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HC GROUP INC.

慧聪集團有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 02280)

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of HC Group Inc. (the “**Company**”) wishes to announce that Mr. XING Jingfeng (邢景峰) has become a non-executive Director and a member of the remuneration committee of the Board with effect from 26 March 2024.

More information on Mr. Xing’s biography is set out below:

Mr. XING Jingfeng (邢景峰), aged 45, is an assistant president of Digital China Holdings Limited (“**DC Holdings**”). DC Holdings is a substantial shareholder (as defined under the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”)) of the Company through its direct or indirect subsidiaries; its shares are listed on the Stock Exchange (stock code: 00861)). Mr. Xing joined the financial department of DC Holdings in February 1999, and he has been mainly responsible for financial or audit work of DC Holdings. He currently assumes senior management positions in several subsidiaries or investee companies of DC Holdings, including (among others) a director of Digital China Software Limited since July 2015, and a director of Digital China Information Service Group Company Ltd (whose shares are listed on the Shenzhen Stock Exchange (stock code: 000555.SZ)) since January 2022. He holds less than 0.01% of the issued shares of DC Holdings as of the date of this announcement.

Mr. Xing graduated from the China Central Radio and TV University (now The Open University of China), the People's Republic of China, in July 2007, majoring in accounting. He was awarded a bachelor's degree in management in June 2009 upon completion of the accounting specialisation course jointly organised by the Beijing Technology and Business University and the China Central Radio and TV University in the People's Republic of China.

Pursuant to the Company's articles of association, Mr. Xing will hold office as a non-executive Director until the conclusion of the forthcoming annual general meeting of the Company to be held in 2024 (being the first annual general meeting following Mr. Xing's appointment), subject to retirement and re-election. Mr. Xing will enter into a letter of appointment with the Company, which may be terminated by either party giving not less than three months' written notice to the other. His term as a non-executive Director is also subject to the provision in the Company's articles of association regarding (among others) removal and retirement by rotation of Directors. Mr. Xing will not receive any remuneration from the Company for his office in the Company.

Mr. Xing has confirmed that, save as disclosed above, there is no other information required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules in relation to his appointment. The Company is not aware of any other matters in relation to Mr. Xing's appointment that need to be brought to the attention of shareholders of the Company.

The Board welcomes Mr. Xing to the Board.

By order of the Board
HC GROUP INC.
Liu Jun
Chairman and Chief Executive Officer

Hong Kong, 26 March 2024

As at the date of this announcement (and following the change in the Board composition referred to above becoming effective), the Board comprises:

Mr. Liu Jun (*Executive Director, Chairman and Chief Executive Officer*)

Mr. Zhang Yonghong (*Executive Director*)

Mr. Liu Xiaodong (*Executive Director and President*)

Mr. Guo Fansheng (*Non-executive Director*)

Mr. Lin Dewei (*Non-executive Director*)

Mr. Xing Jingfeng (*Non-executive Director*)

Mr. Zhang Ke (*Independent non-executive Director*)

Mr. Zhang Tim Tianwei (*Independent non-executive Director*)

Ms. Qi Yan (*Independent non-executive Director*)

In this announcement, certain Chinese names of institutions or other entities have been translated into English and included as unofficial translations for identification purpose only. In the event of any inconsistency, the Chinese names shall prevail.