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HKT Trust

(a trust constituted on 7 November 2011 under the laws of Hong Kong and managed by HKT Management Limited)

and

HKT Limited

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 6823)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board of directors of HKT Management Limited (in its capacity as the trustee-manager of the HKT Trust) (the “**Trustee-Manager**”) (the “**Trustee-Manager Board**”) and the board of directors of HKT Limited (the “**Company**”) (the “**Company Board**”) (the Trustee-Manager Board and the Company Board together, the “**Boards**”) are pleased to announce that Ms Charlene Dawes (“**Ms Dawes**”) has been appointed as an Independent Non-Executive Director of the Trustee-Manager and the Company with effect from 22 February 2024.

Ms Dawes, aged 44, has been an Independent Non-Executive Director of Pacific Century Regional Developments Limited since December 2022. She is the founding owner and Managing Director of Tastings Group Limited, a food and beverage management company operating Michelin-starred restaurants, World’s 50 Best bars and ready-to-drink cocktail brands. Ms Dawes completed her Wine and Spirit Education Trust (WSET) Level 3 Certification in 2011. She is an established beverage judge in Hong Kong for various competitions and events including the renowned yearly Cathay Hong Kong International Wine & Spirit Competition.

Ms Dawes obtained her Bachelor of Arts degree from Pepperdine University in the United States of America, majoring in International Studies and a minor in Marketing.

Ms Dawes is an Associate Member of the Singapore Institute of Directors. She is also a Mentor under The Women’s Foundation Mentoring Programme for Women Leaders.

Save as disclosed above, Ms Dawes has not held any other directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas and does not hold any position in the Trustee-Manager and the Company or other members of the Company’s group.

Ms Dawes does not have any relationship with any directors or senior management of the Trustee-Manager and the Company, or substantial or controlling holders of share stapled units of the HKT Trust and the Company (the “**Share Stapled Units**”) and of ordinary shares and

preference shares in the Company. As at the date of this announcement, Ms Dawes does not have any interests or short positions in the Share Stapled Units or other securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

Pursuant to her letter of appointment as an Independent Non-Executive Director of the Company, Ms Dawes is appointed for a term of three years subject to retirement by rotation at least once every three years and re-election at the annual general meetings of the HKT Trust and the Company pursuant to the second amended and restated articles of association of the Company and the trust deed dated 7 November 2011 constituting the HKT Trust entered into between the Trustee-Manager and the Company as amended. She is entitled to an annual fee of HK\$256,300 to act as an Independent Non-Executive Director of the Company, which is determined with reference to her responsibilities with the Company and the Company's remuneration policy. She has also entered into a separate letter of appointment as an Independent Non-Executive Director of the Trustee-Manager but is not entitled to any additional remuneration thereunder.

Ms Dawes has confirmed that (a) she is independent having regard to each of the factors referred to in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"); (b) she has no past or present financial or other interest in the business of the Company, the Trustee-Manager, or their respective subsidiaries or any connection with any core connected persons of the Trustee-Manager and the Company; and (c) there are no other factors that may affect her independence at the time of her appointment.

Save as disclosed above, there is no other information that is required to be disclosed pursuant to any requirements set out in Rule 13.51(2) of the Listings Rules and there are no other matters in relation to the above appointments that need to be brought to the attention of the holders of Share Stapled Units.

The Boards would like to extend their warm welcome to Ms Dawes in joining the Boards.

By order of the boards of
HKT Management Limited
and
HKT Limited
Cheung Hok Chee, Vanessa
Group General Counsel and Company Secretary

Hong Kong, 22 February 2024

As at the date of this announcement, the directors of the Trustee-Manager and the Company are as follows:

Executive Directors:

Li Tzar Kai, Richard (*Executive Chairman*) and Hui Hon Hing, Susanna (*Group Managing Director*)

Non-Executive Directors:

Peter Anthony Allen; Chung Cho Yee, Mico; Tang Yongbo and Wang Fang

Independent Non-Executive Directors:

Chang Hsin Kang; Sunil Varma; Aman Mehta; Frances Waikwun Wong and Charlene Dawes