Sciences (中國管理科學研究院學術委員會) in November 2020.

Mr. Zhao's extensive experience in health consultation, e-commerce and application of technology will help the Group to explore new business in the health and care industry.

The Company has entered into a service contract with Mr. Zhao for a term of three years commencing from his appointment. He is subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company.

Pursuant to the service contract, Mr. Zhao is entitled to a salary of HK\$240,000 per annum and which is reviewed by the Board and the remuneration committee of the Company and determined by the Board with reference to market rate, his performance, qualifications and experience.

Save as disclosed above, as at the date of this announcement, Mr. Zhao (i) does not hold any other position with the Company or any of its subsidiaries; (ii) does not hold any other directorships in any other listed public companies in Hong Kong or overseas in the last three years; (iii) does not have any relationship with any Director, senior management or substantial or controlling shareholders of the Company; (iv) does not have or is not deemed to have any interests or short positions in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. Zhao confirmed that there are no other matters concerning the appointment that need to be brought to the attention of the shareholders of the Company and there is no other information in respect of Mr. Zhao which is disclosable pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express warm welcome to Mr. Zhao on his new appointments.

By order of the Board

Tian Cheng Holdings Limited

Zheng Yanling

Chairman and Executive Director

Hong Kong, 2 February 2024

As at the date of this announcement, the Board comprises nine Directors, namely Ms. Zheng Yanling, Mr. Heung Yue Wing, Mr. Ouyang Jianwen, Mr. Luo Hao, Mr. Wong Yuk and Mr. Zhao Zhangshan as executive Directors; and Mr. Luo Sheng, Mr. Wan San Fai Vincent and Mr. Wen Xiaoxiao as independent non-executive Directors.

^{*} for identification purposes only