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EAGLE NICE (INTERNATIONAL) HOLDINGS LIMITED

鷹美(國際)控股有限公司*

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 02368)

CHANGES IN DIRECTORSHIP AND COMPOSITION OF BOARD COMMITTEES

AND

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBERS OF AUDIT COMMITTEE, REMUNERATION COMMITTEE AND NOMINATION COMMITTEE

The Board wishes to announce that Mr. Sun Yun-Rui has been appointed as an independent non-executive director, and a member of each of the Audit Committee, Remuneration Committee and Nomination Committee, of the Company with effect from 8 March 2024.

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBERS OF AUDIT COMMITTEE, REMUNERATION COMMITTEE AND NOMINATION COMMITTEE

The Board also wishes to announce that Mr. Lu Chi Chant has tendered his resignation as an independent non-executive director, and member of each of the Audit Committee, Remuneration Committee and Nomination Committee, of the Company with effect from 8 March 2024.

^{*} For identification purposes only

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBERS OF AUDIT COMMITTEE, REMUNERATION COMMITTEE AND NOMINATION COMMITTEE

The board of directors (the "Board") of Eagle Nice (International) Holdings Limited (the "Company", and together with its subsidiaries, the "Group") wishes to announce that Mr. Sun Yun-Rui ("Mr. Sun") has been appointed as an independent non-executive director, and a member of each of the Audit Committee, Remuneration Committee and Nomination Committee, of the Company with effect from 8 March 2024.

Mr. Sun, aged 52, is currently Chief Operating Officer of Les Enphants (Taiwan) which is a retailer of children's apparel and accessories in Asia with operations in China, Taiwan, and Southeast Asia. Mr. Sun has the unique background of having worked on both ends of the apparel supply chain spectrum. Over the course of over 30 years, Mr. Sun has worked at apparel importers in Los Angeles, United States of America, a leading global apparel sourcing company in Hong Kong, department store branch offices in Taiwan and an apparel supplier/manufacturer in Shanghai. Mr. Sun's business, professional, operational and financial acumen comes from working for a leading global personal and professional growth, training and development company as well as owning and operating a business startup coaching consultancy. Mr. Sun obtained a Bachelor of Science Degree from California State Polytechnic University, Pomona in 1995.

Mr. Sun has entered into a letter of appointment with the Company for a term of three years commencing from 8 March 2024, subject to renewal and retirement by rotation and re-election pursuant to the articles of association of the Company. Mr. Sun will be entitled to a director's remuneration of HK\$247,200 per annum which was determined by the Remuneration Committee of the Company with reference to his duties and responsibilities in the Company.

Mr. Sun does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"). He is not interested nor deemed to be interested in any share, underlying share or debenture of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed above, Mr. Sun does not hold any positions in other members of the Group and has not held any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Save as disclosed in this announcement, the Board is not aware of other matters which need to be brought to the attention of the shareholders of the Company (the "**Shareholders**") and information that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules in relation to the appointment of Mr. Sun as an independent non-executive director of the Company.

Mr. Sun has confirmed (i) his independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules; (ii) he has no past or present financial or other interest in the business of the issuer or its subsidiaries or any connection with any core connected person (as defined in the Listing Rules) of the Company; and (iii) that there are no other factors that may affect his independence at the time of his appointment.

The Board would like to express its warm welcome to Mr. Sun for joining the Board.

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBERS OF AUDIT COMMITTEE, REMUNERATION COMMITTEE AND NOMINATION COMMITTEE

The Board also wishes to announce that Mr. Lu Chi Chant ("Mr. Lu") has tendered his resignation as an independent non-executive director, and a member of each of the Audit Committee, Remuneration Committee and Nomination Committee, of the Company with effect from 8 March 2024 as he would like to devote more time to his other commitments.

Mr. Lu has confirmed that he has no disagreement with the Board and there are no matters in relation to his resignation that need to be brought to the attention of the Shareholders.

The Board would like to thank Mr. Lu for his contribution to the Company during his tenure of service.

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

Following the changes in directorship with effect from 8 March 2024, the members of the Board and the composition of the Board committees of the Company will be as follows:

	Audit Committee	Remuneration Committee	Nomination Committee
Executive Directors			
Mr. Chung Yuk Sing		M	С
Mr. Chen Hsiao Ying			
Mr. Huang Yongbiao			
Ms. Chen Fang Mei			
Mr. Shih Chih-Hung			
Mr. Chung Chi Kit			
Mr. Hu Chia-Ho			
Independent Non-Executive Directors			
Mr. Chan Cheuk Ho	С	С	M
Ms. Tham Kit Wan	M		
Mr. Leung Spencer Yu Cheong			
Mr. Sun Yun-Rui	M	M	M

C Chairman of the relevant committeesM Member of the relevant committees

By Order of the Board **Eagle Nice (International) Holdings Limited Chung Yuk Sing**Chairman

Hong Kong, 8 March 2024

As at the date of this announcement, the Board comprises seven executive directors, namely, Mr. Chung Yuk Sing, Mr. Chen Hsiao Ying, Mr. Huang Yongbiao, Ms. Chen Fang Mei, Mr. Shih Chih-Hung, Mr. Chung Chi Kit and Mr. Hu Chia-Ho and four independent non-executive directors, namely, Mr. Chan Cheuk Ho, Ms. Tham Kit Wan, Mr. Leung Spencer Yu Cheong and Mr. Sun Yun-Rui.