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Xinjiang Xinxin Mining Industry Co., Ltd.* 新疆新鑫礦業股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 3833)

ANNOUNCEMENT

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND APPOINTMENT OF GENERAL MANAGER

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the "Board") of Xinjiang Xinxin Mining Industry Co., Ltd.* (the "Company") hereby announces that at the meeting of the Board held on 29 February 2024 (the "Board Meeting"), the Board has considered and approved, among other things, the resolutions of recommending Mr. Chen Yin ("Mr. Chen") for election as an executive director of the Company at the general meeting of the Company for a term commencing on the date of approval by the shareholders of the Company in such general meeting and ending on 13 October 2026, being the expiry of the term of the seventh session of the Board.

The biographical details of Mr. Chen are as follows:

Mr. Chen Yin (陳寅), aged 37, studied at Jiangxi University of Science and Technology (江西理工大學), majoring in mining engineering, from September 2005 to July 2009. Mr. Chen has considerable working experience in the non-ferrous metals industry in Xinjiang, both in terms of the relevant technical expertise and corporate management. Mr. Chen started his career with the Xinjiang Kalatongke Mining Industry Company Limited* (新疆喀拉通克礦業有限責任公司) ("Xinjiang Kalatongke", a subsidiary of the Company) immediately after his graduation from university. From July 2009 to June 2012, Mr. Chen served various positions in Xinjiang Kalatongke, including dispatcher, mining technician, technician and section chief, as well as head of the

technical room and deputy head dispatcher. From June 2012 to May 2019, Mr. Chen served as deputy head, acting head and head of Mine 1 of Xinjiang Kalatongke. Furthermore, during the period from May 2019 to January 2024, Mr. Chen served as deputy head engineer, member to the Party Committee and deputy general manager, as well as deputy secretary of the Party Committee and general manager of Xinjiang Kalatongke. From October 2023 up till the date hereof, Mr. Chen served as deputy general manager and chief engineer of the Company.

Further details will be disclosed by the Company in relation to the proposed appointment of Mr. Chen as an executive director of the Company in the circular in respect of the relevant general meeting of the Company.

APPOINTMENT OF GENERAL MANAGER

References are made to the announcements of the Company dated 8 January 2024 and 9 January 2024 in relation to the resignation of Mr. Qi Xinhui ("Mr. Qi") as a general manager of the Company with effect from 5 January 2024.

The Board further announces that, following the resignation of Mr. Qi as a general manager of the Company, the Board has also considered and approved at the Board Meeting, among other things, the resolutions of appointing Mr. Chen as the general manager of the Company with effect from 29 February 2024 to 13 October 2026 (the date of expiry of the term of the seventh session of the Board).

By order of the Board

Xinjian Xinxin Mining Industry Co., Ltd.*

Lam Siu Wing, Wu Ning

Joint Company Secretaries

Xinjiang, the PRC, 29 February 2024

As at the date of this announcement, the executive director of the Company is Mr. Qi Xinhui; the non-executive directors of the Company are Mr. Guo Quan, Mr. Zhou Chuanyou, Mr. Wang Lijian, Ms. Chen Yang and Mr. Hu Chengye; and the independent non-executive directors of the Company are Mr. Hu Benyuan, Mr. Wang Qingming and Mr. Lee Tao Wai.

* For identification purpose only