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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

(Incorporated under the laws of Jersey with limited liability and continued in the Russian Federation as an international company)

(Stock Code: 486)

OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

United Company RUSAL, international public joint-stock company (the "Company") announces that the attached announcement has been released in Russian to Public Joint-Stock Company Moscow Exchange MICEX-RTS on which the Company is listed and on the website of the Company.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin

General Director, Executive Director

06 February 2024

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgeny Kuryanov, Mr. Evgenii Nikitin and Mr. Evgenii Vavilov, the non-executive Directors are Mr. Mikhail Khardikov, Mr. Vladimir Kolmogorov and Mr, Semen Mironov and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Mr. Randolph N. Reynolds, Dr. Evgeny Shvarts, Ms. Anna Vasilenko and Mr. Bernard Zonneveld (Chairman).

All announcements published by the Company are available on its website under the links http://www.rusal.ru/en/investors/info.aspx and http://rusal.ru/investors/info/moex/, respectively.

Notice

on the material fact of the particular decisions of the board of directors (supervisory board) of the issuer

1. General information			
1.1. Full corporate name (for a non-profit organization - name) of the issuer	United Company RUSAL, international public joint-stock company		
1.2. Address of the issuer indicated in the unified state register of legal entities	Office 410, 8, Oktyabrskaya street, Kaliningrad region, Kaliningrad 236006, Russian Federation		
1.3. Primary State Registration Number (OGRN) of the issuer (if applicable)	1203900011974		
1.4. Taxpayer Identification Number (INN) of the issuer (if applicable)	3906394938		
1.5. The issuer's unique code assigned by the Bank of Russia	16677-A		
1.6. Website address used by the issuer for the purposes of disclosure of information	http://www.e-disclosure.ru/portal/company.aspx?id=38288 http://rusal.ru/investors/info/moex/		
1.7. Date of the event (material fact) being subject matter of the notice	06.02.2024		

2. Notice content

2.1. The quorum of the meeting of the issuer's board of directors (supervisory board) and the results of voting on resolutions provided for in clause 15.1 of the Bank of Russia Regulation No. 714-P dated 27.03.2020 "On Disclosure of Information by Issuers of Equity Securities": 13 (thirteen) members of the Board of Directors took part in the meeting. The quorum is present. Resolutions on the items of the agenda have been made.

Results of voting:

- 1) On agenda item N 4: Consideration of shareholder's proposal on nominating candidates to the Board of Directors of the Company and inclusion of them into the list of candidacies for election at the Annual General Meeting of Shareholders of the Company.
- "FOR" 13 votes
- "AGAINST" 0 vote
- "ABSTAINED" 0 votes
- 2) On agenda item N_2 5: Consideration of shareholder's proposal on nominating candidates to the Board of Directors of the Company and inclusion of them into the list of candidacies for election at the Annual General Meeting of Shareholders of the Company.
- "FOR" 13 votes
- "AGAINST" 0 vote
- "ABSTAINED" 0 votes
- 3) According to clause 15.4 of the Bank of Russia Regulation No. 714-P dated 27.03.2020 "On Disclosure of Information by Issuers of Equity Securities" as well as clause 1.2 of the Appendix to the Bank of Russia Ordinance No. 5946-U, dated 27 September 2021, "On the List of Insider Information of the Legal Entities, specified in Clauses 1, 3, 4, 11 and 12 of Article 4 of Federal Law No. 224-FZ, dated 27 July 2010, "On Combating Unlawful Use of Insider Information and market manipulation and on amendments to certain legislative acts of the Russian Federation", as well as on the procedure and terms for its disclosure" the information on voting results on the following items of agenda of the Issuer's Board of Directors meeting is not subject to disclosure:
- 1. Consideration of the report on execution of assignments in the frames of control and regular evaluation of the Company's results of operation
- 2. Consideration of reports of the chairmen of the Board committees in the frames of control and regular evaluation of the Company's results of operation
- 3. Consideration of report of the General Director of the Company in the frames of control and regular evaluation of the Company's results of operation
- 6. Consideration of shareholder's proposal on nominating candidates to the Internal Audit Committee of the Company and inclusion of them into the list of candidacies for election at the Annual General Meeting of Shareholders of the Company

- 7. Consideration of shareholder's proposal on inclusion of items into the agenda of Annual General Meeting of Shareholders of the Company
- 8. Consideration of compliance of connected transactions under the HKEx Listing Rules with the requirements of the HKEx Listing Rules
- 2.2. Contents of resolutions of the issuer's board of directors (supervisory board):
- 1) On agenda item N 4: Consideration of shareholder's proposal on nominating candidates to the Board of Directors of the Company and inclusion of them into the list of candidacies for election at the Annual General Meeting of Shareholders of the Company.

ADOPTED RESOLUTION:

- 1) Based on the proposal of a shareholder of the Company, holding in aggregate at least 2% of the voting shares of the Company, to include the following proposed candidates by the abovementioned shareholder in the list of candidacies for election to the Board of Directors of the Company at the Annual General Meeting of Shareholders, which will be held in 2024:
- 1. Ms. Albrekht Nataliya Aleksandrovna
- 2. Ms. Galenskaya Lyudmila Petrovna
- 3. Mr. Danilov Aleksandr Vladimirovich
- 4. Mr. Zonneveld Bernard
- 5. Ms. Ivanova Elena Anatolievna
- 6. Mr. Kolmogorov Vladimir Vasilievich
- 7. Mr. Nikitin Evgenii Victorovich
- 8. Mr. Shvarts Evgeny Arkadievich

On agenda item N_2 5: Consideration of shareholder's proposal on nominating candidates to the Board of Directors of the Company and inclusion of them into the list of candidacies for election at the Annual General Meeting of Shareholders of the Company.

ADOPTED RESOLUTION:

Based on the proposal of a shareholder of the Company, holding in aggregate at least 2% of the voting shares of the Company, to include the following proposed candidates by the abovementioned shareholder in the list of candidacies for election to the Board of Directors of the Company at the Annual General Meeting of Shareholders, which will be held in 2024:

- 1. Mr. Mironov Semen Victorovich
- 2. Ms. Buto Oksana
- 2) According to clauses 13.9.2 and 15.1 of the Bank of Russia Regulation No. 714-P dated 27.03.2020 "On Disclosure of Information by Issuers of Equity Securities" as well as clause 1.2 of the Appendix to the Bank of Russia Ordinance No. 5946-U, dated 27 September 2021, "On the List of Insider Information of the Legal Entities, specified in Clauses 1, 3, 4, 11 and 12 of Article 4 of Federal Law No. 224-FZ, dated 27 July 2010, "On Combating Unlawful Use of Insider Information and market manipulation and on amendments to certain legislative acts of the Russian Federation", as well as on the procedure and terms for its disclosure" the information on voting results on the following items of agenda of the Issuer's Board of Directors meeting is not subject to disclosure:
- 1. Consideration of the report on execution of assignments in the frames of control and regular evaluation of the Company's results of operation
- 2. Consideration of reports of the chairmen of the Board committees in the frames of control and regular evaluation of the Company's results of operation
- 3. Consideration of report of the General Director of the Company in the frames of control and regular evaluation of the Company's results of operation
- 6. Consideration of shareholder's proposal on nominating candidates to the Internal Audit Committee of the Company and inclusion of them into the list of candidacies for election at the Annual General Meeting of Shareholders of the Company
- 7. Consideration of shareholder's proposal on inclusion of items into the agenda of Annual General Meeting of Shareholders of the Company
- 8. Consideration of compliance of connected transactions under the HKEx Listing Rules with the requirements of the HKEx Listing Rules

- 2.3. Date of the meeting of the issuer's board of directors (supervisory board) where the relevant resolutions were made: 05 February 2024.
- 2.4. Date and number of the minutes of the meeting of the issuer's board of directors (supervisory board) where the relevant resolutions were made: 06 February 2024, Minutes № 240201.
- 2.5. The board of directors of the issuer has made decisions related to the exercise of rights under the issuer's securities. Identification features of securities: Ordinary shares, registration number of the securities issue: 1-01-16677-A, date of registration: 03.09.2020, international securities identification code (ISIN): RU000A1025V3, classification of financial instruments international code (CFI): ESVXFR. The resolution of the Bank of Russia on the state registration of the issue of shares of the international company came into force on the date of state registration of the international company (Section 11, Article 7 of the Federal Law dated 03.08.2018 N 290-FZ On International Companies and International Funds), i.e. on 25.09.2020. The issuer's shares are circulated outside the Russian Federation by circulation in accordance with foreign law of shares under the trade code 486 on the main board of the Hong Kong Stock Exchange.

3. Signature				
3.1.	Head of the unit (under Power of Attorney No. OKR-DV-23-0066 dated 10 November 2023)	O. Khokhlacheva		
	(name of the position of the authorized person of the issuer)	(signature)	(full name)	
3.2.	Date "06" February 2024.			