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重慶農村商業銀行

CHONGQING RURAL COMMERCIAL BANK

重慶農村商業銀行股份有限公司\*

Chongqing Rural Commercial Bank Co., Ltd.\*

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3618)

## ANNOUNCEMENT

### REMUNERATION OF PERSONS IN CHARGE OF THE BANK IN 2022

The 2022 annual report of Chongqing Rural Commercial Bank Co., Ltd. 重慶農村商業銀行股份有限公司\* (the “**Bank**” or “**Chongqing Rural Commercial Bank**”) dispatched on 12 April 2023 has disclosed the remuneration of the Bank’s directors, supervisors and senior management for the year ended 31 December 2022. The relevant remuneration plan has been considered and approved by the board of directors of the Bank (the “**Board**”) and the remuneration committee of the Board. The final pre-tax remuneration of persons in charge of the Bank (including some directors, supervisors and senior management of the Bank) for 2022 has now been finalized in accordance with the relevant regulations of the state and the annual operating performance assessment. Details are set out below:

### REMUNERATION OF PERSONS IN CHARGE OF THE BANK IN 2022

Name	Position	Term of office	2022 Pre-tax remuneration from the Bank (RMB ten thousand)				Whether to receive remuneration from shareholders or other related parties	Total pre-tax remuneration received from related parties (RMB ten thousand)
			Annual remuneration payable	Contribution by the employer to social insurance, enterprise annuity, supplementary medical insurance and housing fund	Other monetary income (indicate specific items and make a breakdown)	Incentive income for the term		
Liu Jianzhong	Former Secretary to the Party Committee and Chairman of the Board of Chongqing Rural Commercial Bank	June 2008 – April 2022	26.42	4.91	/	43.58	No	/

Name	Position	Term of office	2022 Pre-tax remuneration from the Bank (RMB ten thousand)				Whether to receive remuneration from shareholders or other related parties	Total pre-tax remuneration received from related parties (RMB ten thousand)
			Annual remuneration payable	Contribution by the employer to social insurance, enterprise annuity, supplementary medical insurance and housing fund	Other monetary income (indicate specific items and make a breakdown)	Incentive income for the term		
Xie Wenhui	Former Deputy Secretary to the Party Committee of Chongqing Rural Commercial Bank	December 2013 – April 2022	79.26	12.31	/	43.58	No	/
	President of Chongqing Rural Commercial Bank	December 2013 – March 2023						
	Secretary to the Party Committee and Chairman of the Board of Chongqing Rural Commercial Bank	April 2022 – present						
Yang Xiaotao	Member of the Party Committee and Head of Supervisor of Chongqing Rural Commercial Bank	February 2022 – September 2023	59.60	10.16	/	/	No	/
Wang Min	Member of the Party Committee and Vice President of Chongqing Rural Commercial Bank	July 2015 – September 2023	65.32	12.31	/	35.52	No	/
Yuan Xiaobo	Deputy Secretary to the Party Committee of Chongqing Rural Commercial Bank	December 2008 – December 2023	66.24	12.31	/	34.48	No	/
	Chairman of the Labour Union of Chongqing Rural Commercial Bank	March 2010 – December 2023						
Dong Lu	Member of the Party Committee and Vice President of Chongqing Rural Commercial Bank	May 2011 – December 2023	66.42	12.31	/	36.55	No	/

Name	Position	Term of office	2022 Pre-tax remuneration from the Bank (RMB ten thousand)				Whether to receive remuneration from shareholders or other related parties	Total pre-tax remuneration received from related parties (RMB ten thousand)
			Annual remuneration payable	Contribution by the employer to social insurance, enterprise annuity, supplementary medical insurance and housing fund	Other monetary income (indicate specific items and make a breakdown)	Incentive income for the term		
Xiang Zhaochang	Member of the Party Committee of Chongqing Rural Commercial Bank	October 2018 – December 2023	65.04	12.31	/	21.30	No	/
	Chief of the Discipline Inspection and Supervision Team of Municipal Commission for Discipline Inspection and Supervision stationed in Chongqing Rural Commercial Bank	August 2019 – December 2023						
Shu Jing	Member of the Party Committee and Vice President of Chongqing Rural Commercial Bank	October 2015 – present	66.49	12.31	/	36.53	No	/
Zhang Peizong	Member of the Party Committee and Vice President of Chongqing Rural Commercial Bank	September 2016 – present	66.80	12.31	/	35.17	No	/
	Director of Chongqing Rural Commercial Bank	December 2018 – present						
	Secretary to the Board of Chongqing Rural Commercial Bank	September 2020 – present						
Gao Song	Member of the Party Committee and Vice President of Chongqing Rural Commercial Bank	September 2016 – July 2023	66.49	12.31	/	36.34	No	/

*Notes:*

1. The information disclosed above includes all the pre-tax remuneration payable to the persons in charge of the Bank in 2022 (excluding the previous annual remuneration paid in 2022).
2. Incentive income for the term represents the incentive income from January 2018 to December 2019 of the term 2018 to 2020.

For and on behalf of the Board  
**Chongqing Rural Commercial Bank Co., Ltd.\***  
**重慶農村商業銀行股份有限公司\***  
**Xie Wenhui**  
*Chairman and Executive Director*

Chongqing, the PRC, 8 February 2024

*As at the date of this announcement, the executive directors of the Bank are Mr. Xie Wenhui, Mr. Sui Jun and Mr. Zhang Peizong; the non-executive directors of the Bank are Ms. Hu Chun and Mr. Yin Xianglin; and the independent non-executive directors of the Bank are Mr. Zhang Qiaoyun, Mr. Lee Ming Hau, Mr. Li Jiaming and Ms. Bi Qian.*

*\* The Bank holds a financial licence number B0335H250000001 approved by the regulatory authority of the banking industry of the PRC and was authorised by the Administration for Market Regulation of Chongqing to obtain a corporate legal person business licence with a unified social credit code of 91500000676129728J. The Bank is not an authorised institution in accordance with the Hong Kong Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorised to carry on banking/deposit-taking business in Hong Kong.*