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## **CATHAY PACIFIC AIRWAYS LIMITED**

**國泰航空有限公司**

(Incorporated in Hong Kong with limited liability)

(Stock Code: 293)

### **Board Changes**

The Board of Directors (the “**Board**”) of Cathay Pacific Airways Limited (the “**Company**”) announces that the following changes will take effect from 20th May 2024:

- (1) Mr. John Barrie HARRISON (“**Mr. Harrison**”) will resign as an Independent Non-Executive Director.
- (2) Mr. TUNG Lih Cheung Andrew (“**Mr. Tung**”) will resign as an Independent Non-Executive Director.
- (3) Ms. CHENG Lily Ka Lai (“**Ms. Cheng**”) will be appointed as an Independent Non-Executive Director.
- (4) Ms. WANG Xiao Bin (“**Ms. Wang**”) will be appointed as an Independent Non-Executive Director.

Mr. Harrison, aged 67, has been an Independent Non-Executive Director of the Company since 20th May 2015. He will have served as a Director of the Company for nine years by 20th May 2024 and will resign as a Director of the Company with effect from 20th May 2024. The Board of the Company would like to express its gratitude to Mr. Harrison for his outstanding contributions and wise counsel during the past nine years and offers its best wishes to him.

Mr. Tung, aged 59, has been an Independent Non-Executive Director of the Company since 20th May 2015. He will have served as a Director of the Company for nine years by 20th May 2024 and will resign as a Director of the Company with effect from 20th May 2024. The Board of the Company would like to express its gratitude to Mr. Tung for his outstanding contributions and wise counsel during the past nine years and offers its best wishes to him.

Ms. Cheng, aged 45, is an independent non-executive director of Chow Tai Fook Jewellery Group Limited, Octopus Cards Limited, Swire Properties Limited and SUNeVision Holdings Ltd. She is also an advisor and board observer to HBX Group,

a global council member of Herbert Smith Freehills LLP and an executive director of Hubel Labs Limited. Between 2008 and 2016, she had held various senior executive roles within the online travel industry, including serving as the president of TripAdvisor Asia Pacific between 2014 and 2016 and senior director at Expedia Inc. prior to 2010. She has more than ten years of experience as a corporate executive of listed technology companies providing consumer-facing software and internet services, including implementation of artificial intelligence and cybersecurity protocols.

Ms. Wang, aged 56, is an independent non-executive director of Hang Seng Bank Limited and Worley Limited. She was an executive director of China Resources Power Holdings Company Limited from 2006 to 2023 and had held various positions including as director of corporate finance (Hong Kong) at ING Investment Banking from 1995 to 2003. Ms. Wang had worked at the audit and business advisory division of Price Waterhouse (now known as PricewaterhouseCoopers) in Australia from 1990 to 1995.

Formal announcement under Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited about the above changes will be made when the appointments take effect.

As at the date of this announcement, the Directors of the Company are:

Executive Directors: Patrick Healy (Chair), Ronald Lam, Lavinia Lau, Alexander McGowan, Rebecca Sharpe;

Non-Executive Directors: Ma Chongxian (Deputy Chair), Guy Bradley, Gordon McCallum, Sun Yuquan, Merlin Swire, Wang Mingyuan, Xiao Feng, Zhang Zhuo Ping;

Independent Non-Executive Directors: Bernard Chan, John Harrison, Christoph Mueller and Andrew Tung.

By Order of the Board

**CATHAY PACIFIC AIRWAYS LIMITED**

**國泰航空有限公司**

Joanna Lai

Company Secretary

Hong Kong, 4th March 2024