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STANDARD CHARTERED PLC

渣打集團有限公司

(Incorporated as a public limited company in England and Wales with limited liability)
(Registered Number: 966425)
(Stock Code: 02888)

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Benjamin Hung
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Asia
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Standard Chartered PLC
b)	LEI	U4LOSYZ7YG4W3S5F2G91
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary Shares of US\$0.50 each
	Identification code	ISIN: GB0004082847
b)	Nature of the transaction	The performance outcome of the 2021–23 LTIP vesting awards has decreased compared with the projected values disclosed in the 2023 directors' remuneration report. At that time, the projected performance outcome was 66 per cent. When the relative Total Shareholder Return (TSR) performance was assessed on 15 March 2024, Standard Chartered was ranked below the median with zero vesting for the TSR element. Therefore the final outcome was 57 per cent and resulted in the following vesting transaction.

		Vesting of the first tranche of shares under the 2021-2023 LTIP post performance.
c)	Price(s) and volume(s)	Price £ Volume 6.551 29,919
d)	Aggregated information - Aggregated volume - Price	Price £ Volume 6.551 29,919
e)	Date of the transaction	19 March 2024
f)	Place of the transaction	XLON London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Tanuj Kapilashrami
2	Reason for the notification	I
a)	Position/status	Group Head, Human Resources
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Standard Chartered PLC
b)	LEI	U4LOSYZ7YG4W3S5F2G91
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary Shares of US\$0.50 each
	Identification code	ISIN: GB0004082847
b)	Nature of the transaction	The performance outcome of the 2021–23 LTIP vesting awards has decreased compared with the projected values disclosed in the 2023 directors' remuneration report. At that time, the projected performance outcome was 66 per cent. When the relative Total Shareholder Return (TSR) performance was assessed on 15 March 2024, Standard Chartered was ranked below the median with zero vesting for the TSR element. Therefore the final outcome was 57 per cent and resulted in the following vesting transactions.
		ii) Sale of shares to cover tax in relation to the transaction described above
c)	Price(s) and volume(s)	Price £ Volume
d)	Aggregated information	Price £ Volume
	- Aggregated volume - Price	i) 6.551 20,746 ii) 6.551 9,771
e)	Date of the transaction	19 March 2024
f)	Place of the transaction	XLON London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Sunil Kaushal
2	Reason for the notification	
a)	Position/status	Regional CEO, Africa & Middle East
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Standard Chartered PLC
b)	LEI	U4LOSYZ7YG4W3S5F2G91
4		ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary Shares of US\$0.50 each
	Identification code	ISIN: GB0004082847
b)	Nature of the transaction	The performance outcome of the 2021–23 LTIP vesting awards has decreased compared with the projected values disclosed in the 2023 directors' remuneration report. At that time, the projected performance outcome was 66 per cent. When the relative Total Shareholder Return (TSR) performance was assessed on 15 March 2024, Standard Chartered was ranked below the median with zero vesting for the TSR element. Therefore the final outcome was 57 per cent and resulted in the following vesting transaction. Vesting of the first tranche of shares under the 2021-2023 LTIP post performance.
c)	Price(s) and volume(s)	Price £ Volume 6.551 22,737
d)	Aggregated information - Aggregated volume - Price	Price £ Volume 6.551 22,737
e)	Date of the transaction	19 March 2024
f)	Place of the transaction	XLON London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Tracey McDermott
2	Reason for the notification	
a)	Position/status	Group Head, Conduct, Financial Crime and Compliance
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Standard Chartered PLC
b)	LEI	U4LOSYZ7YG4W3S5F2G91
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary Shares of US\$0.50 each
	Identification code	ISIN: GB0004082847
b)	Nature of the transaction	The performance outcome of the 2021–23 LTIP vesting awards has decreased compared with the projected values disclosed in the 2023 directors' remuneration report. At that time, the projected performance outcome was 66 per cent. When the relative Total Shareholder Return (TSR) performance was assessed on 15 March 2024, Standard Chartered was ranked below the median with zero vesting for the TSR element. Therefore the final outcome was 57 per cent and resulted in the following vesting transactions.
		i) Vesting of the first tranche of shares under the 2021- 2023 LTIP post performance ii) Sale of shares to cover tax in relation to the
		transaction described above
c)	Price(s) and volume(s)	Price £ Volume
d)	Aggregated information	Price £ Volume
	- Aggregated volume	iii) 6.551 19,677 iv) 6.551 9,267
	- Price	
e)	Date of the transaction	19 March 2024
f)	Place of the transaction	XLON London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Bill Winters
2	Reason for the notification	
a)	Position/status	Group Chief Executive
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Standard Chartered PLC
b)	LEI	U4LOSYZ7YG4W3S5F2G91
4		ection to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary Shares of US\$0.50 each
	Identification code	ISIN: GB0004082847
b)	Nature of the transaction	The performance outcome of the 2021–23 LTIP vesting awards has decreased compared with the projected values disclosed in the 2023 directors' remuneration report. At that time, the projected performance outcome was 66 per cent. When the relative Total Shareholder Return (TSR) performance was assessed on 15 March 2024, Standard Chartered was ranked below the median with zero vesting for the TSR element. Therefore the final outcome was 57 per cent and resulted in the following vesting transactions. i) Vesting of the first tranche of shares under the 2021–2023 LTIP post performance ii) Sale of shares to cover tax in relation to the transaction described above
c)	Price(s) and volume(s) Aggregated information	Price £ Volume
,	- Aggregated volume - Price	Price £ Volume v) 6.551 85,853 vi) 6.551 40,432
e)	Date of the transaction	19 March 2024
f)	Place of the transaction	XLON London Stock Exchange

London, 20 March 2024

As at the date of this announcement, the Board of Directors of Standard Chartered PLC comprises:

Chairman:

José María Viñals Iñiguez

Executive Directors:

William Thomas Winters, CBE and Diego De Giorgi

Independent Non-Executive Directors:

Shirish Moreshwar Apte; David Philbrick Conner; Jacqueline Hunt; Diane Jurgens; Robin Ann Lawther, CBE; Maria da Conceicao das Neves Calha Ramos (Senior Independent Director); Philip George Rivett; David Tang; Carlson Tong and Linda Yi-chuang Yueh, CBE