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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE RESIGNATION OF SENIOR EXECUTIVE VICE PRESIDENT

Mr. Zhang Wenwu, Senior Executive Vice President of Industrial and Commercial Bank of China Limited (the "Bank"), tendered his resignation to the Bank on 26 March 2024, resigning from the position of Senior Executive Vice President and all other positions of the Bank due to change of job assignments. Mr. Zhang Wenwu has confirmed that he has no disagreement with the Board of Directors of the Bank and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders and creditors of the Bank.

Mr. Zhang Wenwu joined the Bank in 1995. Over the past 30 years, Mr. Zhang Wenwu has performed his duties diligently and conscientiously, always strived for pioneering and innovation and has been keen to make progress. Mr. Zhang Wenwu has made important contributions to implementing and deepening the deployment of support the financial supply-side structural reform, giving play to the main role of the Bank in serving the real economy, supporting the development of advanced manufacturing, promoting the development of sci-tech innovation finance, inclusive finance and digital finance, improving corporate governance, building D-ICBC and tech-empowered Bank, giving play to the business functions of subsidiaries and other aspects, and has promoted the significant enhancement of the competitiveness and service capabilities of the Bank's corporate banking, settlement and cash management, investment banking and other businesses.

The Board of Directors of the Bank would like to express its sincere respect and heartfelt gratitude to Mr. Zhang Wenwu for his important contributions to the Bank during his tenure of service.

The Board of Directors of Industrial and Commercial Bank of China Limited

Beijing, PRC 26 March 2024

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Fred Zuliu HU, Mr. Norman CHAN Tak Lam and Mr. Herbert WALTER as independent non-executive directors.