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CHANGE OF EXECUTIVE DIRECTOR

The board of directors of Beijing Enterprises Water Group Limited announces the following changes effective from 6 February 2024:

- (1) Mr. Ke Jian has resigned as an executive director of the Company; and
- (2) Mr. Zhang Wenjiang has been appointed as an executive director of the Company to fill the casual vacancy arising from the resignation of Mr. Ke Jian.

RESIGNATION OF AN EXECUTIVE DIRECTOR

The board of directors (the "Board") of Beijing Enterprises Water Group Limited (the "Company") announces that Mr. Ke Jian ("Mr. Ke") has tendered his resignation as an executive director of the Company with effect from 6 February 2024 for other business engagement.

Mr. Ke has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the holders of securities of the Company and The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Ke for his valuable contributions to the Company during his tenure of office.

APPOINTMENT OF AN EXECUTIVE DIRECTOR OF THE COMPANY

The Board is pleased to announce that Mr. Zhang Wenjiang ("Mr. Zhang") has been appointed as an executive director of the Company with effect from 6 February 2024 to fill the casual vacancy arising from the resignation of Mr. Ke.

Mr. Zhang, aged 47, serves as a general counsel of Beijing Enterprises Holdings Limited (Stock code: 392), a company listed on the main board of The Stock Exchange of Hong Kong Limited. He is a PRC Senior Economist. Mr. Zhang graduated from Shanxi University of Finance and Economics and obtained a doctorate degree in law from China University of Political Science and Law. Mr. Zhang has extensive working experiences in manufacturing companies, mining companies, investment companies and trade and finance enterprises. He worked as a lawyer at Shanxi Zhong Lv Law Firm and served as a general counsel of China National Gold Group Trading Co., Ltd.* (中國黃金集團貿易有限公司) and a chief compliance officer in TEBA Holdings Co. Ltd.* (特變電工集團有限公司). He has extensive legal professional skills and higher level of management.

Save as disclosed herein, Mr. Zhang has not held any directorship in any other listed companies in the past three years.

As at the date hereof, Mr. Zhang does not have any interest in any shares, underlying shares or debenture of the Company and/or its associated corporation within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein and as at the date of this announcement, Mr. Zhang does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company (as defined in the Rules Governing The Listing of Securities on The Stock Exchange of Hong Kong Limited) (the "Listing Rules") and does not hold any position in the Company or any of its subsidiaries.

The Company and Mr. Zhang entered into a letter of appointment for a term of three years effective on 6 February 2024. Pursuant to the bye-laws of the Company and the Listing Rules (as amended from time to time), Mr. Zhang shall hold office until the first annual general meeting of the Company and, being eligible, offer himself for reelection and thereafter subject to retirement by rotation and re-election at annual general meetings of the Company. Mr. Zhang may at the discretion of the Board be provided an appropriate emolument by reference to the need of his duties and prevailing situation.

The Board is not aware of any other matter relating to the appointment of Mr. Zhang that needs to be brought to the attention of the holders of securities of the Company and does not have any information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express welcome to Mr. Zhang in joining the Board.

By Order of the Board **Beijing Enterprises Water Group Limited Xiong Bin** *Chairman*

Hong Kong, 6 February 2024

As at the date of this announcement and following change of executive director, the board of directors of the Company comprises eight executive directors, namely Mr. Xiong Bin (Chairman), Mr. Jiang Xinhao, Mr. Zhou Min (Chief Executive Officer), Mr. Li Haifeng, Ms. Sha Ning, Mr. Zhang Wenjiang, Mr. Tung Woon Cheung Eric and Mr. Li Li, one non-executive director, namely Mr. Wang Dianchang and five independent non-executive directors, namely, Mr. Shea Chun Lok Quadrant, Mr. Guo Rui, Mr. Chau On Ta Yuen, Mr. Dai Xiaohu and Ms. Chan Siu Chee Sophia.

* For identification purpose only