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中国平安保险(集团)股份有限公司
Ping An Insurance (Group) Company of China, Ltd.

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 2318 (HKD counter) and 82318 (RMB counter)

OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

“The Announcement of Ping An Insurance (Group) Company of China, Ltd. regarding the Implementation Plan of the 2024 Long-term Service Plan”, which is published by Ping An Insurance (Group) Company of China, Ltd. on the website of the Shanghai Stock Exchange, is reproduced herein for your reference.

By order of the Board
Sheng Ruisheng
Company Secretary

Shenzhen, the PRC, March 21, 2024

As at the date of this announcement, the executive directors of the Company are Ma Mingzhe, Xie Yonglin and Cai Fangfang; the non-executive directors of the Company are Soopakij Chearavanont, Yang Xiaoping, He Jianfeng, Cai Xun, Yao Jason Bo and Tan Sin Yin; the independent non-executive directors of the Company are Ng Sing Yip, Chu Yiyun, Liu Hong, Ng Kong Ping Albert, Jin Li and Wang Guangqian.

**THE ANNOUNCEMENT OF
PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD. REGARDING
THE IMPLEMENTATION PLAN OF
THE 2024 LONG-TERM SERVICE PLAN**

The board of directors and all directors of Ping An Insurance (Group) Company of China, Ltd. (hereinafter referred to as the “Company”) confirm that there are no false representations and misleading statements contained in, or material omissions from this announcement, and assume legal responsibility for the truthfulness, accuracy and completeness of the contents of this announcement.

The Resolution regarding the Participation in the 2024 Long-term Service Plan (hereinafter referred to as the “2024 Long-term Service Plan”) was considered and approved at the 22nd meeting of the 12th session of the board of directors of the Company held on March 21, 2024. In accordance with the requirements as stated in the *Guiding Opinions on the Pilot Implementation of Employee Share Purchase Plans by Listed Companies* (《關於上市公司實施員工持股計劃試點的指導意見》) issued by China Securities Regulatory Commission and the *Shanghai Stock Exchange Self-Regulatory Supervision Guidelines for Listed Companies (No. 1) – Standardized Operations* (《上海證券交易所上市公司自律監管指引第1號——規範運作》), the implementation plan of the 2024 Long-term Service Plan of the Company is set out as follows:

A total of 75,175 key talents voluntarily participated in the 2024 Long-term Service Plan of the Company, the funds of which totaled RMB 3,539,669.8 thousand were from the remuneration payable to employees. Among others, the participation of the directors, supervisors, senior management and other employees of the Company in the 2024 Long-term Service Plan is as follows:

Holders	Total amount of funds (in RMB ten thousand)	Percentage to the 2024 Long-term Service Plan (%)
Directors, supervisors and senior management *	9,700.00	2.74
Other employees	344,266.98	97.26
Total	353,966.98	100.00

*This represents executive directors: Ma Mingzhe, Xie Yonglin and Cai Fangfang; senior management: Michael Guo, Huang Baoxin, Fu Xin, Sheng Ruisheng, Zhang Zhichun, Guo Shibang (proposed), Zhang Xiaolu, Benjamin Deng and Huang Yuqiang ; employee representative supervisor: Wang Zhiliang.

The source of shares under the 2024 Long-term Service Plan is the H shares of the Company purchased from the secondary market. The Company will complete the share purchase based on the aforementioned implementation plan and will fulfill the information disclosure obligations in a timely manner.

The board of directors
Ping An Insurance (Group) Company of China, Ltd.
March 21, 2024