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中石化煉化工程(集團)股份有限公司
SINOPEC Engineering (Group) Co., Ltd.*

(a joint stock limited liability company incorporated in the People's Republic of China)
(Stock Code: 2386)

**APPOINTMENT OF AN EMPLOYEE
REPRESENTATIVE SUPERVISOR**

According to relevant provisions under the Company Law of the People's Republic of China, SINOPEC Engineering (Group) Co., Ltd. (the "**Company**") has officially appointed Mr. ZHENG Lijun as an employee representative supervisor through democratic election procedures recently for a term commencing from the date of election and ending on the expiry of the term of the fourth session of the supervisory committee of the Company.

Biographical details of Mr. ZHENG Lijun are set out below:

Mr. ZHENG Lijun, aged 55, is an employee representative supervisor of the Company, who is also an executive director of Sinopec Ningbo Engineering Co., Ltd. (中石化寧波工程有限公司). He is a senior engineer with a university diploma. From August 1990 to March 2017, Mr. ZHENG Lijun held positions in SINOPEC Beijing Design Institute* (中國石化北京設計院) and SINOPEC Engineering Incorporation (中國石化工程建設有限公司). Mr. ZHENG Lijun served as a vice president of SINOPEC Engineering Incorporation from March 2017 to November 2019, a vice president of the Company from November 2019 to January 2023, a president of Sinopec Ningbo Engineering Co., Ltd. from January 2023 to December 2023, an executive director of Sinopec Ningbo Engineering Co., Ltd. from December 2023; and an employee representative supervisor of the Company from February 2024.

Mr. ZHENG Lijun will enter into a service contract with the Company. Mr. ZHENG Lijun, as an employee representative supervisor of the Company, will receive remuneration under the service contract and his remuneration will be determined in accordance with the relevant laws and regulations of the People's Republic of China and the relevant measures on remuneration of the Company. Pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), the Company will disclose in its annual reports the remuneration received by Mr. ZHENG Lijun from the Company during the relevant reporting period.

* For identification purposes only

As at the date of this announcement, save as disclosed in this announcement, Mr. ZHENG Lijun does not (i) hold any other positions with the Company or its subsidiaries, (ii) hold any other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years or have any other major appointments and professional qualifications; (iii) have any relationship with any director, supervisor, senior management or substantial or controlling shareholder of the Company (as defined under the Listing Rules), or (iv) have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong).

Save as disclosed in this announcement, the board of directors of the Company (the “**Board**”) is not aware of any other matter in relation to the appointment of Mr. ZHENG Lijun as an employee representative supervisor of the Company that needs to be brought to the attention of the shareholders, or any other information that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

By order of the Board
SINOPEC ENGINEERING (GROUP) CO., LTD.
YIN Fengbing
Chief Financial Officer & Secretary to the Board

Beijing, the PRC
29 February 2024

As at the date of this announcement, directors of the Company are: JIANG Dejun[#], XIANG Wenwu[#], YU Renming^{}, LI Chengfeng^{*}, WU Wenxin^{*}, ZHANG Xinming[#], XIE Yanli[#], HUI Chiu Chung, Stephen⁺, DUAN Xue⁺, YE Zheng⁺ and ZHAO Jinsong⁺.*

[#] *Executive Directors*

^{*} *Non-executive Director*

⁺ *Independent non-executive Directors*

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