Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

CCIDConsulting 賽迪顧問股份有限公司

CCID CONSULTING COMPANY LIMITED*

(a joint stock limited company incorporated in the People's Republic of China)

(Stock code: 02176) www.ccidconsulting.com

RESIGNATION OF EXECUTIVE DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTOR PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTOR CHANGE OF CHAIRMAN, AUTHORISED REPRESENTATIVE AND MEMBERS OF BOARD COMMITTEES

RESIGNATION OF EXECUTIVE DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of CCID Consulting Company Limited* (the "**Company**") announces that Ms. Ma Yaqing ("**Ms. Ma**") has tendered her resignation as the chairman and an executive Director of the Company due to her having attained the statutory retirement age. Ms. Li Xuemei ("**Ms. Li**") has tendered her resignation as an independent non-executive Director of the Company in order to devote more efforts to other business.

Each of them has confirmed that she has no disagreement with the Board and there are no matters relating to her resignation that need to be brought to the attention of the shareholders of the Company (the "Shareholders"). The resignation of the aforementioned Directors are subject to the approval of the Shareholders by way of separate ordinary resolutions at the extraordinary general meeting of the Company (the "EGM").

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTOR

Having considered the opinion of the nomination committee of the Company (the "Nomination Committee"), including the assessment on the independence of the candidate for independent non-executive Director in accordance with Rule 3.13 of the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited, the Board proposed to appoint Ms. Shen Wen as an executive Director and Mr. Zhang Tao as an independent non-executive Director.

The biographical details of Ms. Shen Wen are set out as follows:

Shen Wen (沈文) ("Ms. Shen"), aged 56, has served as the chairman of the supervisory committee of CCID Academy for Industry and Information Technology Limited* (賽迪 工業和信息化研究院(集團)有限公司) since February 2023. From February 2023 to February 2024, Ms. Shen served as the chief consultant of CCID Academy for Industry and Information Technology Limited* (賽迪工業和信息化研究院(集團)有限公司). From May 2017 to February 2023, Ms. Shen served as the head of the project and intellectual management department, head of the conditions guarantee department, and head of the party community department of China Centre of Information Industry Development* (中國電子信息產業發展研究院). Ms. Shen also served as the administrative director of the software and integrated circuit promotion centre, a deputy officer of the comprehensive management department (in charge of work), the head of the comprehensive management department, a deputy head of the comprehensive department, the head of the confidentiality department, a deputy head of the science and technology department, the head of the human resources department, and the head of the project management department of the Ministry of Industry and Information Technology from March 2005 to May 2017. Ms. Shen graduated from the Central Party School of the Communist Party of China in December 2009.

The biographical details of Mr. Zhang Tao are set out as follows:

Zhang Tao (張濤) ("Mr. Zhang"), aged 43, worked in the China University of Petroleum (East China) School of Economics and Management (中國石油大學(華東)經濟管理學院) since July 2005, and served as associate professor and doctoral advisor since 2010. Mr. Zhang served as a committee of the Circular Economic Branch, Chinese Society for Economic Science since May 2023, served on the first session youth editorial board of Journal Natural Gas Industry since October 2019 and was reappointed in January 2023. Mr. Zhang has been engaged in teaching and scientific research for a long time, presided over and participated in more than 40 scientific research projects commissioned by the

Ministry of Education (教育部), Ministry of Science and Technology (科技部), Department of Science and Technology of Shandong Province (山東省科技廳), and many enterprises such as PetroChina (中石油), Sinopec (中石化). Mr. Zhang was a visiting scholar at The State University of New York at Stony Brook from August 2017 to August 2018. Mr. Zhang graduated from the China University of Petroleum (East China) in July 2002, and obtained a bachelor's degree in management; graduated from the China University of Petroleum (East China) in June 2005 and obtained a master's degree in management; graduated from the Shanghai Jiao Tong University in December 2014 and obtained a doctorate degree in management.

Save as disclosed above, Ms. Shen and Mr. Zhang have no relationship with any Directors, supervisors, senior management, substantial Shareholders or controlling Shareholders of the Company or his/her respective associates. Save as disclosed above, he/she did not hold any other positions in the Company or any of its subsidiaries and also has not held any directorships in any listed public companies in the past three years.

As at the date of this announcement, Ms. Shen and Mr. Zhang do not have any interests in the shares or underlying shares of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Shen and Mr. Zhang have no information required to be disclosed under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules. Save as disclosed above, there are no other matters that need to be brought to the attention of the Shareholders.

The proposed appointment of Ms. Shen and Mr. Zhang will be subject to the approval of the Shareholders by way of ordinary resolutions at the EGM. The proposed term of service of Ms. Shen and Mr. Zhang will commence on the date of the approval at the EGM and expire at the end of the eighth session of the Board. They can be re-elected in accordance with the mechanism as set out in the Articles of Association. Ms. Shen and Mr. Zhang will enter into a service contract, which will take effect on the date of his/her appointment, with the Company in respect of his/her appointment as an executive Director and independent non-executive Director. Ms. Shen is not entitled to any salary and director's fee, Mr. Zhang is entitled to a director's fee of RMB143,000 per annum. However, the Board may determine the bonuses of Ms. Shen and Mr. Zhang from time to time in its absolute discretion and may determine the salary and director's fee of Ms. Shen and Mr. Zhang subject to the approval of the Shareholders at the general meeting of the Company. The remuneration of Ms. Shen and Mr. Zhang will be determined by the remuneration committee of the Company (the "Remuneration Committee") and the Board at arm's length with reference to his/her experience, professional qualifications, duties in the Company and time committed to the business of the Company, as well as the current position of the Company and the prevailing market conditions.

THE INDEPENDENCE OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board has received from Mr. Zhang a confirmation of independence pursuant to Rule 3.13 of the Listing Rules. Mr. Zhang has confirmed:

- (i) his independence as regards to each of the factors referred to in Rules 3.13(1) to (8) of the Listing Rules;
- (ii) that he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and
- (iii) that there are no other factors that may affect his independence at the time of his appointment.

Based on the reasons above and after careful and due consideration, the Nomination Committee and the Board believe that Mr. Zhang is independent and is able to carry out his duties as an independent non-executive Director of the Company. In recommending Mr. Zhang to be appointed as an independent non-executive Director, the Board has considered the background and attributes of Mr. Zhang. Mr. Zhang has long been engaged in teaching and scientific research. He presided over and participated in a number of scientific research projects commissioned by various enterprises. Accordingly, the Board believes that the valuable knowledge and experience of Mr. Zhang will provide valuable and diverse views to the Board and make contributions to the diversity of the Board.

The Board would like to express its gratitude to Ms. Ma and Ms. Li for their valuable contribution and support to the Company during their tenure and would also like to extend a warm welcome to Ms. Shen and Mr. Zhang for their new appointment at the Company.

CHANGE OF CHAIRMAN, AUTHORISED REPRESENTATIVE AND MEMBERS OF BOARD COMMITTEES

Ms. Ma also resigned as chairman, one of the authorised representatives (under Rule 3.05 of the Listing Rules), chairman of the Nomination Committee and member of the Remuneration Committee due to the aforementioned reason. Ms. Li also resigned as chairman of the audit committee of the Company (the "Audit Committee"), member of the Nomination Committee and member of the Remuneration Committee due to the aforementioned reason.

The Board will hold a board meeting on 22 March 2024 to elect the chairman, an authorised representative (under Rule 3.05 of the Listing Rules), two members of the Nomination Committee, the chairman of the Nomination Committee, two members of the Remuneration Committee, one member of the Audit Committee and the chairman of the Audit Committee.

A circular containing, among other things, the details of the resignation of executive Director and independent non-executive Director, the proposed appointment of executive Director and independent non-executive Director, together with notice convening an EGM, will be despatched to the Shareholders in due course.

> By Order of the Board CCID Consulting Company Limited* Ms. Ma Yaqing Chairlady

Beijing, the PRC, 29 February 2024

As at the date of this announcement, the Board comprises two executive Directors namely Ms. Ma Yaqing and Mr. Fu Changwen; and three independent non-executive Directors namely Ms. Li Xuemei, Mr. Chen Yung-cheng and Mr. Hu Bin.

* For identification purpose only